

DUNDEE CITY COUNCIL

Equality and Diversity Rapid Impact Assessment

Part 1

Date	Title Women Offenders Commission
Is this a new document?	Yes
Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment.	
What is the description of the policy, procedure or strategy?	The Commission has made recommendations to address the distinct needs of women offenders in the criminal justice system.
What is the intended outcome of this policy, procedure or strategy?	To reduce the female prison population, reduce re-offending and address the needs of female offenders.
Which individuals are responsible for undertaking Equality and Diversity Impact Assessment?	Glyn Lloyd, Service Manager, Criminal Justice Social Work

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

	Positively	Negatively	No Impact	Not Known
Ethnic Minority Communities including Gypsies and Travellers	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender including transgender people	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or Belief	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
People with a disability	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Age	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, Gay and Bisexual	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Socio-economic	x	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other (please state)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Part 3

Equality and Diversity Rapid Impact Assessment

<p>a) Have any positive impacts been identified?</p> <p><i>We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another.</i></p>	<p>Yes - the recommendations are informed by the distinct gender based needs of women offenders and designed to ensure the criminal justice system is suitably responsive.</p>
<p>b) Have any negative impacts been identified?</p> <p><i>Based on direct knowledge, published research, community involvement, customer feedback etc</i></p>	<p>No.</p>
<p>c) What action is proposed to overcome any negative impacts?</p>	<p>Not applicable.</p>
<p>d) Consultation or involvement which has informed this assessment.</p>	<p>The Commission considered evidence on the profiles of women offenders and consulted with stakeholders across Scotland in preparing its final report.</p>
<p>e) Is there a need to collect further evidence?</p>	<p>No</p>
<p>f) How will the policy be monitored?</p>	<p>The policy will be monitored using existing performance indicators and quality assurance measures on women in the criminal justice system.</p>

Part 4

Department

Social Work Department

Type of Document

Human Resource Policy	<input type="checkbox"/>
General Policy	<input type="checkbox"/>
Strategy/Service	x
Change Papers/Local Procedure	<input type="checkbox"/>
Guidelines and Protocols	<input type="checkbox"/>
Other Change in Legislation.	

Contact Information

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Signature of author of the policy, procedure or strategy: Glyn Llyod

Head of Department and Service area: Criminal justice services, Social Work Department

Date of next review: Nov 2011

