

St Paul's RC Academy



FAIR  One Community Many Gifts
PAUL'S
RC ACADEMY

OUR SCHOOL VALUES

FAIRNESS

THE ST PAUL'S WAY

AMBITION

THE ST PAUL'S WAY

INCLUSION

THE ST PAUL'S WAY

RESPECT

THE ST PAUL'S WAY

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Section 1: Welcome and Vision

As Headteacher of St. Paul's RC Academy I take great pride in welcoming you to our school community. We are very motivated by the determination and ambition of our young people; alongside the care and support given by our staff, we join our students in their journeys towards academic successes and many achievements. Our investment in our school motto of "One Community Many Gifts", is evident in how we recognise the individuality of God's children and the strength in a community to raise and nurture a child.

The aim of Catholic Education is to educate the whole child, develop their talents and allow them to live out our School Values in the fullest possible way, thereby transforming their lives for the better. The Gospel Values are embedded throughout our practice and the best testimonials for our school can be found in the interactions of our pupils, our staff and our parents and carers.

We encourage and support every pupil to achieve their personal best in all that they do and promote a sense of limitless ambition. We expect the highest standards from our young people in all aspects of school life, in their attitude to learning, their personal conduct and in their appearance.

We aim to create a learning culture where our pupils feel safe, happy and valued, as they develop into young people who are confident in their own ability and contribute effectively to the school and the wider community.

This Handbook provides information about our school for parents and carers whose children will be making the transfer from primary school, or from other secondary schools. Our Primary Transition work starts in September and continues to the Induction Days in June. This process allows pupils from our associated primary schools to get to know our staff and the layout of the building all whilst meeting other young people from across our catchment area.

Section 1: Welcome and Vision

For those who are transferring at other stages there will be individual or targeted arrangements. This usually involves a pre-enrolment meeting with the appropriate member of the Senior Leadership Team, a tour of the school and an introduction to some staff and future classmates.

However, a handbook cannot replace personal contact; that is still the most important form of communication, so if you would like more information or wish to visit the school, then please do not hesitate to contact the School Office and appropriate arrangements can be made. We are very proud of our school community, and when you take the opportunity to come and meet us, we are confident you will see why.

Finally, I hope this handbook provides information that you will find helpful as your child moves into the school and I look forward to meeting you as new members of our school community.



Mrs Kirsty Small
Head Teacher

Section 2: School Ethos

Our School Vision

Guided by the values of St Paul our patron, we strive to develop and nurture ambition, and the many gifts of those in our community, by providing equity of opportunity, challenge and support.

Our School Values

FAIRNESS

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RESPECT

Our Aims:

1. Learning and Teaching

To create a learning culture of the highest aspirations and motivation where all young people are engaged and challenged to achieve their full potential. In every classroom, dynamic, varied teaching and learning allows pupils to become successful learners, confident Individuals, responsible citizens and effective contributors to society.

2. Ethos and Life of our School

To ensure that our Gospel Values are embedded throughout our community and that we work and learn together in a safe, secure and happy environment, setting high expectations for all where our young people will thrive.



Section 2: School Ethos

3. Personal Support

To nurture individuality and uniqueness in all members of the St Pauls community. To provide the highest level of support we will work closely with other professionals and continue to extend our partnerships to ensure all our Young People are given equal opportunities to maximise their potential.

4. Assessment, Attainment and Achievement

The staff at St Pauls will ensure that pupils are supported in their learning journey by giving them a clear picture of what they should learn, share criteria for success in every lesson and encourage engagement in opportunities for wider achievement.

5. Professionalism and Professional Development

We are committed to self-evaluation to identify ways that we can improve our professional skills and knowledge through Career Long Professional Learning to the benefit of our young people.

6. Working with Partners

To develop high quality partnerships to enable our curriculum to offer the widest possible range of academic and vocational courses to ensure all our Young People are given equal opportunities to maximise their potential and the appropriate support to enhance learning and teaching.

Section 3: School Information

School Address: St Paul's RC Academy
90 Gilburn Road, DUNDEE, DD3 0EH

Telephone: 01382 307701

Email: st-pauls@dundeecity.gov.uk

Website: st-pauls.ea.dundeecity.sch.uk

Senior Management Team

Head Teacher: Mrs Kirsty Small

Depute Head Teacher: Mrs Fiona McCarthy
Ms Anna McFarlane
Ms Jillian Divers

Business Manager: Ms Fiona Gilroy

School Status: Denominational S1-S6

School Roll: 1070

School Hours: Mon-Wed: 08.45 - 15.40
Thurs/Fri: 08.45 - 14.50

Parent Council Contact Info: Chair: Ms Claire Cummings
stpauls@dundeeparentcouncil.org

School Chaplain: Father Michael Ngobili

Section 3: School Information

Office Hours

The school office is open from 8:00 to 16:00. Please help us by making routine telephone calls within office hours. The answering machine is switched on for your convenience when the school office is unmanned. Please do leave a message and we will return your call as quickly as possible.

Each pupil will be allocated to one of the six houses where their Registration Teacher, Guidance Teacher and House Head will work to form a very close team which will allow these staff to support the young people on a day to day basis. Guidance teachers or House Heads will usually be the main point of contact for parents or pupils if they have any concerns.

House Groups

The House Groups are as follows:

St Andrew's

House Head:	Mrs Jillian Divers
Guidance Team:	Mr Finbarr McCarthy
SfL Link:	Mr Andrew Blacklaw

St Columba's

House Head:	Mrs Jillian Divers
Guidance Team:	Mrs Sandra Ansquer
SfL Link:	Mr Patrick Dolan

St Katherine's

House Head:	Ms Anna McFarlane
Guidance Team:	Ms Karen Girolami
SfL Link:	Mrs Carrie Auger

St Margaret's

House Head:	Mrs Fiona McCarthy
Guidance Team:	Miss Bernie Flynn
SfL Link:	Mrs Zoe Vendittozzi

Section 3: School Information

St Ninian's

House Head:

Guidance Team:

SfL Link

Mrs Fiona McCarthy

Mr Tommy Reilly

Mrs Holly Clark

St Patrick's

House Head:

Guidance Team:

SfL Link :

Ms Anna McFarlane

Miss Leigh Selvey

Mrs Susan Bovill

Section 4: School Policies & Practical Information

School Terms and Holidays

AUTUMN TERM

Monday 12 August 2024 - Staff resume

Tuesday 13 August 2024 - Pupils resume

Friday 4 October 2024 - Term ends

WINTER TERM

Monday 21 October 2024 - All resume

Thursday 14 November 2024 - In service day

Friday 15 November 2024 - In service day

Friday 20 December 2024 - Term ends

SPRING TERM

Monday 6 January 2025 - All resume

Friday 14 February 2025 - Mid term

Monday 17 February 2025 - Mid term

Tuesday 18 February 2025 - In service day

Friday 28 March 2025 - Term ends

SUMMER TERM

Monday 14 April 2025 - All resume

Friday 18 April 2025 - Good Friday

Monday 5 May 2025 - May Day

Friday 23 May 2025 - In service day

Monday 26 May 2025 - Victoria Day

Friday 27 June 2025 - Term ends

Further information about school holiday dates can be found on the Dundee City Council website at: **School Term Dates**

Section 4: School Policies & Practical Information

School Uniform

There is an expectation for all pupils to wear the correct school uniform. This helps us in our aim of encouraging children to take a pride in their appearance and to have respect for their school.

Our expectations:

- Black trousers or black skirt
- White shirt or blouse
- Plain black sweatshirt, cardigan or hoodie
- School tie
- Black shoes

Our expectations:

- Senior pupils (S4/5/6) are encouraged to wear the St Paul's School Blazer

School ties can be purchased direct from the school via ParentPay. Pupils who fail to adhere to our expectations may be challenged. We strongly recommend that pupils only wear a black jacket/coat to school. Pupils may be asked to remove items such as jacket or coat which does not comply with this recommendation. Pupils should avoid wearing any clothing that includes a logo. We also discourage pupils from wearing high fashion items, jewellery or very short skirts/shorts.

PE Kit:

Boys

- Plain black or green t-shirt
- Black shorts
- Indoor and outdoor trainers
- Swimming trunks or shorts
- Swimming cap
- Goggles (optional)
- Towel

Girls

- Plain black or green t-shirt
- Black shorts or sports leggings
- Indoor and outdoor trainers
- 1 piece swimming costume
- Swimming cap
- Goggles (optional)
- Towel

Section 4: School Policies & Practical Information

There is also an option to purchase embroidered and branded Nike or Joma items from Direct Soccer but there is no expectation that pupils must wear this.

If you need any financial assistance in supporting our drive for our young people to wear full school uniform daily, please contact the relevant guidance teacher in the first instance.

School Clothing Grants

If you are in receipt of Income Support, Job Seekers Allowance - Income Based, Income Related Employment and Support Allowance, Universal Credit (where take home pay is not more than £796 per month), Support under Part VI of the Immigration and Asylum Act 1999, Housing Benefit, Council Tax Reduction or Child Tax Credit with an income of less than £19,995 (as assessed by HMRC), you may be entitled to receive a grant towards the cost of buying essential clothing to enable children up to the age of 16 to attend school.

Grants are paid directly into your bank account. If you do not have a bank account we will contact you to discuss other payment options.

The current value of a Clothing Grant is £125 per primary school child and £155 per secondary school child.

Automatic Awards

Most families will get an automatic award, which means they will not need to fill in a new application form each year.

You get an automatic award if you meet these conditions:

- you got an award in 2023/24 and
- you get Housing Benefit or Council Tax Reduction.

Payments will be made from 08 July onwards.

Otherwise, you must apply.

You will not get an automatic award if your child is entering P1.

Application forms can be made online at:

Free School Meals and Clothing

Section 4: School Policies & Practical Information

School Meals

Secondary schools operate self-service cafeterias. In secondary schools, the cost varies according to what the individual pupil chooses from the menu.

Special dietary requirements can be catered for, on the production of medical advice. Arrangements can be made for pupils who require special diets by contacting the Head Teacher.

All children staying for lunches within school will eat in the dining hall. Safety flasks containing hot food may be brought to school, but not the glass vacuum type, which may be dangerous, as they are liable to break. Glass bottles should not be brought to school.

Please inform us in writing if your child has any special dietary needs so that arrangements can be put in place to accommodate their needs.

The dining room is always supervised by school staff. Please note that the school does not approve of pupils going out of school to buy their lunch due to safety reasons.

Free School Meals

Free school meals are available to all pupils whose parents receive Income Support, Job Seekers Allowance - Income Based, Income Related Employment and Support Allowance, Universal Credit where take home pay is not more than £796 per month, Support under Part VI of the Immigration and Asylum Act 1999, Child Tax Credit ONLY with an income of less than £19,995, or BOTH Child Tax Credit and Working Tax Credit with an income less than £9,552 (as assessed by HMRC).

Application forms can be submitted online at:

Free School Meals and Clothing

Instrumental Tuition

Tuition fees and instrumental hire are free of charge.

Section 4: School Policies & Practical Information

EMA

EMA is part of the Scottish Executive's agenda of encouraging access to, and participation in, further and higher education by young people from low-income families.

EMA provides financial support for 16 – 19 year olds who stay on in full time non advanced education or a community/voluntary Activity programme after their statutory school leaving date.

To be eligible for an EMA in 2024/25 the student must:

- Were you born between 1 March 2005 and 28 February 2009?
- Do you attend a Dundee school or do you reside in the Dundee area and are you undertaking a programme of learning in a community or voluntary setting?
- Was your 2023-24 household income:
 - £24,421 per annum or less (for families with a single dependent child) or
 - £26,884 per annum or less (families with more than one dependent child)?

EMA is a weekly allowance of £30 payable to eligible young people who have achieved 100% attendance per week. It is payable in arrears, generally on a 2-weekly basis.

To apply for EMA please contact:

EMA Team

Email: ema@dundeecity.gov.uk

Tel: 01382 433749

Section 4: School Policies & Practical Information

Leaving Dates

Summer Leaving Date

A pupil whose sixteenth birthday falls on or after 1 March and before 1st October, is judged to have reached school leaving age on the 31st May.

Winter Leaving Date

A pupil whose sixteenth birthday falls on or after 1st October and before the last day of February, is judged to have reached school leaving age on the first day of the Christmas holidays.

Emergency School Closure Procedures

In exceptional circumstances the school may be unable to function normally. The school may be affected by severe weather or power failures. We shall do all we can to let you know about the details of closure and re-opening through the local radio, press, text messages and letters home. You can be assured that we will never send a child home without first checking that there is an adult at home.

Placing Requests

Parents of children living out with the school's catchment area, who wish their child to attend the school, are asked to make a placing request. Forms can be obtained from the school. The child's birth certificate and a proof of address, in the form of a Benefit Book, Council Tax book or recent (within 2 months) utilities account must be shown.

Prospective parents who wish to come to see the school are invited to telephone the school office to make an appointment to visit.

Section 4: School Policies & Practical Information

School Absence procedures

Please contact the school as soon as possible if your child is absent. Please send a note to school with your child on their return explaining the reason for the absence.

If your child is absent and no contact is made by you, a text message will be sent from the school. If three days pass without explanation for an absence an Education Welfare officer will arrange to visit you and your child at home.

The following points are included in the Education Authority's Attendance Initiative

- If your child is ill and cannot attend school please contact the school before, or as soon as possible after 9am on the first day of absence.
- If the absence is planned, e.g. a hospital appointment, we ask you to let us know prior to the absence.
- If your child is absent for more than three days please call again or write to tell us.
- If you have not contacted the school to say your child is absent and have received a text message please contact us as soon as possible.

Regular attendance at school ensures your child is receiving the continuous education they are entitled to. Dundee City Council asks that, where possible, parents do not take children out of school for family holidays during term time. In accordance with Scottish Executive guidelines for pupil attendance, most holidays are recorded as unauthorised unless there is proof from an employer that this is the only time when holidays could be taken.

A guide for parents about school attendance explains parental responsibilities with regard to children's attendance at school – <http://www.scotland.gov.uk/Publications/2009/12/04134640/0>

Section 4: School Policies & Practical Information

Appointments

If your child has an appointment during the school day or needs to leave school for any other reason, please put this in writing. We would appreciate it if routine appointments could be made outwith school hours but understand that this isn't always possible.

If your child does need to leave school during the school day they must be collected by a parent/carer at the main reception. In the interest of safety we cannot allow children to leave the school unaccompanied.

Accidents/Illness at School

In the event of a child having an accident or becoming ill at school we will attempt to contact the parents so that they can collect the child from school. However, if we cannot contact the parents, we will contact the Emergency Contact whose name and telephone number should be given to us by the parents.

Therefore, it is very important that parents inform the school of the name, address and telephone number of the Emergency Contact and advise the school immediately of any changes that occur.

Promoting Positive Behaviour

In St Paul's RC Academy we strive to create an atmosphere which will enable teachers to deliver high quality Learning and Teaching and that our young people learn effectively and achieve at the highest level. All pupils are expected to contribute by supporting our standards for better learning, known as the St Paul's Way.

Section 4: School Policies & Practical Information

St Paul's Way

'Our Standards for Better Learning'

Below are our school rules for pupils in St Paul's

1. We Listen
2. We are ready
3. We respect people
4. We respect equipment
5. We try our best

This means that in St Paul's we expect that pupils will:

- Do what a teacher or other adult asks, the first time they ask
- Be prepared for class including bringing a PE kit
- Pay attention in class and work to the best of their ability
- Not encourage others to misbehave or keep them from working
- Not drop litter in or out of school and will put rubbish in a bin
- Only use a phone in class if asked by their teacher. Phones must be in school bags at all other times
- Attend all their classes and arrive on time
- Be polite to others at all times
- Not swear or use bad language, directly or indirectly
- Not bully others or use any form of physical violence
- Be well behaved when out of school including travelling to and from school
- Be a credit to our community in their behaviour, dress and attitude towards others

All teachers are expected to contribute by:

- Showing respect to all;
- Being well prepared and on time for every lesson;

Section 4: School Policies & Practical Information

- Working to encourage young people so that they achieve their full potential;
- Keep up to date with new developments and initiatives in Scottish Education

High expectations of pupils and staff should be evident in the ethos of the school and in the practice throughout St Paul's forging the highest standard of behaviour and relationships.

An acceptable code of conduct is used to clarify expectations and foster a mix of firmness, fairness and common sense.

Disruption which causes interruption to the learning and teaching of others will lead to the application of a range of sanctions.

Pupils who choose not to take a school lunch and bring their own food into school should try and make healthy choices. Hot meals purchased out of school may not be brought into or consumed in the school building. Food must be eaten in the snack bar, canteen or at the outside tables. All rubbish must be disposed of in the bins provided.

Pupils are allowed to bring into school:

- Drinks in a container up to 750ml
- Individual packets of crisps etc
- Sandwiches or other similar items

Pupils must not bring into school:

- Bottles of drinks bigger than 750ml
- Family size packets of crisps, "Pringles" or other snack foods
- Hot food purchased out with school

Staff may challenge pupils not following the above guidelines and appropriate action will be taken, which may result in food/drinks being put in the bin. This is for the respect and safety of everyone in the school.

Pupils are not permitted to leave the school premises at break time.

Section 4: School Policies & Practical Information

School Concerns and Complaints Procedures

If you want to talk to your child's teacher or a member of the Senior Leadership Team it is preferable to make an appointment. This ensures that the member of staff is available, that classes are not disturbed and that pupils' lessons are not affected.

If you have made a complaint to the school and you are not satisfied with the outcome, you can have your complaint reviewed by a senior officer in the Children & Families Service Department.

Section 5: Parental Involvement

In St Paul's we are keen that parents and carers are fully involved and supported in helping their children learn. Parents/carers will receive regular information and updates regarding attendance, progress and behaviour in a variety of ways including text messages, e-mails, the School App, X /Twitter, school website as well as traditional reports, letters and newsletters.

As part of our involvement with parents St Paul's is fortunate to have an active Parent Council. St Paul's RC Academy Parent Council exists to support the school in its work with pupils and parents. It aims to represent the views of parents/carers and promote contact and communication between the school, home, pupils and the wider community. When those at home are involved in their child's learning and in the life of the school, children do better.

St. Paul's Parent Council has committed itself to working with staff and pupils to review the work of the school and particularly on promoting family learning.

The Parent Council meets at least once a term and is keen to involve new parents and guardians/carers and would therefore encourage you to come along to the meetings and support the school and all of our children's education.

The current Office Bearers are:

Chairperson: Claire Cumming

Secretary: Claire Hosie

Treasurer: Fraser Christie

Should you wish to raise anything with the Parent Council, please contact the school or email: **st-pauls@dundeparentcouncil.org**

Section 5: Parental Involvement

Information regarding Dundee City's Parental Involvement Strategy can be found on the Council Website. Parents/carers may also find the following websites useful in providing information as to how they can help their own children and become involved in their learning. Guidance on the Scottish Schools (Parental Involvement) Act 2006 provides guidance on the act for education authorities, Parent Councils and others –

<http://www.scotland.gov.uk/Publications/2006/09/08094112/0>

Learning and Achievement Interviews

Every pupil will have a 10 minute 1-1 interview with their Guidance Teacher at least once a year to which parents are invited. Further meetings are held with parents at choices time. Reports will be provided to parents before choices are made to ensure parents and pupils have full information.

Information evenings are held, choice booklets issued, PSE (Personal and Social Education) class time used to discuss and support pupil choice, and staff are always available to support pupils and parents/carers during the subject choice procedures.

In common with other schools we are required to record attainment in a systematic and user-friendly way, with the aims of:

- informing and supporting:
 - pupils;
 - parents/carers;
 - teachers;
 - promoted staff;
 - other staff when pupils move school, stage or class; and
 - the authority through its Quality Assurance process
- maximising attainment through the identification of individuals or groups where learning can be supported through the targeted use of resources
- ensuring appropriate but challenging pace of learning for all pupils

Section 5: Parental Involvement

- ensuring best practice in learning and teaching which takes account of prior learning, learning styles and the quality of teaching
- promoting effective self-evaluation at individual, class and whole-school level

A systematic tracking system enables staff to form a clear picture of the current attainment and future expectations of individual children, groups of children and of the school. It requires teachers to agree next steps in learning with individual pupils and to set targets for future improvement. It acts as a very effective tool in communicating a child's current level of attainment to parents throughout the year and when they move between schools.

Key Elements in tracking attainment

- recognising achievement and commending the progress made to pupils and parents
- tracking individual pupil, class and whole school progress in attainment
- monitoring single child plans through the team around the child processes to ensure appropriate progress towards set targets
- ensuring focused discussion with pupils and parents of baseline and other assessment data
- analysing all relevant data to facilitate pupil course choice and target-setting in S3
- ensuring focused discussion with each class teacher regarding each individual pupil's progress in classwork
- ensuring full information about learning and how to support the child's learning is shared with parents regularly via phone calls, parents nights, learning and attainment meetings and other meetings as required

Section 5: Parental Involvement

Tracking & Monitoring

Key members of the school staff will contribute to, and make use of, the tracking system in improving attainment:

Pupils

Pupils will be accustomed to sharing learning intentions and success criteria, working towards clearly established goals and receiving feedback appropriate to their level of attainment as part of their classroom experience. It is entirely appropriate, in the wider aspect of their developing a responsibility for their own learning, to involve them in setting targets, to encourage and support them in working to achieve these targets, and to expect them to seek feedback in relation to their progress.

Parents/Carers

We trust that the tracking system provides quality information for parents/carers on a regular basis. For instance, staff can highlight the achievement of high or improving levels of attainment but can also give early warning reports when performance is falling below expectations. The tracking system can also be used as an effective transition document when a child moves from one educational establishment to another. Parents/carers should expect that we are monitoring their child's progress and will be able to provide them with an accurate and timeous response to any enquiries. We hope that parents will be involved in their child's learning reports and that assessment is able to provide them with accurate evaluations of the child's stage in learning, issues or problems which the child is encountering, and clear statements of the school's expectations of the child.

School Staff and Roles

The Senior Leadership Team (SLT) will use the information generated from tracking pupil attainment to set and monitor whole school targets, take an overview in monitoring the progress of groups of pupils, and monitor the progress of subject departments.

Section 5: Parental Involvement

Guidance Teacher roles and responsibilities

Guidance Teachers will use the information from pupil tracking to monitor the progress of groups of pupils, discuss targets across the curriculum with individual pupils, and, in the light of these discussions, ensure individual pupils have access to appropriate support and resources. In addition Guidance Teachers will set meaningful long-term targets, and analyse and discuss progress, with individual pupils and parents, and use the information gained to evaluate and review learning and teaching strategies.

Principal Teacher roles and responsibilities

PTs will manage target-setting for pupils within the subject department, monitor pupil progress, and use information from pupil tracking both to group pupils appropriately and evaluate learning and teaching strategies in the department. PTs will also contact home should any issues or particularly good progress require communication with parents.

Teacher roles and responsibilities

They are expected to carry out the initial target-setting exercise ensuring targets are realistic and ambitious, discuss targets and progress with parents/carers at Parent's Evenings, review targets informally but regularly with pupils.

Section 6: The Curriculum

Curriculum for Excellence 3-18

Curriculum for Excellence has been introduced to raise standards of learning and teaching for all pre-school to 18 year olds. It aims to help prepare children and young people with the knowledge and skills they need in a fast changing world. As part of Curriculum for Excellence all children from pre-school to the end of S3 will receive a rounded education know as a Broad General Education. Curriculum for Excellence is all about bringing real life into the classroom and taking lessons beyond it.

Through the experiences we provide we want our children to become Successful Learners, Confident Individuals, Responsible Citizens and Effective Contributors. We are committed to providing children with a broad general education and focus on eight curriculum areas.

Expressive Arts	Health & Wellbeing	Languages	Mathematics
Religious & Moral	Sciences	Social Studies	Technologies

Progress in learning is indicated through curriculum levels as detailed below.

Level	Stage
Early	The pre-school years and P1 or later
First	To the end of P4, but earlier or later for some
Second	To the end of P7, but earlier or later for some
Third & Fourth	S1-S3, but earlier for some

Section 6: The Curriculum

At the end of the Broad General Education (BGE), learners are supported in planning a course of study through what is referred to as the Senior Phase. The Senior Phase curriculum, from S4 to S6 (from around ages 15-18) follows on from a young person's Broad General Education, building on the Experiences and Outcomes which they will have achieved to the end of S3. It enables them to extend and deepen their learning through more specialised study and to continue to develop skills for learning, life and work.

During the Senior Phase, young people will build up a portfolio of qualifications. It is the stage of education at which the relationship between the curriculum and National Qualifications becomes of key significance. The curriculum in the Senior Phase, however, comprises more than programmes which lead to qualifications. There is a continuing emphasis, for example, on health and wellbeing including physical activity and opportunities for personal achievement, service to others and practical experience of the world of work.

Learners have opportunities, at all stages, to gain recognition for learning and achievements which take place outside the classroom. The Senior Phase ultimately supports young people in moving on to the next stage – whether that is college, university, training or employment.

In the Senior Phase, schools and their partners (for example colleges, employers or community learning and development providers) now have flexibility to offer a range of pathways that meet the needs and raise the attainment levels of all learners.

As well as the new National Qualifications, which offer increased flexibility with a greater focus on skills and applying learning to real-life situations, there is also a wide range of SQA vocational qualifications and awards that young people can take as part of their senior phase curriculum.

These include skills for work,; leadership and personal development. More specific and individualised information about your child's learning can be obtained from the school.

Section 6: The Curriculum

Getting it Right for Every Child (GIRFEC)

The GIRFEC approach is about how staff in all children's services meet their needs by working together to ensure that children reach their full potential.

www.scotland.gov.uk/gettingitright

Sensitive Issues

Part of our curriculum involves teaching the children about issues which could be considered sensitive i.e. sexual health and relationships, education or drugs and alcohol awareness. Parents should be assured that whenever these topics arise, we will communicate as appropriate with home. On some occasions we may send a letter just to raise awareness that specific issues are to be covered, on other occasions we will actively seek permission to include your child/children in a series of lessons. If any parent is concerned about what is being covered within the curriculum however, they should feel free to speak to a member of staff about this.

Religious Observance

Through the ethos and curriculum, we provide opportunities for pupils to explore morals and values. We help learners develop their own beliefs, values and a responsibly attitude to others. Pupils are encouraged to develop an understanding of Christianity and other World Religions. Pupils develop skills of reflection, critical thinking and how to act when making moral decisions. The school welcomes diversity and individuality while emphasising our common commitment to moral values such as honesty, respect for others, compassion and justice. It is a fundamental principle of the school that all who are involved in the life of the school have the right to be respected as individuals and carry the responsibility to act in a considerate and respectful manner towards others.

Under the terms of the Education (Scotland) Act 1980 "any pupils may be withdrawn by his/her parents from instruction of religious subjects and from religious observance" Parents wishing to exercise this right should discuss with the Head Teacher.



A Charter for Catholic Schools in Scotland

The mission of the Catholic school is to develop as a community of faith and learning, providing the highest quality of education, and offering formation through the promotion of Gospel values, through celebration and worship, and through service to the common good.

All Catholic schools in Scotland, in honouring Jesus Christ as the Way, the Truth and the Life, will feature the following characteristics:

- a commitment to the integrated education and formation of the whole person, in close partnership with parents as the first educators of their children;
- an inclusive ethos which aims to honour the life, dignity and voice of each person, made in the image of God;
- a commitment to the search for wisdom in life and to the pursuit of excellence, through the development of each person's unique God-given talents;
- a commitment to the spiritual formation of the school community, through the shared experience of prayer and liturgy, and in partnership with local parishes;
- the provision of religious education programmes which will enable young people to develop their understanding of Gospel values and of how to apply them to life;
- a commitment to uphold the moral teaching, faith tradition and sacramental life of the Catholic Church;
- a commitment to communicate Catholic social teaching and thereby to promote social justice and opportunity for all;
- a commitment to ecumenical action and the unity of Christians;
- the promotion of respect for different beliefs and cultures and for inter-faith dialogue;
- a commitment to support the continuing professional and spiritual development of staff.

All staff appointed to a Catholic school are expected to support and promote the aims, mission, values and ethos of the school, as illustrated in this Charter.

Section 6: The Curriculum

Assessment

Throughout their school career we track and assess pupils' progress (intimated to parents via reports and parents' meetings) and help them plan their future learning through discussion with their Guidance Teacher, and their subject teachers.

Reporting to parents

At all levels, provision exists for comments from individual teachers to be sent home with the report form, and parents in turn are invited to discuss reports with Guidance staff and/or the appropriate House Head. If parents require a progress report at any other time, contact should be made with the appropriate House Head or Guidance Teacher.

Section 7: Support for Pupils

As a parent/carer you can access a wide range of information with regard to additional support needs. The information is available both at your local school and on the Dundee City Council website on this internet page <http://www.dundee.gov.uk/education/support/>

The following are available for you at the above internet page.

- Assessing Additional Support Needs
- Attending Pupil Support Planning Meetings
- Co-ordinated Support Plan
- Dispute Resolution
- Dispute Resolution Referral Form
- Mediation - Parent to Parent leaflet
- Supporting Learning (Dundee City Council Education Department, Support for Learning Policy)
- Supporting Learning in Dundee

This internet page also has many other leaflets on related topics which might be of interest to you.

If you cannot access the internet, please ask the School Office if you would like a copy of any of these documents.

The Additional Support for Learning (Scotland) Act 2004 as amended by the 2009 Act came into force on 15 November 2010. The recommendations of the Children and Young People's Act (2014), in particular the Child's Plan and the responsibility of the Named Person, also affects how we assess and plan for all children and young people.

Section 7: Support for Pupils

Most children make satisfactory progress in school and their education can be fully supported by their class teacher. Some children may, however, need additional support to help them access learning in the classroom. Assessment and planning for their needs will be done through a Child's Plan which identifies their strengths, barriers to learning and what action or support required to meet their additional needs. A very small number of children with significant and long-term additional support needs may meet the criteria for a Coordinated Support Plan. These will be children who receive a lot of support from people outside education; for example, from health and social work staff.

Support for learning takes place in every class and is the responsibility of all staff in the school. All of our pupils are encouraged to work to the highest level of their ability and extra help is available for children who may require it to help them achieve their potential. The Head Teacher, teachers and other staff work closely to ensure that children and young people's individual learning needs are met.

The work of Support for Learning staff is co-ordinated by the Head Teacher, is regularly reviewed and is based upon pupil need. Support may be given within the class or within another setting, and may be within a group although it is always based upon the needs of the individual child.

The procedures and processes by which an individual child's needs are identified and addressed are set out in Dundee City Education Department's policy on Supporting Learners. Central to this is the assessment of need using a staged intervention model and the involvement of parents. We also maintain very valuable partnerships within education and with agencies beyond to support pupils who have additional needs of any kind.

To help assess the specific needs of any pupil who may require extra help the school is able to call upon the services an Educational Psychologist from Dundee Educational Psychology Service. Before such a step is taken, parents are always contacted and the reason for such a referral is fully explained and parental co-operation sought.

Section 7: Support for Pupils

Information on additional support needs is also available to you from outside Dundee City Council:

Enquire - The Scottish Advice Service for Additional Support for Learning

Operated by Children in Scotland, Enquire offers independent, confidential advice and information on additional support for learning through:

a telephone helpline - 0845 123 2303

an email enquiry service - info@enquire.org.uk

an online enquiry service

two websites - www.enquire.org.uk (for parents/carers and practitioners) and www.enquire.org.uk/yp (for children and young people)
Enquire also provide a range of clear and easy-to-read guides and fact sheets explaining everything from 'additional support in the early years' to 'what planning should take place for moving on from school'.

Let's Talk ASN

Let's Talk ASN is a free service for the parents of children with additional support needs who may require support in relation to a dispute or potential dispute with an education authority. It is a joint initiative of Govan Law Centre (Charity No. SC030193) and Kindred Advocacy (Charity No. SC000264). It provides support for parents and young people from the time they have grounds to make a reference to the Additional Support Needs Tribunal for Scotland (ASNTS).

Advice and information regarding this service can be obtained by email or phone-call:

letstalkasn@edlaw.org.uk 0141 445 1955

Scottish Child Law Centre

The Scottish Child Law Centre is a charitable body registered in Scotland under registration number SCO12741." It offers advice and support for families in regard of additional support needs.

Section 7: Support for Pupils

The Scottish Government website's Additional Support for Learning page also provides links to relevant legislation and guidance, including the arrangements that should be in place to support pupils with additional support needs: <http://www.scotland.gov.uk/Topics/Education/Schools/welfare/ASL>

The 'Supporting Children's Learning Code of Practice (Revised edition)' - provides Statutory guidance relating to the Education (Additional Support for Learning) (Scotland) Act 2004 as amended: <http://www.scotland.gov.uk/Publications/2011/04/04090720/21>

'Getting It Right For Every Child and Young Person', is essential reading for anyone involved or working with children and young people, including practitioners working in adult services with parents and carers. Find it at <http://www.scotland.gov.uk/Topics/People/Young-People/gettingitright>

'Supporting Learners - guidance on the identification, planning and provision of support' is at <http://www.educationscotland.gov.uk/supportinglearners/>

Section 8: School Improvement

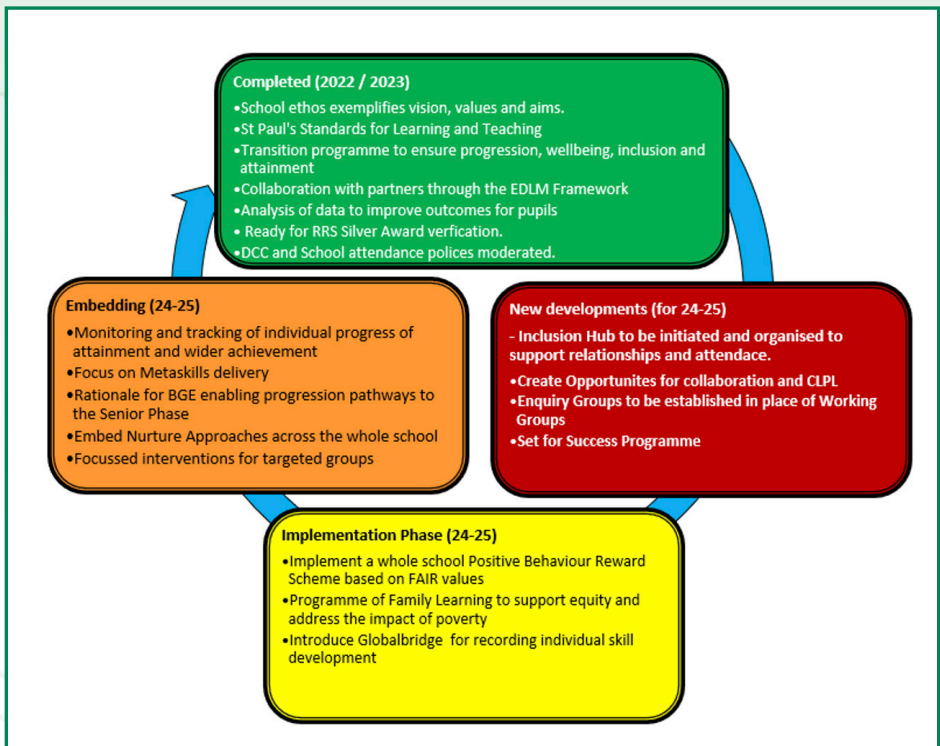
Our current School Improvement Plan for 2024/25 continues to take forward the projects and targets that we started previously. The progress with improvements we have made over the past session are detailed in our School Improvement Report.

Below is a summary of our Improvement Priorities for this school session. The full plan, with details of actions and expectations is available on our school website.

A new one year Improvement Plan will be produced in May 2025.

Cycle of Improvement

Based on Summary Self-evaluation, School Improvement Report, Annual Audit, Extended Review, and feedback from Key Partners



Section 8: School Improvement



School Priorities 2024-25

Presence

- 1 - Increase overall **Attendance to 88%** by June 2025

Participation

- 2 - Increase opportunities for **pupils to lead and plan learning.**
- 3 - Increase the **engagement of families.**

Progress

- 4 - Increase achievement of **1@Level 6 for S6 pupils to 53%** by August 2025 through early intervention
- 5 - Increase **Positive Leaver Destination to 97%** by Feb 2026

Section 8: School Improvement

S3 Curriculum for Excellence

BGE Attainment Data 2021-2022

(National Measure - percentages of S3 pupils achieving level 3 or better)

	<i>Reading</i>	<i>Writing</i>	<i>Talking & Listening</i>	<i>Numeracy</i>
S3 (CFE Third Level)	85%	80%	86%	77%

From the figures above, 54% achieved level 4 in Reading, 53% in writing, 55% in Talking and Listening, and 45% achieved level 4 in Numeracy.

BGE Attainment Data 2022-2023

(National Measure - percentages of S3 pupils achieving level 3 or better)

	<i>Reading</i>	<i>Writing</i>	<i>Talking & Listening</i>	<i>Numeracy</i>
S3 (CFE Third Level)	77%	77%	77%	75%

From the figures above, 49% achieved level 4 in Reading, 49% in writing, 49% in Talking and Listening, and 39% achieved level 4 in Numeracy.

BGE Attainment Data 2023-2024

(National Measure - percentages of S3 pupils achieving level 3 or better)

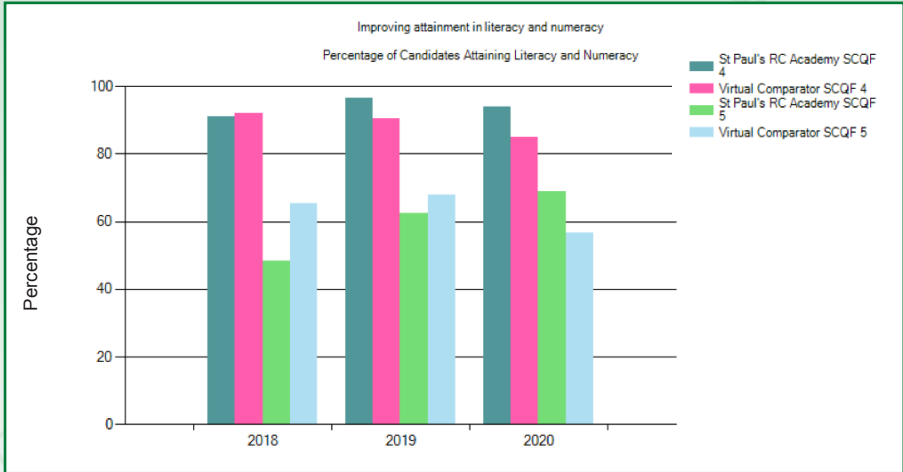
	<i>Reading</i>	<i>Writing</i>	<i>Talking & Listening</i>	<i>Numeracy</i>
S3 (CFE Third Level)	70%	76%	78%	75%

From the figures above, 37% achieved level 4 in Reading, 45% in writing, 46% in Talking and Listening, and 55% achieved level 4 in Numeracy.

Section 8: School Improvement

Local Benchmarking Measure: Literacy and Numeracy by SCQF Level (S4)

Improving attainment in literacy and numeracy
Percentage of Leavers Attaining SCQF Level 4 Literacy and Numeracy

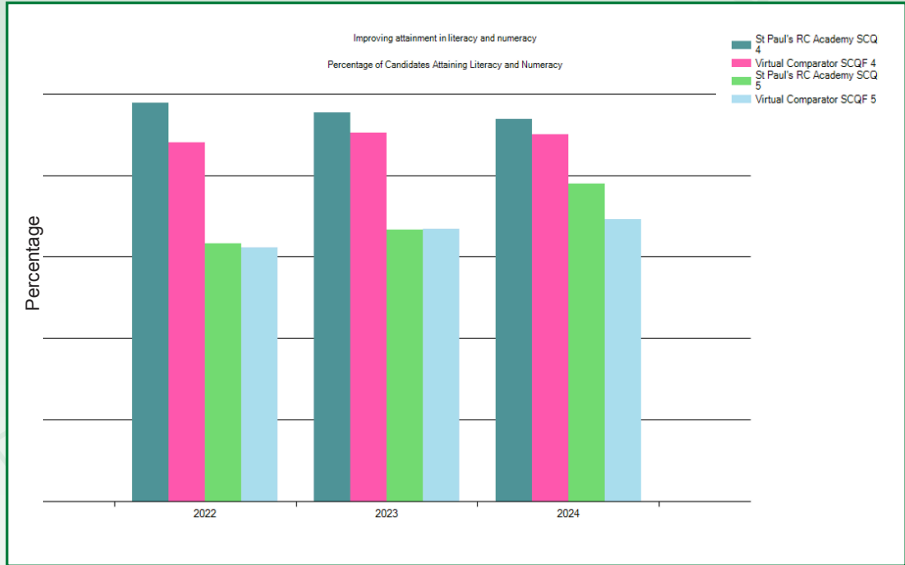


DisplayName	Year	% Level 4 Literacy and Numeracy	% Level 5 Literacy and Numeracy	Number in Cohort
St Paul's RC Academy	2023	84.62	50.3	169
Virtual Comparator	2023	83.49	54.5	1690
Dundee City	2023	84.52	62.66	1441
St Paul's RC Academy	2022	79.44	45	180
Virtual Comparator	2022	78.06	48.94	1800
Dundee City	2022	85.22	59.9	1394
St Paul's RC Academy	2021	78.06	52.9	155
Virtual Comparator	2021	74.97	44.26	1550
Dundee City	2021	85.04	65.33	1223

Section 8: School Improvement

Local Benchmarking Measure: Literacy and Numeracy by SCQF Level (S5)

Improving attainment in literacy and numeracy
Percentage of Leavers Attaining SCQF Level 4 Literacy and Numeracy

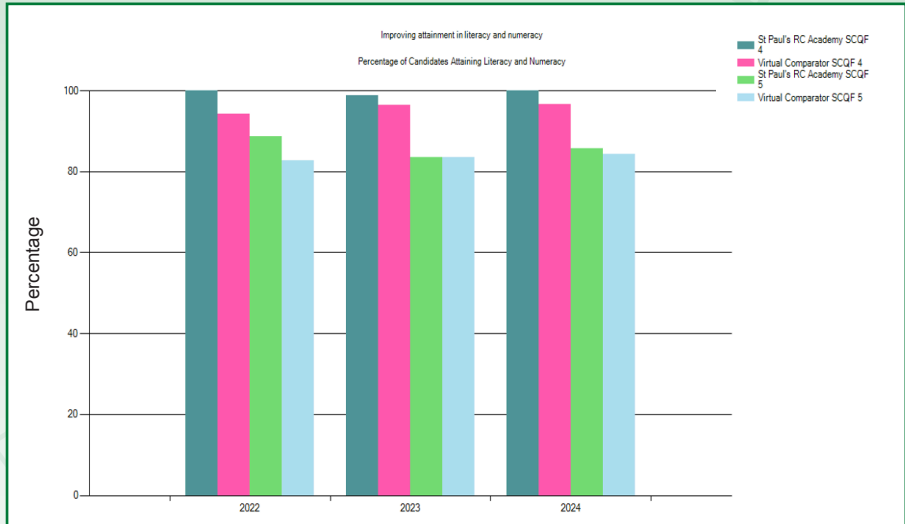


DisplayName	Year	% Level 4 Literacy and Numeracy	% Level 5 Literacy and Numeracy	Number in Cohort
St Paul's RC Academy	2024	93.89	77.86	131
Virtual Comparator	2024	90.08	69.16	1310
St Paul's RC Academy	2023	95.37	66.67	108
Virtual Comparator	2023	90.56	66.85	1080
St Paul's RC Academy	2022	97.74	63.16	133
Virtual Comparator	2022	88.12	62.33	1330

Section 8: School Improvement

Local Benchmarking Measure: Literacy and Numeracy by SCQF Level (S6)

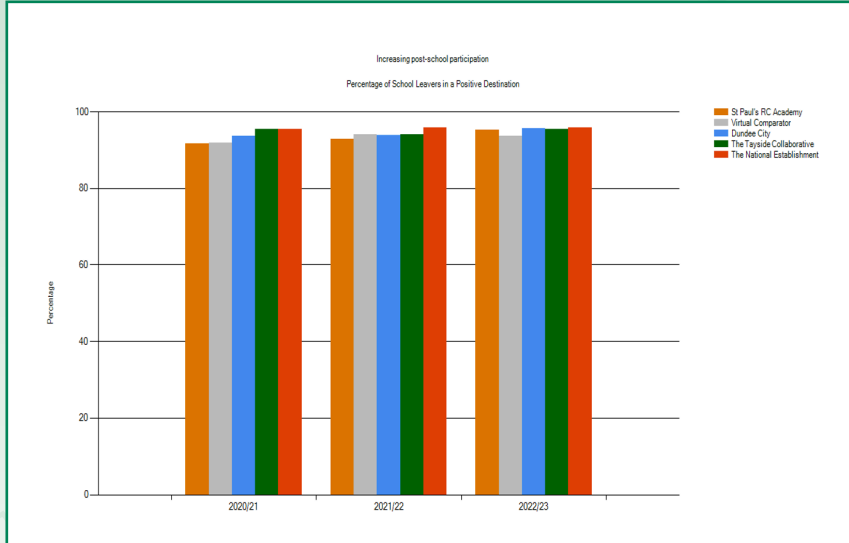
Improving attainment in literacy and numeracy
Percentage of Leavers Attaining SCQF Level 4 Literacy and Numeracy



DisplayName	Year	% Level 4 Literacy and Numeracy	% Level 5 Literacy and Numeracy	Number in Cohort
St Paul's RC Academy	2024	100	85.71	70
Virtual Comparator	2024	96.57	84.29	700
St Paul's RC Academy	2023	98.73	83.54	79
Virtual Comparator	2023	96.33	83.42	790
St Paul's RC Academy	2022	100	88.73	71
Virtual Comparator	2022	94.23	82.68	710

Section 8: School Improvement

Local Benchmarking Measure: Leaver Initial Destinations



Establishment	Year	% of Schools Leavers in a Positive Destination	Number in Cohort
St Paul's RC Academy	2022/23	95.27	169
Virtual Comparator	2022/23	93.67	1690
Dundee City	2022/23	95.56	1441
The Tayside Collaborative	2022/23	95.34	3971
The National Establishment	2022/23	95.87	54719
St Paul's RC Academy	2021/22	92.78	180
Virtual Comparator	2021/22	94.11	1800
Dundee City	2021/22	93.9	1394
The Tayside Collaborative	2021/22	94.05	4166
The National Establishment	2021/22	95.74	55211
St Paul's RC Academy	2020/21	91.61	155
Virtual Comparator	2020/21	91.87	1550
Dundee City	2020/21	93.7	1223
The Tayside Collaborative	2020/21	95.41	3836
The National Establishment	2020/21	95.48	50719

Section 8: School Improvement

School Level Exclusion Rates (Incidents per 1000 pupils)

Establishment	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
St Paul's RC Academy	26.1	18.9	19.2	27.7	45	54
Dundee City	47.5	29.1	23.4	52.0	33.5	27.5

Attendance Rates

Establishment	2018/19	2019/20	2020/21	2021/22	2022/23	2023/24
St Paul's RC Academy	88.2%	87.8%	87.4%	83.9%	83.6%	84.8%
Dundee City	89.0%	88.0%	90.4%	85.9%	88.5%	89.0%

Section 9: Extra Curricular Activities

St Paul's Academy offers a wide range of opportunities to support study. This details some specific times which are offered by departments, but many other sessions are available on request from other subjects. Pupils should speak to their teacher if they would like extra help to agree a time for that support.

The current list of extra-curricular activities on offer can be seen in the table below.

ST PAULS CLUBS 24/25					
Day/Time	Monday	Tuesday	Wednesday	Thursday	Friday
Interval	STEM/Lego Club Mr Christie COMPUTING 3	STEM/Lego Club Mr Christie COMPUTING 3	STEM/Lego Club Mr Christie COMPUTING 3	STEM/Lego Club Mr Christie COMPUTING 3	STEM/Lego Club Mr Christie COMPUTING 3
	STEM/Lego Club Mr Christie COMPUTING 3: 1:30pm	String Group Miss Evans/Mr Hines MUSIC DEPT: 1:30pm	Choir Mrs McGilchrist MUSIC DEPT: 1:30pm	Rock Band Mr Clark/Robertson MUSIC DEPT: 1:30pm	Brass - Woodwind Ensemble Mr Murphy MUSIC DEPT: 1:30pm
	Wellbeing Drop In S1-S3 Wendy PSE 1: 1:15pm	STEM/Lego Club Mr Christie COMPUTING 3: 1:30pm	STEM/Lego Club Mr Christie COMPUTING 3: 1:30pm	STEM/Lego Club Mr Christie COMPUTING 3: 1:30pm	STEM/Lego Club Mr Christie COMPUTING 3: 1:30pm
	Art Club Miss Smith DRAMA	Wellbeing Drop In S4-S6 Wendy PSE 1: 1:15pm	Anti-Racism Group Ms Venditozzi SUPPORT ROOM 1: 1:30pm	Rights Respecting Steering Group Mr Harper MODERN STUDIES	Football (SFL) SFL Staff SMALL GYM: 12:30pm
Lunchtimes	Dundee West Football ASTRO PITCH	Dundee West Football ASTRO PITCH	Dundee West Football ASTRO PITCH	Dundee West Football ASTRO PITCH	S1/S2 Computing Club Mr Wallace COMPUTING: 12:40pm
				Guitar Ensemble Mr Sinclair MUSIC DEPT: 1:30pm	Rugby S1 - S3 Dundee Rugby Club GAMES HALL 12:30pm
				Dance Miss Blakeman DANCE STUDIO: 1:30pm	Dundee West Football ASTRO PITCH
				Chess Club Mr Pogorzelski MATHS 4: 12:30pm	S2/S3 Chefs Club Miss Capper/Arianna Duncan Home Economics 2 (Term 2)
		Young Carers Club Karen GARDEN ROOM (application only)	Duke of Edinburgh Miss Smith/Mr Clark/Ms Auye PSE: 3:40pm-4:30pm (application only)	STEM Club Mr Christie COMPUTING: 3:00pm-4:00pm	Gardening Club Gillian GARDEN AREA: 3:00pm-3:40pm (application only)
		Dominat Dance Street Dance Miss Rearie PE DEPT	Dominat Dance Open Dance Miss Rearie PE DEPT	Cowh to 5k Running Club Miss Johnson/Dunn/Whittet Social Subjects 5: 3:00pm-3:40pm	Basketball Mrs Clark GAMES HALL: 3:00pm-3:40pm
After-school		Basketball S1 - S3 Daniel (Madsons) GAMES HALL: 3:40pm-4:40pm	Missfits Miss Rearie PE DEPT	Dominat Dance Contemporary Miss Rearie PE DEPT	Volleyball Club Miss Magnino SMALL GYM: 3:00pm-3:40pm
				LADS Club Mr Dolan/ Mrs Clark PE DEPT	
				School Show Rehearsals Mrs McGilchrist/Mrs Morrison (APRIL to OCTOBER)	

Section 10: ScotXed Education Statistics Privacy Notice for Pupil and Teacher Data

These notices are intended to provide information to pupils, teachers and parents about data collected through Scottish Government Statistical Surveys including why it is needed, data policy and individuals' data protection rights. The changes in the latest version are intended to:

- Clarify that the information collected is about pupils/teachers in schools rather than solely related to the Pupil or Teacher Census.
- Continue to inform pupils, teachers and parents that the data may be shared with partners for statistics and research purposes and clarify that this could include linkage to other sources in line with the National Data Linkage Guiding Principles.
- Confirm that pupil/teacher names and address (other than postcode) are never collected.

Local authorities are responsible for ensuring pupils, teachers and parents are kept informed about how data will be used and that such information provided is reviewed regularly to ensure it is in line with best practice.

You can access the updated notices at the following links:

- Education Statistics Privacy Notice – Pupils – <http://www.gov.scot/Topics/Statistics/ScotXed/SchoolEducation/SchoolPupilCensus/SchoolHandbookInsertpupils>
- Education Statistics Privacy Notice – Teachers – <http://www.gov.scot/Topics/Statistics/ScotXed/SchoolEducation/StaffCensus/SchoolHandbookInsertstaff>



...you can do so much more **ONLINE** at...
dundeecity.gov.uk