**Committee Report No: 65-2018**

**Document Title:** LGBF Performance Indicators 16/17

**Document Type:** Policy

**New/Existing:** New

**Period Covered:** 19/03/2018 - 31/03/2019

**Document Description:**

Analysis of DCC performance in relation to LGBF performance indicators.

**Intended Outcome:**

Improved performance.

**How will the proposal be monitored?:**

Review of LGBF indicators for 17/18.

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**A. Equality and Diversity Impacts:**

**Age:**  No Impact

**Disability:**  No Impact

**Gender Reassignment:**  No Impact

**Marriage and Civil Partnership:**  No Impact

**Pregnancy and Maternity:**  No Impact

**Race/Ethnicity:**  No Impact

**Religion or Belief:**  No Impact

**Sex:**  No Impact

**Sexual Orientation:**  No Impact

**Equality and diversity Implications:**

Improved workforce gender balance

**Proposed Mitigating Actions:**

None

**Is the proposal subject to a full EQIA? :** No

Improved workforce gender balance

**B. Fairness and Poverty Impacts:**

**Geography**

 **Strathmartine (Ardler, St Mary's and Kirkton):**  No Impact

 **Lochee(Lochee/Beechwood, Charleston and Menzieshill):**  No Impact

 **Coldside(Hilltown, Fairmuir and Coldside):**  No Impact

 **Maryfield(Stobswell and City Centre):**  No Impact

 **North East(Whitfield, Fintry and Mill O' Mains):**  No Impact

 **East End(Mid Craigie, Linlathen and Douglas):**  No Impact

 **The Ferry:**  No Impact

 **West End:**  No Impact

**Household Group**

 **Lone Parent Families:**  No Impact

 **Greater Number of children and/or Young Children:**  No Impact

 **Pensioners - Single/Couple:**  No Impact

 **Single female households with children:**  No Impact

 **Unskilled workers or unemployed:**  No Impact

 **Serious and enduring mental health problems:**  No Impact

 **Homeless:**  No Impact

 **Drug and/or alcohol problems:**  No Impact

 **Offenders and Ex-offenders:**  No Impact

 **Looked after children and care leavers:**  No Impact

 **Carers:**  No Impact

**Significant Impact**

 **Employment:**  No Impact

 **Education and Skills:**  No Impact

 **Benefit Advice/Income Maximisation:**  No Impact

 **Childcare:**  No Impact

 **Affordability and Accessibility of services:**  No Impact

**Fairness and Poverty Implications:** None

**Proposed Mitigating Actions:** None

**C. Environmental Impacts**

**Climate Change**

 **Mitigating greenhouse gases:**  No Impact

 **Adapting to the effects of climate change:**  No Impact

**Resource Use**

 **Energy efficiency and consumption:**  No Impact

 **Prevention, reduction, re-use, recovery or recycling waste:**  Positive

 **Sustainable Procurement:**  No Impact

**Transport**

 **Accessible transport provision:**  No Impact

 **Sustainable modes of transport:**  No Impact

**Natural Environment**

 **Air, land and water quality:**  No Impact

 **Biodiversity:**  No Impact

 **Open and green spaces:**  No Impact

**Built Environment**

 **Built Heritage:**  No Impact

 **Housing:**  No Impact

**Is the proposal subject to Strategic Environmental Assessment?**

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

**Proposed Mitigating Actions:**

None

**Environmental Implications:**

None

**D. Corporate Risk Impacts**

**Corporate Risk Implications:**

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

**Corporate Risk Mitigating Actions:**

None