

# Dundee's Locality Leadership Scheme

## 2022-2027

**DUNDEE**  
PARTNERSHIP



**Community  
Empowerment**



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“How public bodies work together and with the local community to plan for, resource and provide or secure the provision of services which improve local outcomes in a local authority area, with a view to reducing inequalities.”

Community Empowerment Act 2015

# Ethos and Values

## Background

Dundee's Locality Leadership Scheme outlines how we will take a locality approach to reducing inequalities in the Dundee City Council local authority area, under the auspices of Dundee Partnership. This handbook describes a model of operations which combines taking a locality approach to delivering the City Plan combined with developing and delivering activities which meets the needs and aspirations articulated by communities themselves. This is more commonly known as Local Community Planning.

**Part 2 of the Community Empowerment Act 2015** deals with Community Planning including Local Community Planning. In summary, the Act makes significant changes to community planning legislation, previously contained in Part 2 of the Local Government in Scotland Act 2003.

Community Planning now has a clear statutory purpose focused on improving outcomes. It is explicitly about how public bodies work together and with the local community to plan for, resource and provide services which improve local outcomes in the local authority area, all with a view to reducing inequalities. These reforms recognise that:

- it is unlikely that any public sector body can most effectively meet its own business requirements by working in isolation.
- public bodies need to work closely in partnership with each other and their local communities in order to make the biggest difference in the outcomes for which they are responsible.
- how public sector bodies and communities do this should reflect often distinctive local conditions.

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## Values Based Leadership

The driving force behind our actions are the shared values and ethos of public service which apply no matter our professional specialism.

**“To improve lives and outcomes for everyone in society, particularly those who experience the most disadvantage.”**

## A Prevention Approach

We will work collectively with each other and with communities to target resources at the root causes of inequalities and harm.

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## Co-designed and Co-delivered with Communities and People with Lived Experience

People who experience disadvantage will be equal partners with those of us in public services in both designing and delivering services which reduce inequality.

# Policy Context

## Christie Commission

- Reforms must aim to **empower individuals and communities** receiving public services by involving them in the design and delivery of the services they use.
  - Public service providers must be required to work much more closely in partnership, to **integrate service provision** and thus improve the outcomes they achieve.
  - We must prioritise expenditure on public services which **prevent negative outcomes** from arising.
  - And our whole system of public services - public, third and private sectors - **must become more efficient** by reducing duplication and sharing services wherever possible.
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## Scotland's National Performance Framework

"We live in communities that are inclusive, empowered, resilient and safe, shaped by people and communities that are inclusive, empowered, resilient and safe."

"We tackle poverty by sharing opportunities, wealth and power more equally and focus on disadvantage."

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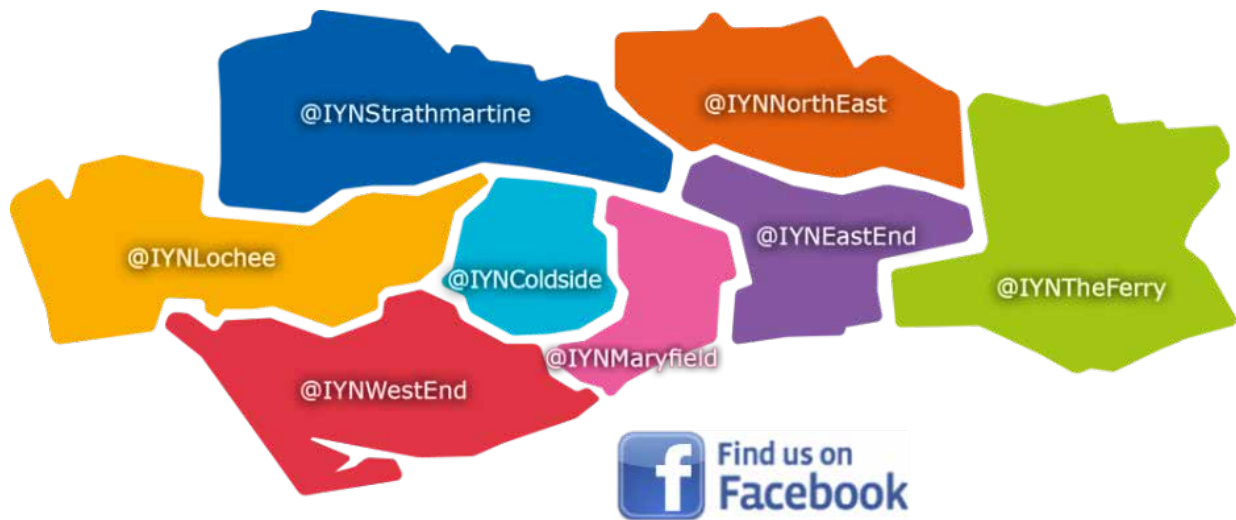
## Fairer Scotland Duty

"Participation of communities within local decisions is also a key principle of a human rights-based approach and can assist councils in their work on the Fairer Scotland Duty."

# Locality Leadership Group

- Chaired by the Chief Executive of Dundee City Council
- Give strategic direction to Locality work
- Receives reports on Local Community Plan progress
- Memberships : Locality Leaders, Communities Officers and Community Planning Partners including community reps
- Reports on Local Community Planning to Dundee Partnership
- Produces Dundee's Annual Report on Local Community Planning

# Local Community Planning Partnerships



## Overview

- Local Community Planning Partnerships are the method by which we carry out local inequalities work in Dundee
- Local Community Planning Partnerships are the structures which take a locality approach to delivering on priorities identified in Dundee's City Plan.
- They bring together Community Planning Partners and Communities to identify issues and set local priorities
- These priorities are identified by triangulating local aspirations, local data and city wide and national priorities
- A values-based approach is used to co-deliver and co-design actions which reduce inequalities



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## LCPP Roles

- Improve lives and reduce in inequalities in localities
  - Take a locality approach to priorities form the City Plan
  - Develop and deliver a Local Community Plan
  - Monitor and report on the progress of the Local Community Plan
  - Establish Working Groups to act on Local Community Plan priorities
  - Administer devolved budgets and pool existing resources to develop locality approaches to reducing inequality
  - Co-ordinate community engagement in the locality
  - Create and support opportunities for community action and participation to reduce inequality
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## Locality Leadership

- **Locality Leader**

Responsible for leading the Local Community Planning Partnership and overseeing the Local Community Plan.

An individual who can drive improvement in that locality, not by being a representative of their agency or service, but by being the leader of a partnership of public sector, voluntary sector and community partners bound by common values of public service and improving the lives of people in Dundee.

Able to demonstrate values based leadership, monitor and evaluate work on the plan and demonstrate an improvement to the lives of people in that locality.

- **Communities Officer**

On the ground support to the Locality Leader through day to day co-ordination on delivery of the Local Community Plan

Co-ordination of community engagement and development to support Local Community Planning.

Co-ordination of activity of Community Planning Partners to implement the Local Community Plan.

- **Community Planning Partners**

Including Dundee City Council officers and Elected Members, Police, Fire & Rescue, NHS, Third Sector Interface and community representatives.

Actively taking a role in developing and delivering on the Local Community Plan.

# Local Community Plans

## Function

- A legislative requirement under the Community Empowerment Act with a specific remit of reducing inequalities
- Informed by community profiles and community voice
- Develop action plans to tackle local and strategic priorities relating to inequality
- To develop a measurable set of actions which allow progress and success to be shared with strategic partnerships
- To develop a prevention approach to tackling inequality in localities based on community voice and need

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## Local Community Plan Development and Review



- Local Community plans will run from 2022-2027
- Plan actions will be informed by data, community engagement and strategic priorities
- Review and Report annually – informed by quarterly progress reports and community engagement



# Community Engagement

- It is the responsibility of all services, partners and community representative groups to engage with their service users, communities and stakeholders. In Dundee our **Engagement and Participation Framework** set outs how this can be best achieved.
- Broadening the base of participation in terms of overall numbers but also in demographic diversity and diversity of lived experience is a key priority.
- Although a shared responsibility, Communities Officers and the Community Empowerment Team have a lead role to co-ordinate community engagement for the purposes of Local Community Planning.
- Only through community engagement will we be able to hear the voice of the people of Dundee and ensure that the strength and value of their lived experience is captured and used to co-design and co-deliver services which reduce inequality.

***Nothing About Us Without Us*** – underpins our shared approach to community engagement and community participation.

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