

# Fairness Plan for Dundee 2022-2023

Dundee will reduce child poverty and inequalities in income, education and health

Attainment and Child Poverty

Housing and Communities

Social Inclusion and Stigma

Health and Inequalities

Work and Wages

Benefits and Advice

## Progress and challenges in Making a Fairer Dundee

### Progress

**£1,042,150**

paid to 10,814 households experiencing fuel poverty through the Fuel Well Programme and through Fuel Support Payments to pensioners.

(Source: Dundee City Council, Corporate Services, 2022/23 figure)

**£1,809,050**

awarded to families in need through the Scottish Welfare Fund.

(Source: Dundee City Council, Corporate Services, 2022/23 figure)

**7,545**

people on average received food assistance each week of 2022/23.

(Source: Dundee Community Food Network)

**568**

Warm home discounts taken up in 2022/23.

(Source: Dundee City Council Corporate Services)

**5,987**

school clothing grants - primary school children receive £120 and secondary age children receive £150 per academic year.

(Source: Dundee City Council, Corporate Services 2022/23)

**£884,571**

holiday support payments made by the Benefit Delivery Team supporting on average 5,500 children per holiday period.

(Source: Dundee City Council Corporate Services 2022/23 figure)

**78%**

of eligible young people have active free bus travel cards.



(Source: NEC Card Management System figure as at March 2023)

**87.5%**

of the population eligible for free travel (those under 22 and 60+) have a National Entitlement Card (NEC)

**2,649,519** under 22 free bus journeys



**844,569**

period products supplied by 2022/23.

(Source: Dundee City Council, Chief Executive's Services)

**2,302**

secondary school pupils registered for free school meals.

(Dundee City Council, Children and Families Service, Seemis 2023)

**£10,056,681\***

generated from income maximisation support.

(Source: Dundee City Council, Corporate Services \*provisional figure for 2022/23)

**122**

accredited Living Wage Employers based in Dundee City.

(Source: Dundee City Council, Chief Executive's Services, Figures as at April 2023).

**35,356**

workers employed by Dundee City Living Wage accredited employers.

(Source: Dundee City Council, Chief Executive's Services, Figures as at April 2023).

**1,802**

workers received an uplift to Living Wage.

(Source: Dundee City Council, Chief Executive's Services, figures as at April 2023).

**£2.65m**

additional income/benefits raised through Macmillan Welfare Rights Cancer Support.

(Source: Dundee City Council, Corporate Services, Figure for 2022/23)

**£3.7m**

of Discretionary Housing Payments/ Local Authority Hardship Fund Payments awarded to tenants.

(Source: Dundee City Council, Corporate Services figure for 2022/23)

### Benefits and Advice

**30.1%\***

of households receiving universal credit in Dundee City were lone parents.

(Source: DWP/NRS, Claimants as at February 2023 \*UCH percentage figure base is all universal credit households)

**49.6%**

of children in low income households (before housing cost) are within lone parent families.

(Source: DWP Stat Xplore - Children in low income families: 2021/22 - please note figures are provisional - caution should be taken when interpreting these figures as data collection methodology was affected by the coronavirus pandemic)

**65%**

take up rate of pupils eligible for free school meals.

(Source: Children & Families Service - 2022/23 data relates to pupils stages P6-56)

**5,797 (24.5%)**

of children aged under 16 years are living in relative low income families (before housing costs).

(Source: DWP - Children in low income families local area statistics UK financial year ending 2022 figures are provision caution should be taken when interpreting this figure as the data collection was affected by the coronavirus pandemic)

### Attainment and Child Poverty

**637**

average tariff score for school leavers living in SIMD Quintile 1\* areas.

(Source: Local Government Benchmarking Framework 2021/22)

\* Quintile 1 is those living in most deprived SIMD Areas and Quintile 5 is those living in least deprived SIMD Areas.

**1,209**

average tariff score for school leavers living in SIMD Quintile 5\* areas.

**27.1%**

of children in Dundee City are in poverty after housing costs.

(Source: End Child Poverty 2021/22 data published June 2023)

### Health and Inequalities

**79.1 yrs**

Life expectancy for females at birth in Scotland for the same period is 80.8 years

(Source: National Records of Scotland, Life Expectancy in Scotland 2019-2021)

**73.5 yrs**

Life expectancy for males at birth in Scotland for the same period is 76.5 years

### Work and Wages

**10.2%**

of employees aged 18+ in Dundee City were earning less than the living wage.

(Source: Local Government Benchmarking Framework 2021/22)

**10,500**

workless households in Dundee City.

(Source: NOMIS - ONS Annual Population Survey - households by combined economic activity status - Jan-Dec 2021)

### Housing and Communities

**31%**

of all households in Dundee City were estimated to be fuel poor.

(Source: Scottish House Condition Survey: Local Authority Analysis 2017-2019)

**365**

households in temporary accommodation in Dundee City.

(Source: Dundee City Council - Neighbourhood Services figures as at 31st March 2023)

**229**

children living in temporary accommodation in Dundee City.

**22%**

of those who received a Fuel Well 3 Grant stated that they were in electricity debt.

(Source: Dundee City Council, Corporate Services)

### Social Inclusion and Stigma

**8,655**

food vouchers issued from Dundee and Angus Foodbank.

(Source: Dundee and Angus Foodbank figures Jan-Dec 2022)

**5,961**

children fed via Dundee and Angus Foodbank.

(Source: Dundee and Angus Foodbank figures Jan-Dec 2022)

**52.5%**

Employment rate for those with a disability.

(Source: ONS Annual Population Survey 2022)



# What are we going to do to make Dundee Fairer?



## Work and Wages Actions

- Listen to people with lived experience to improve employability services
- Improve knowledge of deaf culture for employers and employability services
- Reach more new parents with help from the Parental Employment Support (PES)
- Help people progress to better jobs in the place where they already work
- Provide employability help for parents including the 'Upskill Fund' of up to £900/person
- Support secondary pupils to transition from school through the Stepping Up service
- Improve the range of qualifications available as part of a Community Payback Order
- Increase positive destinations and skills for work for Care experienced young people and those with Additional Support Needs
- Provide employability support to parents in the Local Fairness Initiatives in Stobswell and Linlathen
- Re-design the Discover Work Service in partnership with Dundee Fighting for Fairness
- Make sure the Discover Work Service is focusing more on the most disadvantaged areas

## Benefits and Advice Actions



- Increase uptake of pensioner benefits
- Set up a support hub in Morgan Academy with welfare rights advice and outreach services for families
- Agree how all agencies will work together to implement the new Advice Strategy
- Make sure welfare rights services work meet the needs of women and those affected by substance use
- Tackle fuel poverty and produce a new fuel poverty strategy for Dundee
- Use Fuel Well information to target those most in need of support
- Raise awareness of cost reducing initiatives: Free School Meals, free transport and free after-school activities
- Train Support Workers to provide Welfare Rights advice within their teams
- Implement learning from the "What matters to you" initiative
- Expand advice provision in places like schools and health services
- Make sure prisoners have access to their benefits on release
- Make sure that Care Leavers and other eligible young people receive their Council Tax reduction

## Attainment and Child Poverty Actions



- Implement 365 community-based schools/campus model of education and support
- Close the poverty attainment gap faster
- Improve pupil attendance in primary and secondary schools
- Implement the CELCIS Programme to address neglect and enhance wellbeing
- Reduce levels of exclusion in primary and secondary schools
- Implement Our Promise to Care Experienced Children, Young People and Care Leavers
- Refresh the Cost of a School Day commitment for all schools
- Increase uptake of Continuing Care by care experienced Young People
- Make sure all school staff complete the Cost of The School Day e-learning
- Review impact of Cost of The School Day and consult pupils, parents and carers

## Social Inclusion and Stigma Actions



- Support vulnerable young carers into positive destinations
- Develop activities and learning from Summer of Play
- Deliver more "Dignity and the Right to Food" awareness sessions
- Expand "Responding to Poverty and Health Inequalities" awareness sessions
- Target Active Schools activities to children from low-income families
- Identify measures to ensure anyone street begging is supported
- Reduce the barriers to positive destinations for those with convictions
- Design and deliver training for kinship carers
- Research the stigma and challenges by people experiencing in-work poverty
- Increase positive destinations for young people with Additional Support Needs, including complex needs

## Health and Inequalities Actions



- Train school staff on the FORT system to more referrals
- Reduce teenage pregnancy and implement a Pregnancy and Parenthood in Young People Strategy
- Target support to groups of young people at risk from early alcohol/drug use
- Re-model mental health and wellbeing community services by developing early intervention services and crisis care models
- Deliver a range of Mental Health Awareness Training sessions
- Develop a counselling service for young people in secondary schools
- Expand the Making Recovery Real Network in localities
- Improve access to mutual aid and peer-support recovery groups to help people avoid relapse into substance use
- Increase Crisis and Suicide prevention training to front-line staff and communities
- Offer access to health checks to young carers in partnership with The Corner
- Improve harm reduction service and responses to non-fatal overdoses
- Extend the AIM (Anxiety in Motion) programme in all secondary schools

## Housing and Communities Actions



- Develop district heating and communal heating systems in suitable areas
- Support private tenants to make Repairing Standard complaints
- Increase the number of accredited private sector landlords
- Implement a Lead Professional Model for Homelessness and Complex Needs

## OUR OUTCOMES

- Fewer employees in Dundee earning less than the Real Living Wage
- Higher weekly pay for full time employees living in the area
- Fewer workless households in Dundee
- Fewer young people 16 to 24 who are unemployed
- More opportunities provided for young people (e.g., modern apprenticeships, trainees)
- Fewer children aged under 16 years and living in relative low-income families
- Fewer Children who are in low-income households in lone parent families
- Higher take up of free school meals
- Fewer Children living in poverty by half 2030
- Fewer Children who live within the 20% most deprived data zones
- Close the Gap in Attainment – Average scores between school leavers living in SIMD 1 and SIMD 5 areas
- Close the gap in literacy in P1-7 between pupils living in SIMD 1 and SIMD 5 areas
- Close the gap in numeracy in P1-7 between pupils living in SIMD 1 and SIMD 5 areas
- Close the attendance gap between children living in SIMD 1 areas and the average for SIMD 2-5
- Reduce the number of Food vouchers issued from Dundee and Angus Foodbank
- Reduce the number of children fed through Dundee and Angus foodbank vouchers
- Increase the employment rate for those with a disability
- Increase Life Expectancy for men and women
- Fewer primary 1 children assessed as overweight
- Reduce the number of applications assessed as homeless or threatened with homelessness
- Fewer children living in temporary accommodation
- Fewer households with children or pregnant woman in temporary accommodation
- More Council and Registered Social Landlord houses
- More council dwellings that are energy efficient



Dundee Fairness Leadership Panel