

# DUNDEE COMMUNITY JUSTICE OUTCOME IMPROVEMENT PLAN

Dundee Reducing Re-offending  
Partnership

2017/18

**Author:** Karen Moir, Transition Co-ordinator Dundee City Council and Nominated Contact

**Dundee Reducing Re-offending Partnership Members:**

Glyn Lloyd (Chair), Dundee City Council

Peter Allan, Corporate Planning, Dundee City Council

Kathryn Baker, Tayside Council on Alcohol

Evonne Boyd, Skills Development Scotland

Martin Dey, Criminal Justice Service Dundee City Council

Derek Hart, Action for Children

Mike Hendry, Criminal Justice Service Dundee City Council

David Lynch, NHS

Karen Moir, Dundee City Council

Mhairi Morrison, COPFS

Tom McMurchie, Scottish Prison Service (SPS) HMP Perth

Anne Reid, Scottish Courts and Tribunals Service

Ian Scott, Police Scotland

David Simpson, Housing, Dundee City Council

Avril Smith-Hope, Dundee City Council

Tom Stirling, Community Safety Dundee City Council

Craig Thomson, Scottish Fire and Rescue Service



## **Alignment to the Outcomes Performance and Improvement Framework (OPI) Framework and the needs of Dundee.**

The Dundee Reducing Re-offending Partnership (RRP) welcomes the new Community Justice arrangements created by the Community Justice (Scotland) Act 2016. The RRP also welcomes the Scottish Government National Strategy for Community Justice and the Community Justice Outcomes, Performance and Improvement (OPI) Framework. The vision expressed in the National Strategy is a vision we share and strive to achieve for our City:

**“Scotland is a safer, fairer and more inclusive nation where we prevent and reduce further offending by addressing its underlying causes; and safely and effectively manage and support those who have committed offences to help them reintegrate into the community and realise their potential for the benefit of all citizens”.**

In Dundee, Community Justice Partners face both significant challenge and opportunity. The undoubted challenge is how to address the underlying causes of offending within a City with high levels of deprivation and associated issues, such as substance misuse. The opportunity lies in the City’s compact size and tradition of community activism and collaborative working. No worker will be more than a short journey away from every other relevant worker and from the service users and communities they serve. This creates a physical space where partnership has every opportunity to succeed and is the best way forward.

This Community Justice Outcome Improvement Plan has been developed by all partners and is aligned to the common outcomes set out in the OPI framework. It has been informed by engagement with local communities, a strategic assessment of needs and evidence based knowledge of what works to reduce re-offending. Every outcome has a range of associated actions to help address them. The plan will be used to implement and evaluate the impact of services on communities and people, identify obstacles and report on achievements.

The plan also illustrates how the RRP is intent on continuing to ensure the involvement of communities in order that they improve their understanding of and participation in Community Justice and help reduce stigma and promote equality. Crucially, victims and witnesses are recognised as an important group within the Community Justice System and partners share a commitment to improve lines of communication with them and their levels of satisfaction with community justice processes and outcomes.

The content of the Plan expresses the determination of the RRP to reduce re-offending through developing the Community Justice workforce and providing skilled, multi-agency interventions based on different types and levels of risk and need at every stage of the Community Justice Pathway (prevention, community alternatives, and support to those in custody and post custody support).

This means working together to promote the Scottish Government’s Whole System Approach to both young people and adults. As part of this, the RRP will also develop the most effective range of community alternatives to prison, including Unpaid Work. The plan maintains a focus on women in order to continue the existing good practice and work of the Women’s Centre in Dundee to ensure a better understanding of the needs of female service users.

For highest risk offenders, MAPPA will continue to operate across Tayside as the co-ordinated multi-agency response that assesses and manages those who present as a risk of harm and maximises public safety. Within Dundee, the co-location of services at Friarfield House, including Police, Third Sector and Tayside NHS staff, will continue to reflect our determination to ensure that risks and needs are addressed on a holistic basis and that every step on the Community Justice pathway is viewed as a potential life improvement opportunity.

One of the identified needs in the Baseline Needs Assessment was the high incidence of Domestic Abuse in Dundee. This will therefore be a key priority both in the Community Justice Outcome Improvement Plan and the Dundee Local Outcomes Improvement Plan (LOIP). Partners will work to continue targeted initiatives to prevent, intervene and reduce crimes associated with Domestic Abuse and improve outcomes for those affected by it.

The RRP will continue to look strategically to overcome obstacles to health care, employment and housing to give people with convictions the best opportunity to find positive alternatives to offending.

### **Alignment to the Dundee Local Outcomes Improvement Plan (LOIP)**

As well as being aligned to the National Strategy and OPI Framework, the Plan is also aligned to the Local Outcomes and Improvement Plan (LOIP) for Dundee. Taking into account national guidance on community planning, the organisational change within partners and the experience of implementing the Dundee Single Outcome Agreement 2012-17, members of the Partnership agreed in March 2016 to streamline the strategic outcomes for the city and rationalise the partnership groups with responsibility for delivering these. The following four strategic themes reflect the Dundee Partnership's top priorities and are supported by four cross-cutting themes.

<b>Strategic Priority/Theme</b>	<b>Cross-cutting Theme</b>
Work and Enterprise	Cultural Development
Children and Families	Sustainability
Health, Care and Wellbeing	Protecting the Public
Community Safety and Justice	Substance Misuse

The Dundee Partnership Co-ordinating Group will provide oversight of all four LOIP themes.

### **Baseline Needs Assessment**

The Baseline Needs Assessment allowed the Dundee Reducing Re-offending Partnership to identify community justice gaps and understand where specific improvement action is required. It formed the evidence base from which strategic decisions were made in relation to the Community Safety and Justice Local Outcomes and Improvement Plan and this Community Justice Outcome Improvement Plan. The key issues highlighted were

- High volumes of domestic abuse in the city
- Robust alternatives to short-term imprisonment
- Resettlement of people on release from custody
- Drug and alcohol related crime

- Aligning with the National Strategy for Community Justice.

The Community Justice Outcome Improvement Plan will drive improvement by ensuring a co-ordinated and sustained partnership response to these issues.

### **The Participation Statement**

The Participation Statement in Appendix 1 illustrates the wide range of community engagement that has been undertaken with local third sector and community bodies and other relevant stakeholders. There is a commitment from the partnership that this Statement is 'active', in that the intention is to continue with this engagement into the future beyond 31 March 2017.

Community Justice Scotland were fully consulted on the draft Plan and received a copy in February 2017. No feedback has been received at the time of submitting the Plan.

### **Plan Process - Compliance with Equalities and Human Rights legislation**

An Equalities Impact Assessment for the proposed Plan and this can be found in Appendix 2.

There is a specific focus within the plan on addressing the needs of victims, witnesses their families and children and designated persons as outlined in the Community Justice (Scotland) Act 2016.

### **Plan Governance**

A new Community Safety and Justice Board, Chaired by the Executive Director for Neighbourhood Services has been established. This is a multi-agency partnership consisting of the defined set of statutory partners and other agencies and also Elected Member representation. The Dundee Community Justice Outcome Improvement Plan was agreed by the Board in January 2017 and submitted to the Community Safety and Public Protection Committee in March 2017 for final approval. The Dundee LOIP will be issued for consultation in April 2017.

The Plan will be reviewed quarterly by the Board and the Reducing Re-offending Partnership. An annual report on performance will also be published and shared with Community Justice Scotland and local Elected Members. The Plan is available on the Dundee Partnership Website as of 31 March 2017.

**Outcome: COMMUNITIES IMPROVE THEIR UNDERSTANDING AND PARTICIPATION IN COMMUNITY JUSTICE**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Fairness Commission Report 'A Fair Way to Go'.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions		Indicators	Ownership/ Leadership
1.	Develop a joined up approach for engaging local communities on community justice issues. This will involve working with partners to establish what is already being conducted and trying to ensure a more co-ordinated approach.	<p><i>(Scottish Government recommend using existing engagement mechanisms where possible)</i></p> <ul style="list-style-type: none"> <li>• Activities carried out to engage with 'communities' as well as other relevant constituencies</li> <li>• Consultation with communities as part of community justice planning and service provision.</li> </ul>	All statutory partners and Third Sector partners.
2.	Continue to raise awareness with the public to highlight positive stories on community justice, develop a better understanding of the work that goes on in the area and how they can get involved, including CPOs, prison sentences and make clear how Unpaid Work opportunities are identified. This will be achieved through a variety of means, including utilising established links with Local Community Planning Partnerships (LCPPs), public reporting through Partner Committees and channelling suitable items to the Dundee Partnership newsletter which is widely distributed to people across Dundee.	<ul style="list-style-type: none"> <li>• Evidence from questions to be used in local surveys/citizens panels etc.</li> <li>• Participation in community justice (co-production and joint delivery</li> <li>• Perceptions of the local crime rate (quantitative) (Annual Citizens Survey, Scottish Government Household Survey).</li> </ul>	All statutory partners and Third Sector partners and local media.
3.	Develop the process for effective Third Sector engagement to ensure systems are in place for sharing information to meet the person-centric outcomes.	<ul style="list-style-type: none"> <li>• Engagement mechanisms in place</li> <li>• Feedback from Third Sector</li> <li>• Feedback from February 2017 event: Dundee's Third Sector MatchUP - Transitioning people leaving prison back into the community</li> </ul>	All statutory partners and Third Sector partners.
4.	Continue to ensure the Community Payback Unpaid Work	<ul style="list-style-type: none"> <li>• Level of community awareness of/satisfaction with work</li> </ul>	All statutory

**Outcome: COMMUNITIES IMPROVE THEIR UNDERSTANDING AND PARTICIPATION IN COMMUNITY JUSTICE**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Fairness Commission Report 'A Fair Way to Go'.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

<b>Actions</b>	<b>Indicators</b>	<b>Ownership/ Leadership</b>
Project undertaken as part of a CPO is responsive to the work identified by communities and is targeted at the most appropriate areas.	undertaken as part of a CPO.	partners and Third Sector partners.
5. Work with the Dundee Fairness Commission to address the stigma associated with people in poverty.	• Work undertaken to address stigma.	Dundee Fairness Commission.



**Outcome: PARTNERS PLAN AND DELIVER SERVICES IN A MORE STRATEGIC AND COLLABORATIVE WAY**

Supporting Strategies: All Partner Strategic Plans: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Health and Social Care Partnership Health and Social Care Strategic and Commissioning Plan 2016-2021, Police Scotland Local Policing Plan for Dundee MAPPA Business Plan, Local Fire and Rescue Plan for Dundee 2017-2020, HMP Perth Business Plan, Parole Board for Scotland Corporate Plan 2015-18, Scottish Courts and Tribunals Service (SCTS) Business Plan 17-18, Dundee Alcohol and Drug Partnership Delivery Plan 2015-18, SPS Annual Delivery Plan and Perth Annual Delivery Plan 2017-18.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions	Indicators	Ownership/Leadership
6. Review the remit of Dundee Reducing Re-offending Partnership in light of the four new Dundee Partnership Executive Boards and ensure governance procedures are clear to all partners and Third Sector.	<ul style="list-style-type: none"> <li>• Services are planned for and delivered in a strategic and collaborative way.</li> </ul>	All statutory partners and Third Sector partners.
7. The Dundee Reducing Re-offending Partnership will take a strategic lead in multi-agency workforce development and strive to ensure staff have the right skills. The initial proposal is to hold a series of multiagency learning sessions to clarify pathways regarding a) housing b) employment and positive destinations c) health services. A multi-agency workshop regarding transition from prison is to be held in February 2017 and this will incorporate appropriate support to children and families of people in the justice system.	<ul style="list-style-type: none"> <li>• Development of community justice workforce to work effectively across organisation/professional/geographical boundaries.</li> </ul>	All statutory partners and Third Sector partners.
8. Support and assist the development of strong multi-agency public protection arrangements (MAPPA) to help identify good practice, drive improvement and increase consistency as per the local MAPPA Business Plan. This will be in relation to both the MAPPA Strategic Oversight Group (SOG), the MAPPA Operational Group (MOG) and the Chief Officers Groups	<ul style="list-style-type: none"> <li>• Partners illustrate effective engagement and collaborative partnership working with the authorities responsible for the delivery of MAPPA</li> <li>• Partners have leveraged resource for community justice</li> <li>• Publication of annual report</li> <li>• Membership of lead officer at strategic oversight group</li> </ul>	All statutory partners and Third Sector partners.

**Outcome: PARTNERS PLAN AND DELIVER SERVICES IN A MORE STRATEGIC AND COLLABORATIVE WAY**

Supporting Strategies: All Partner Strategic Plans: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Health and Social Care Partnership Health and Social Care Strategic and Commissioning Plan 2016-2021, Police Scotland Local Policing Plan for Dundee MAPPA Business Plan, Local Fire and Rescue Plan for Dundee 2017-2020, HMP Perth Business Plan, Parole Board for Scotland Corporate Plan 2015-18, Scottish Courts and Tribunals Service (SCTS) Business Plan 17-18, Dundee Alcohol and Drug Partnership Delivery Plan 2015-18, SPS Annual Delivery Plan and Perth Annual Delivery Plan 2017-18.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions		Indicators	Ownership/ Leadership
	(COG) in each of the 3 Tayside Local Authorities.		
9.	Undertake a thematic review using the Care Inspectorate “a guide to self-evaluation for Community Justice Scotland” in order to ensure the partnership is robust and fit for the future.	<ul style="list-style-type: none"> <li>Services are planned for and delivered in a strategic and collaborative way</li> </ul>	All statutory partners and Third Sector partners.
10.	Maintain links with partners in neighbouring local authority areas in order to share good practice and lessons learned and continue to share services with them as appropriate.	<ul style="list-style-type: none"> <li>Attendance at co-ordinator meetings.</li> </ul>	All statutory partners and Third Sector partners.
11.	The multiagency Vulnerable Adolescent Partnership (VAP) will continue to co-ordinate the strategic response to Youth Justice. The VAP will remain committed to the Scottish Government vision expressed in “Preventing Offending: Getting it Right for young people.” The indicators listed here correspond with the key targets within the VAP Action Plan.	<ul style="list-style-type: none"> <li>An Early and Effective Intervention (EEI) response will be maintained to ensure alleged offences are addressed timeously and proportionately.</li> <li>The Whole System Approach will be promoted, encouraging approaches that offer 16+17 year olds Children’s services and delay their entry into CJS systems (Diversion , retention in Hearing system, remit back to Hearing)</li> <li>We will continue to promote community alternative to Secure Accommodation (ISMS) and alternatives to remand and custody for young people.</li> <li>We have multiagency processes in place to respond to the</li> </ul>	VAP  VAP  VAP  VAP

<b>Outcome: PARTNERS PLAN AND DELIVER SERVICES IN A MORE STRATEGIC AND COLLABORATIVE WAY</b>			
Supporting Strategies: All Partner Strategic Plans: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Health and Social Care Partnership Health and Social Care Strategic and Commissioning Plan 2016-2021, Police Scotland Local Policing Plan for Dundee MAPPA Business Plan, Local Fire and Rescue Plan for Dundee 2017-2020, HMP Perth Business Plan, Parole Board for Scotland Corporate Plan 2015-18, Scottish Courts and Tribunals Service (SCTS) Business Plan 17-18, Dundee Alcohol and Drug Partnership Delivery Plan 2015-18, SPS Annual Delivery Plan and Perth Annual Delivery Plan 2017-18.			
Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.			
<b>Actions</b>		<b>Indicators</b>	<b>Ownership/ Leadership</b>
		risk and needs of young people assessed to pose a high risk to others (Care and Risk Management, CARM).	
12.	Continue to deliver a court-based service to North East Fife, working with partner agencies and neighbouring authorities as per the Scottish Courts and Tribunals Service Business Plan.	<ul style="list-style-type: none"> <li>• Services are planned for and delivered in a strategic and collaborative way</li> <li>• Attendance at meetings with court users and Sheriffs.</li> <li>• Liaison meetings attended with neighbouring authorities</li> <li>• National guidance on standards and service delivery is met.</li> </ul>	CJSW, SCTS.
13	Work with partners to explore ways of improving communication with Victims and Witnesses in the Criminal Justice System.	<ul style="list-style-type: none"> <li>• Youth Justice Restorative Justice Service provided by SACRO – number who agreed to service and feedback</li> <li>• Methods of improving communications identified.</li> </ul>	All statutory partners and Third Sector partners.

**Person-centric Outcomes: PEOPLE HAVE BETTER ACCESS TO THE SERVICES THEY REQUIRE, INCLUDING WELFARE, HEALTH AND WELLBEING, HOUSING AND EMPLOYABILITY**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Housing Options and Homelessness Strategic Plan 2016-2021, Police Scotland Local Policing Plan for Dundee, Parole Board for Scotland Corporate Plan 2015-18, Scottish Courts and Tribunals Service (SCTS) Business Plan 17-18, Dundee Alcohol and Drug Partnership Delivery Plan 2015-18, SPS Annual Delivery Plan and Perth Annual Delivery Plan 2017-18.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions	Indicators	Ownership/ Leadership
14. Improve the range of training and qualifications available as part of the other activity element of the Unpaid Work Requirement of a Community Payback Order.	<ul style="list-style-type: none"> <li>• Range of training available</li> <li>• Successful completion rate</li> <li>• Qualifications received</li> <li>• Range of skills covered.</li> </ul>	CJSW, DCC, Employability, SDS, Dundee College.
15. Short-term prisoners returning to Dundee on release from HMP Perth will have a smooth transition back into the community: <ul style="list-style-type: none"> <li>• CJSW reports prepared for court appearances will be shared with staff at HMP Perth where a custodial sentence is imposed with a view to extending this to other prisons in the future.</li> <li>• The case management infrastructure and support services will be in place both in HMP Perth and in the community.</li> <li>• Individual pre-release case conferences will be arranged in HMP Perth, in partnership with CJSW, to determine</li> </ul>	<ul style="list-style-type: none"> <li>• Initiatives to facilitate access to services</li> <li>• Partners have identified and are overcoming structural barriers for people accessing services</li> <li>• Existence of joint working arrangements such as processes/protocols to ensure access to services to address underlying needs</li> <li>• <i>(quantitative)</i> % of people released from a custodial sentence: registered with a GP, have suitable accommodation; and have a benefits eligibility check.</li> <li>• Speed of access to mental health services – Source: <i>% of patients who commence psychological therapy based treatment within 18 weeks of referral. NHS local delivery</i></li> </ul>	CJSW, NHS, DWP, SPS, SDS.

**Person-centric Outcomes: PEOPLE HAVE BETTER ACCESS TO THE SERVICES THEY REQUIRE, INCLUDING WELFARE, HEALTH AND WELLBEING, HOUSING AND EMPLOYABILITY**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Housing Options and Homelessness Strategic Plan 2016-2021, Police Scotland Local Policing Plan for Dundee, Parole Board for Scotland Corporate Plan 2015-18, Scottish Courts and Tribunals Service (SCTS) Business Plan 17-18, Dundee Alcohol and Drug Partnership Delivery Plan 2015-18, SPS Annual Delivery Plan and Perth Annual Delivery Plan 2017-18.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions	Indicators	Ownership/Leadership
<p>levels of outstanding needs to be met in the community.</p> <ul style="list-style-type: none"> <li>• Voluntary throughcare will be offered to all prisoners to ensure that the appropriate level of intervention, support and signposting is available in the community.</li> <li>• Where there is a designated need, SPS Throughcare Support Officers will interact and engage appropriately and effectively with prisoners and partner agencies.</li> <li>• In partnership, develop a full profile of support services being offered to prisoners and quantify the range of services being accessed by prisoners on release from prison.</li> <li>• Work in partnership with the Scottish Prison Service (SPS) and NHS Tayside to implement systems and processes that will ensure prisoners are registered with their local GP on release</li> <li>• Work in partnership with the SPS and Department of Work and Pensions (DWP) to ensure prisoners have access to their appropriate benefits on release</li> <li>• Explore the feasibility of developing Peer Mentoring that</li> </ul>	<p><i>plan standard (ISD Scotland)</i></p> <ul style="list-style-type: none"> <li>• Speed of access to drug and alcohol services</li> </ul> <p><i>Source: % of clients who commence appropriate drug or alcohol treatment that supports their recovery within 3 weeks from referral. NHS local delivery plan standard (ISD Scotland).</i></p> <p><i>Drug and Alcohol Waiting Times Database</i></p> <ul style="list-style-type: none"> <li>• Reduction in the number of prisoners from Dundee that return to prison.</li> <li>• Proportion of Dundee prisoners who engage with voluntary throughcare arrangements whilst in custody</li> <li>• Reduction in the use of short-term custodial sentences and increase in the use of community sentences</li> <li>• % of people taking voluntary throughcare on release from prison</li> <li>• Profile established</li> <li>• Number of reports shared with prison staff</li> <li>• System established and evaluated</li> <li>• Decision on feasibility of Peer Mentoring and then if proceeding, number of people supported by peer</li> </ul>	

**Person-centric Outcomes: PEOPLE HAVE BETTER ACCESS TO THE SERVICES THEY REQUIRE, INCLUDING WELFARE, HEALTH AND WELLBEING, HOUSING AND EMPLOYABILITY**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Housing Options and Homelessness Strategic Plan 2016-2021, Police Scotland Local Policing Plan for Dundee, Parole Board for Scotland Corporate Plan 2015-18, Scottish Courts and Tribunals Service (SCTS) Business Plan 17-18, Dundee Alcohol and Drug Partnership Delivery Plan 2015-18, SPS Annual Delivery Plan and Perth Annual Delivery Plan 2017-18.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions		Indicators	Ownership/ Leadership
	<p>allows those with lived experience to use their skills to help people with convictions</p> <ul style="list-style-type: none"> <li>Skills Development Scotland will explore ways they can engage meaningfully and sustainably with prisoners leaving HMP Perth and returning to Dundee.</li> </ul>	<p>mentoring</p> <ul style="list-style-type: none"> <li>Meaningful and sustainable methods identified by Skills Development Scotland and implemented for engagement.</li> </ul>	
16	<p>Reduce the barriers to education, employability and volunteering for those with convictions by increasing referrals to Dundee employability, education support services and volunteering agencies from community justice partners.</p>	<ul style="list-style-type: none"> <li>Increased referrals to Dundee employability and education support services from community justice partners</li> <li>Number of volunteering opportunities for those on community payback orders and those leaving a custodial sentence – DVA to count</li> <li>Number of events held</li> <li>Number of people with convictions entering employment (SDS can provide)</li> <li>Number of people undertaking adult learning</li> <li>Employer network developed to increase the capacity and confidence in Dundee employers to employ more people with convictions.</li> </ul>	<p>All statutory partners and Third Sector partners, DVA, Volunteer Gateway, Employability, Recruit with Conviction.</p>
17.	<p>Collaborate with the Dundee Homeless and Housing Options Strategic Planning Partnership to Develop and implement multi-agency protocol and guidance, particularly in relation to</p>	<ul style="list-style-type: none"> <li>Protocols developed and agreed.</li> </ul>	<p>DCC Housing, Dundee</p>

**Person-centric Outcomes: PEOPLE HAVE BETTER ACCESS TO THE SERVICES THEY REQUIRE, INCLUDING WELFARE, HEALTH AND WELLBEING, HOUSING AND EMPLOYABILITY**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Dundee Housing Options and Homelessness Strategic Plan 2016-2021, Police Scotland Local Policing Plan for Dundee, Parole Board for Scotland Corporate Plan 2015-18, Scottish Courts and Tribunals Service (SCTS) Business Plan 17-18, Dundee Alcohol and Drug Partnership Delivery Plan 2015-18, SPS Annual Delivery Plan and Perth Annual Delivery Plan 2017-18.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions	Indicators	Ownership/ Leadership
vulnerable groups, families with children and young people, which set out arrangements for identifying risk of homelessness early and responding to these concerns.		Health and Social Care Partnership, DWP Violence against Women Partnership, University of Dundee, CJSW, SPS, Third Sector.
18. Collaborate with the Dundee Health and Social Care Partnership to ensure those in Dundee who are involved in offending and their families receive the targeted additional support they require to support their reintegration back into the community, such as substance misuse or mental health issues.	• Delivery of integrated supports and services.	Dundee Health and Social Care Partnership, CJSW.

**Person-centric Outcomes: EFFECTIVE INTERVENTIONS ARE DELIVERED TO PREVENT AND REDUCE THE RISK OF FURTHER OFFENDING**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Police Scotland Local Policing Plan for Dundee, Violence Against Women Partnership Plan, MAPPA Business Plan, Integrated Children’s Services Plan 2013-17, Protecting People in Dundee Multi-Agency Strategy.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions	Indicators	Ownership/ Leadership
19. Work to shift the balance from use of custody to community sentences by ensuring there is a range of community sentencing alternatives and alternatives to remand in place that the judiciary are aware of and have confidence in. Ensure ongoing liaison with Sheriffs in this regard.	<ul style="list-style-type: none"> <li>• Use of “other activities requirement” in Community Payback Orders (CPOs)</li> <li>• Effective risk management for public protection(see MAPPA section)</li> <li>• Maintain system of regular audit of SWCJS reports and regular audit of CJS case files to promote high quality assessments and interventions. Regularly review the feedback collected from service users, including recipients of unpaid work.</li> <li>• Decrease in the percentage of CJSW reports resulting in custodial sentences</li> <li>• Decrease in the number of people remanded</li> <li>• Increase in the number of CPOs successfully completed</li> <li>• Decrease the reconviction frequency</li> <li>• Increase the number of hours of unpaid work offered.</li> </ul>	CJSW, COPFS, SCTS.
20. Increase the use of Diversion as an alternative to prosecution. We will ensure that we have Diversion workers to respond to 16/17 year olds and over 18 year olds. Liaison with COPFS to raise awareness of the Diversion services on offer.	<ul style="list-style-type: none"> <li>• Increase in the number of offences dealt with through Diversion 16/17 and 18+.</li> </ul>	CJSW, COPFS, Third Sector,
21. Increase the use of people offered mentoring support on bail, CPO and once discharged from an Order to prevent and reduce the risk of further offending.	<ul style="list-style-type: none"> <li>• Increase in the number of people offered mentoring support on bail, CPO and once discharged from an Order.</li> </ul>	CJSW, Third Sector.



**Person-centric Outcomes: EFFECTIVE INTERVENTIONS ARE DELIVERED TO PREVENT AND REDUCE THE RISK OF FURTHER OFFENDING**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Police Scotland Local Policing Plan for Dundee, Violence Against Women Partnership Plan, MAPPA Business Plan, Integrated Children’s Services Plan 2013-17, Protecting People in Dundee Multi-Agency Strategy.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

<b>Actions</b>		<b>Indicators</b>	<b>Ownership/ Leadership</b>
22.	Continue to support the Judiciary and Parole Board of Scotland which supports the delivery of the Integrated Case Management Process (ICM) for long-term prisoners.	<ul style="list-style-type: none"> <li>• Home Leave reports assessed</li> <li>• Home background reports assessed</li> </ul>	CJSW, SPS.
23.	Continue to explore creative ways of using Electronic Monitoring along with appropriate support packages in line with guidance from the Scottish Government. Ensure ongoing liaison with Sheriffs in this regard.	<ul style="list-style-type: none"> <li>• Package of support determined</li> <li>• Increased use of electronic monitoring</li> <li>• Targeted interventions have been tailored for and with an individual and had a successful impact on their risk of further offending.</li> </ul>	CJSW, SPS, Third Sector, SCTS, COPFS.
24.	Continue the work of the Women’s Centre in Dundee including the co-location with NHS staff and close links to TCA mentoring and SACRO. In November 2016 several “Listening events” were carried out by TCA and CJS to better understand the needs and wishes of service users.	<ul style="list-style-type: none"> <li>• Analyse the responses gathered in “Listening Events” and create an action Plan regarding appropriate implementation.</li> </ul>	CJSW, Third Sector.
25.	Domestic Abuse actions: <ul style="list-style-type: none"> <li>• Roll out and evaluate the ‘Safe and Together model’ currently being piloted in East of City</li> </ul>	<ul style="list-style-type: none"> <li>• Incidence of domestic abuse recorded by police</li> <li>• Reduction in number of perpetrators with more than 1 conviction for domestic abuse</li> <li>• Increase in number of historic perpetrators and offences</li> <li>• Safe and Together Model piloted and evaluated</li> <li>• training events held for more staff in the ‘Safe and Together’ model</li> </ul>	CJSW, Police Scotland, SCTS, Third Sector partners.

**Person-centric Outcomes: EFFECTIVE INTERVENTIONS ARE DELIVERED TO PREVENT AND REDUCE THE RISK OF FURTHER OFFENDING**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Police Scotland Local Policing Plan for Dundee, Violence Against Women Partnership Plan, MAPPA Business Plan, Integrated Children’s Services Plan 2013-17, Protecting People in Dundee Multi-Agency Strategy.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions	Indicators	Ownership/ Leadership
<ul style="list-style-type: none"> <li>• Work in partnership with the Sheriff Court to explore options for improving Criminal Justice processes for domestic abuse cases</li> <li>• In conjunction with the Violence Against Women (VAW) Partnership, review and improve the MARAC process.</li> <li>• All convicted perpetrators appearing in court have a specialist assessment of risk carried out (pre-sentence)</li> <li>• A case management plan created for all perpetrators sentenced to a community payback order (CPO)</li> <li>• Continue to offer Respect programme , ensuring a dedicated programme to address Domestic Abuse is available to the Courts and perpetrators</li> <li>• Continue to ensure that Post conviction work with perpetrators is informed by the victim perspective, supplied by the Action For Children Domestic Abuse Service</li> <li>• Through MATAC continue to target high risk perpetrators providing support to victims and monitoring perpetrators prior to release from prison</li> </ul>	<ul style="list-style-type: none"> <li>• Liaison discussion with Dundee Sheriff Court to be requested to consider if any changes to Criminal Justice processes for domestic abuse cases are required.</li> <li>• Review of MARAC in conjunction with VAW Partnership</li> <li>• Numbers of perpetrators discussed at MATAC (Multi-Agency Task Assessment Conferencing)</li> <li>• % of pre-sentence Criminal Justice Social Work reports on domestically aggravated offences where assessments of risk is carried out.</li> <li>• % of case management plans created for those convicted of domestically aggravated offences who are subject to a CPO with a Supervision Requirement.</li> <li>• Respect Programme continued as a post-conviction programme.</li> <li>• Non mandatory work undertaken with alleged perpetrators of domestic abuse</li> <li>• Test of change evaluated and future need for a non-</li> </ul>	

**Person-centric Outcomes: EFFECTIVE INTERVENTIONS ARE DELIVERED TO PREVENT AND REDUCE THE RISK OF FURTHER OFFENDING**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Police Scotland Local Policing Plan for Dundee, Violence Against Women Partnership Plan, MAPPA Business Plan, Integrated Children’s Services Plan 2013-17, Protecting People in Dundee Multi-Agency Strategy.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

Actions	Indicators	Ownership/ Leadership
<ul style="list-style-type: none"> <li>Undertake a test of change through employing a domestic abuse Resource Worker based in the Children and Families Care and Protection team, with a remit to engage alleged perpetrators in non- mandatory work</li> <li>Ensure that all victims of Domestic Abuse, regardless of gender, race, religions or beliefs, abilities or sexual orientations are offered support and monitor satisfaction ratings with that support</li> <li>Ensure continued access to support to children affected by Domestic abuse, including access to MIA service and Woman’s Aid children’s worker.</li> <li>Ensure that “Children’s voices” are heard within the Child Protection process through access to advocacy (MIA) and the CP buddies to express their views.</li> </ul>	<p>mandatory perpetrator service decided upon.</p> <ul style="list-style-type: none"> <li>Proportion of victims of domestic abuse who are offered support, receive support and are satisfied with support</li> <li>Increase the percentage of women offered Woman’s aid support and women, men and children offered Multi-Agency Independent Advocacy (MIA) Service</li> <li>Evaluate the SACRO “Fearless” programme, offering support to “hard to reach” groups.</li> </ul> <p>Percentage of children over age of 5 on CP register where Domestic abuse is a factor, offered a CP buddy or advocate.</p>	
<p>26. Ensure a robust interface with the Alcohol and Drugs Partnership in Dundee (ADP) on interventions targeted at problem drug and alcohol use.</p>	<ul style="list-style-type: none"> <li>The delivery of interventions targeted at problem drug and alcohol use - source:               <ul style="list-style-type: none"> <li>* The number of alcohol brief interventions (ABIs) delivered in criminal justice healthcare settings;</li> <li>* Number of referrals from criminal justice sources to drug and alcohol specialist treatment;</li> <li>* drug and alcohol waiting times</li> </ul> </li> <li>(Contextual) numbers of police recorded warnings, police diversion, fiscal measures, fiscal diversion, supervised bail,</li> </ul>	<p>All statutory partners and Third Sector partners.</p>

**Person-centric Outcomes: EFFECTIVE INTERVENTIONS ARE DELIVERED TO PREVENT AND REDUCE THE RISK OF FURTHER OFFENDING**

Supporting Strategies: Dundee Partnership Local Outcomes and Improvement Plan (LOIP) 2017-2020, Police Scotland Local Policing Plan for Dundee, Violence Against Women Partnership Plan, MAPPA Business Plan, Integrated Children’s Services Plan 2013-17, Protecting People in Dundee Multi-Agency Strategy.

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

<b>Actions</b>		<b>Indicators</b>	<b>Ownership/ Leadership</b>
		community sentences (including CPOs, DTTOs and RLOs) All still to be developed by SG • (Contextual) Number of short-term sentences under 1 year.	
27.	Maintain a focus on interventions for offenders who commit priority crimes in Dundee, as detailed in the Dundee Local Outcomes and Improvement Plan (LOIP).	• Reduction in crimes and offences recorded by Police in Dundee for these specific crime groups.	

**Person-centric Outcomes:**

- **LIFE CHANCES ARE IMPROVED THROUGH NEEDS INCLUDING HEALTH, FINANCIAL INCLUSION, HOUSING AND SAFETY BEING ADDRESSED,**
- **PEOPLE DEVELOP POSITIVE RELATIONSHIPS AND MORE OPPORTUNITIES TO PARTICIPATE AND CONTRIBUTE THROUGH EDUCATION, EMPLOYMENT AND LEISURE ACTIVITIES**
- **INDIVIDUALS’ RESILIENCE AND CAPACITY FOR CHANGE AND SELF-MANAGEMENT ARE ENHANCED**

Supporting Strategies: All partner strategies - see previous sections

Key Drivers: Statistics and information from Baseline Needs Assessment and Community Engagement.

<b>Actions</b>	<b>Indicators</b>	<b>Ownership/ Leadership</b>
28. Develop a system/approach for establishing what is currently gathered by partners including Third Sector, share good practice, case studies and other relevant data with the Third Sector to demonstrate achievement of these 3 person – centric outcomes and to attempt to track developments over the course of an intervention.	<ul style="list-style-type: none"> <li>• Individuals have made progress against the outcome.</li> <li>• Currently CJSW have MFMC pre and post psychometric testing, service user feedback on completion of the programme, info from significant others, review that takes place after the programme to see if risk assessments are reduced</li> <li>• More generally, there is:</li> <li>• LSCMI information</li> <li>• client interventions and evaluations across all orders</li> <li>• individual case studies</li> <li>• women’s centre – outcome star</li> <li>• CPO orders.</li> </ul>	All statutory partners and Third Sector partners.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**COMMUNITIES AND COMMUNITY BODIES INVOLVED IN OR AFFECTED BY COMMUNITY JUSTICE**

<b>How We Engaged As Part Of Community Justice Outcome Improvement Plan Development</b>	<b>How We Will Continue Our Engagement In The Future</b>
<p>Existing channels of engagement were used where appropriate as the Community Engagement process in Dundee is already well established.</p> <p>Participation in a workshop in June 2016 with local partners to ensure the City Wide Strategic Theme of Community Safety and Justice is represented in the Standard Place questionnaires, part of the 'Engage Dundee' process to inform the new Local Outcomes Improvement Plans.. This meeting also allowed partners to have input into forthcoming events in the city to ensure commonality of purpose and effective use of resources. This engagement process also makes use of social media such as Facebook and twitter, as well as flyers and promotions on Radio Tay/Wave 102 as well as feedback events in each Ward.</p> <p>Information from the most recent Community Payback Order Annual Report was used is a Statutory requirement and this covers engagement with service users and recipients of projects by way of exit evaluation questionnaires.</p> <p>Dundee Partnership Fund Community Regeneration Application 2016/17 – Criminal Justice Social Work applied for funding for Community Payback (unpaid work). Allows community to gain experience of various types of gardening and planting, maintained and developed by clients subject to CPOs.</p> <p>Utilising the Dundee City Council Local Community Planning process allowed for</p>	<p>Engagement will be developed through the Improvement Plan to further embed specific Community Justice related engagement into existing Statutory Partner processes.</p>

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

attendance and Focus Groups at the following: the Coldside Community Regeneration Forum, the Fleming Gardens Residents Group, the East End Focus Group.

An evening session with the Hot Chocolate Trust took place in August 2016 to gather youth views on community justice, specifically looking at how Community Justice Partners could have made a difference and prevented those who have offended doing so in the first place.

The Motorcycle Project was attended in Ardler in August to obtain the views on Reducing Re-offending from youths who are on the fringe of anti-social behaviour.

A questionnaire was created specifically for the Black and Ethnic Minority community. It was distributed to a variety of associated services, including Dundee International Women's Centre and Amina Muslim Women's Resource Centre. The response rate was good and the responses were used to inform the Plan.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**THIRD SECTOR ORGANISATIONS**

<b>How We Engaged As Part Of Community Justice Outcome Improvement Plan Development</b>	<b>How We Will Continue Our Engagement In The Future</b>
<p>A Questionnaire was issued to our Third Sector partners in January 2016 as an initial form of engagement to determine the appetite for involvement and establish what the current level of understanding was around community justice transition. A good response was received.</p> <p>Although the Reducing Re-offending Partnership group was established in January before any official Third Sector involvement around transition begun, some of the key members of our existing Third Sector were invited along – Venture Trust, SACRO, Tayside Council on Alcohol and Action for Children.</p> <p>In June 2016, a Third Sector Workshop was organised by Statutory partners to develop how the Third Sector can be best represented on the Reducing Re-offending Partnership. It was also an opportunity to build on the Questionnaire results from earlier in the year and review what knowledge and experience could be shared to inform the Community Justice Outcome Improvement Plan. Feedback indicated that the event was welcomed by those who attended and that the Third Sector is very keen to be involved in the development of the Plan. A mechanism to maintain communication and promote the shared targeting of resources was agreed; the Service Manager from Tayside Council on Alcohol (TCA) and the Team Manager from Action for Children agreed to be the formal representatives in the short-term on our Reducing Re-offending meetings as of July 2016. They led meetings with the Third Sector to agree a way forward to ensure meaningful</p>	<p>The Third Sector Knowledge Hub group, facilitated jointly by the Transition Officer and the Team Manager for Action for Children will allow for documents to be shared, i.e. Statutory Partner Agendas in advance of meetings to allow discussions to take place. Other documents of interest could be shared as well as potentially, in the future, case studies and statistics that could benefit both the Third Sector and Statutory Partners.</p> <p>The Transition Officer will attend Third Sector meetings in relation to Community Justice and two Third Sector representatives are on the Reducing Re-offending Partnership.</p> <p>A review of this process will take place in line with the Community Justice Outcome Improvement Plan.</p>



**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

engagement arrangements could be achieved with Statutory partners and provide a collective Third Sector voice.

Note that the engagement methodologies used here are considered good practice as per the Criminal Justice Voluntary Sector Forum recommendations in 'Strengthening Engagement Transition Project' Final Report.

After the first meeting of the Third Sector led by the Team Manager from Action for Children in October 2016, a Third Sector Online-Forum on the Knowledge Hub was agreed to be the best way forward to engage. It was then created with members invited and encouraged to forward to any Third Partner organisation deemed relevant in Dundee. The Knowledge Hub Group allows two-way communication between the Third Sector and Statutory partners as a sub group to the Statutory Partnership. This method also avoids a pressure on Third Sector resources as no one party requires to take responsibility for the hub, it is collectively managed by members and allows for enhanced partnership working and knowledge sharing with the facility to share documents and views online.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**PEOPLE WITH CONVICTIONS OR REPRESENTATIVES BODIES**

<b>How We Engaged As Part Of Community Justice Outcome Improvement Plan Development</b>	<b>How We Will Continue Our Engagement In The Future</b>
<p>Engaged with Positive Prison? Positive Futures – included in Third Sector Group as detailed above.</p> <p>A focus group was held with a selection of service users who were subject to community based sentences and evaluations were obtained from those who had recently completed a community sentence.</p> <p>Results from a Care Inspectorate Focus Group at HMP Perth helped inform the Plan as part of the Baseline Needs Assessment Research and the groups consisted of short-term, long-term and remand prisoners.</p> <p>A focus group of short-term prisoners was undertaken at HMP Perth and an interview was held with a long-term prisoner.</p>	<p>Engagement will continue via the Third Sector group established see above – Positive Prison? Positive Futures are part of this group.</p> <p>Work will continue via existing channels as part of the CPO Annual Reporting process which helps determine which projects are undertaken and where. The Criminal Justice Service asks for feedback from unpaid workers and recipients of projects by way of exit evaluation questionnaires. There may be scope to update the questions on this depending on developments with the Improvement Plan.</p>

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**VICTIMS AND WITNESSES AND THEIR FAMILIES OR REPRESENTATIVE BODIES AS APPROPRIATE**

**How We Engaged As Part Of Community Justice Outcome Improvement Plan  
Development**

A meeting was held in September 2016 with the Victim Support Managers in Dundee to discuss how the views of victims can be incorporated into the Plan.

Victim Support Scotland are Part of the Third Sector group (see above) and are happy to be part of any communications on the matter.

A Focus group was held In November 2016 with Volunteers of Victim Support to provide a perspective from the viewpoint of Victims.

**How We Will Continue Our Engagement In The Future**

Engagement will continue through the Third Sector Forum as above.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**FAMILIES AND CHILDREN**

**How We Engaged As Part Of Community Justice Outcome Improvement Plan  
Development**

**How We Will Continue Our Engagement In The Future**

Good links have been established with the local Families Outside co-ordinator. This group is incorporated as part of Third Sector engagement (see above).

Engagement will continue through the Third Sector Forum as per above.

An interview was held with the above Co-ordinator and feedback was obtained on the main issues for families and children in the Tayside area.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**LOCAL BUSINESSES OR REPRESENTATIVE BODIES**

**How We Engaged As Part Of Community Justice Outcome Improvement Plan Development**

**How We Will Continue Our Engagement In The Future**

Transition Officer has met with Castle Huntly to determine where they have difficulties in gaining work placements with specific organisations in order that they can be targeted as invitees to the proposed event in order to break down barriers and improve employability service provision for people with convictions. Castle Huntly were delighted to host the event. This event also had input from an inmate which acted to further erode any barriers to recruiting people with convictions. Skills Development Scotland were also supportive and the Transition Officer ensured they were informed of developments.

Engagement will continue through the Third Sector Forum see above.

Engaged with the Chamber of Commerce in Dundee & Angus and Perth and Kinross to gauge interest in the Recruit with Conviction workshop. The Chamber promoted the event and a variety of businesses attended the event at Castle Huntly in August. Representatives included Employability in Dundee and Fife, Human Resources staff from Local Authorities, Greggs the bakers and various construction industries.

Development of further employability work as part of the Improvement Plan.

Employer engagement event organised in September in conjunction with Recruiting with conviction, captured the opinion of Local Businesses via feedback forms and the response was positive. Castle Huntly have a vested interest in the event as they work to obtain work placements and employment for prisoners at Castle

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

Huntly.	
---------	--

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**MEDIA ENGAGEMENT**

<b>How We Engaged As Part Of Community Justice Outcome Improvement Plan Development</b>	<b>How We Will Continue Our Engagement In The Future</b>
<p>Local press invited to provide coverage on unpaid work projects in Dundee in order to pave the way for a better understanding of what is involved and inform the public.</p> <p>Skills Development Scotland engaged the local press on a monthly campaign in July running articles on the support available to help people into work. This included case studies of offenders.</p> <p>Tayside Community Justice invited press coverage on work of mentoring in each of the local authorities including Dundee in April 2016 to better inform the public on support available to people with convictions.</p> <p>Link into existing media engagement as part of Local Outcomes Improvement Plan Community Engagement process i.e. evening telegraph themes which included a feature on unpaid work projects.</p> <p>Press articles in April on working in partnership to reduce re-offending.</p> <p>Also article in press about reconviction rates in September.</p> <p>Press followed Recruit with Conviction event in September and provided positive</p>	<p>Development as part of the Community Justice Outcome Improvement Plan.</p>

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

<p>coverage in both the evening telegraph and STV news.</p>	
<p align="center"><b>Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan</b></p> <p align="center"><b>PARTICIPATION STATEMENT</b></p>	
<p align="center"><b>STAFF</b></p>	
<p align="center"><b>How We Engaged As Part Of Community Justice Outcome Improvement Plan Development</b></p>	<p align="center"><b>How We Will Continue Our Engagement In The Future</b></p>
<p>Quarterly newsletter issued end of March 2016 and end of June 2016 to all staff within Dundee City Council via intranet site and to public via Internet page. Also placed on Dundee Partnership website and distributed via all statutory partner websites and the Third Sector. This newsletter also allows for good practice projects/case studies to be shared both internally and externally.</p> <p>A Dundee Criminal Justice Social Work (CJSW) Management Development Day was held on 28<sup>th</sup> June 2016 and Reducing Re-offending was one of the items on the agenda for discussion in relation to other ongoing work in the department.</p> <p>Staff briefed via team meetings on Community Justice Reform via monthly management team meetings (team managers and senior admin staff which is then cascaded across the Service).</p> <p>Criminal Justice Social Work Engagement day 14<sup>th</sup> September, questions prepared to “test out” with staff. Community Justice Transition Officer working in conjunction</p>	<p>Use existing question set to use within Statutory partner organisations to gain a collective ‘staff’ response in line with developments with the Improvement Plan.</p>



**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

with the Dundee Partnership Co-ordinating group to ensure the Community Safety and Justice Theme group links to the Dundee Local Outcomes and Improvement Plan (LOIP).

Participation in Government and Improvement Service Workshop at the end of September to assist the Dundee Partnership Group development of Local Outcomes Improvement Plans (LOIPS).

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**TAYSIDE COMMUNITY JUSTICE AUTHORITY**

<b>How We Engaged As Part Of Community Justice Outcome Improvement Plan Development</b>	<b>How We Will Continue Our Engagement In The Future</b>
<p>Regular meetings were attended with the Tayside Community Justice Authority (TCJA) – Lead Officers and Area Plan Implementation Group (APIG) meetings. The APIG Meeting in particular was the local forum for sharing information and good practice on transition.</p> <p>Community Justice Transition Officer is also the Planning Officer for Tayside Community Justice Authority (TCJA) and therefore has an insight into what other Local Authority areas are planning. Transition Officer is a member of the Perth and Kinross Community Justice Partnership and regularly liaises with Angus Council as well as counterparts across the country.</p> <p>Engaged with Community Justice Partners and Government as part of Government Penal Policy Reform – Alternatives to Custody: Making effective use of Electronic Monitoring (EM), hosted by the Tayside CJA in May. This was an opportunity to discuss principles and practice in the use of EM and to provide views to policy makers, based on experience, about how we can make better use of EM to reduce the use of short-term imprisonment in Scotland. Taking part in this engagement will help inform local practice and the development of the Community Justice Outcome Improvement Plan.</p>	<p>Not applicable due to closure at 31 March 2017.</p>

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**THE CARE INSPECTORATE**

**How We Engaged As Part Of Community Justice Outcome Improvement Plan Development**

Community Justice Transition Officer was a member of a short life working group set up by the Care Inspectorate to develop a Quality Improvement Framework.

Strategic Inspector from Care Inspectorate invited to attend the Reducing Re-offending meeting in July 2016 to meet members who have a key role in the new model for community justice and future self-evaluation activity. The purpose was to provide information on the background, context and remit of the project but also to begin to seek and harness views on what would be most helpful in developing the approach to self-evaluation of community justice.

The Reducing Re-offending group volunteered to be part of the Care Inspectorate Model for community Justice in Scotland: Approach to self-evaluation - Testing Phase. A Partnership response was submitted on the whole of the Draft Care Inspectorate guide.

**How We Will Continue Our Engagement In The Future**

Develop the incorporation of Quality Improvement Framework into the Community Justice Outcome Improvement Plan, with a view to undertake a section as part of year 1 of the Plan. This will assist in deepening our understanding of what best practice looks like and stimulate thinking on what could be used as evidence for any potential inspection in the future.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**JUDICIARY**

**How We Engaged As Part Of Community Justice Outcome Improvement Plan  
Development**

**How We Will Continue Our Engagement In The Future**

Keeping informed via existing groups – e.g. court user groups  
  
Transition Officer attended the Tayside, Central and Fife Local Criminal Justice Board meetings chaired by the Sheriff Principal as part of Tayside Community Justice Authority duties. The Transition Officer is also a member of a newly established Forward Planning group chaired by the Sheriff Clerk Dundee.

Crown Office and Procurator Fiscal Service (COPFS) and Scottish Courts and Tribunals Service (SCTS) are part of the Reducing Re-offending Group.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**STATUTORY PARTNERS**

**How We Engaged As Part Of Community Justice Outcome Improvement Plan  
Development**

**How We Will Continue Our Engagement In The Future**

From January 2016, regular meetings took place on a bi-monthly basis.  
  
Attendance at Third Sector Workshop 2016.  
  
Attendance at Statutory Workshop in November 2016 which was a Community Safety and Justice Workshop to help with the development of improvement actions for the LOIP and Community Justice Outcome Improvement Plan.

Continuation of regular meetings.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**WOMEN OFFENDERS**

**How We Engaged As Part Of Community Justice Outcome Improvement Plan  
Development**

LSCMI information used in the Community Justice Outcome Improvement Plan.  
Facilitated through the Women's Centre in Dundee.  
Transition Officer attended Holyrood event on 'Women in the Criminal Justice System' in May 2016 to help inform the Plan.  
Consultation/Listening Group in November 2016 with Women's Team.

**How We Will Continue Our Engagement In The Future**

Through the Reducing Re-offending Partnership Statutory Partner links and through developments within the Improvement Plan.

**APPENDIX 1 – Dundee Reducing Re-Offending Partnership Community Justice Outcome Improvement Plan  
Participation Statement**

**Dundee Reducing Re-Offending Partnership  
Community Justice Outcome Improvement Plan**

**PARTICIPATION STATEMENT**

**OTHER COMMUNITIES**

**How We Engaged As Part Of Community Justice Outcome Improvement Plan  
Development**

**How We Will Continue Our Engagement In The Future**

Transition Officer regularly attended workshops and events organised by the Scottish Government and Third Sector related to Criminal Justice transition.

Maintain links to both the Scotland wide Transition Officer group and the more local support group.

A local group of Transition Officers also maintained a regular support network consisting of Angus, Perth, Fife and Falkirk to share ideas and knowledge.