Integrated Impact Assessment Report.



Committee Report No: 296-2021

Document Title: COMMUNITY LEARNING AND DEVELOPMENT PLAN 2021- 2024

Document Type: Strategy

New/Existing: New

Period Covered: 22/11/2021 - 31/08/2024

Document Description:

This plan is produced under The Requirements for Community Learning and Development (Scotland) Regulations 2013 which are subordinate legislation under section 2 of the Education (Scotland) Act 1980. These refer to a duty of care to the local Authority to secure adequate and efficient provision of CLD. It requires the authority to maintain and facilitate a process for identifying the needs and priorities for CLD and identify whether these are being met. There is a further requirement to publish a plan for three years identifying what Council and key partners are doing with regards to provision of CLD

Intended Outcome:

The aim of CLD Plans is to: Co-ordinate the provision of CLD with stakeholders; Describe the actions that will be taken by the local authority to provide and co-ordinate CLD between 1 September 2021 and 31 august 2024. Describe any needs for providing CLD that will not be met between 1 September 2021 and 31 august 2024. The development of CLD Plans requires a collaborative approach and to be developed through consultation with partners and communities, with a particular emphasis on people who are vulnerable or marginalised.

How will the proposal be monitored?:

the Community Learning and Development plan and will receive annual updates on progress, which is being led through Building Stronger Communities Sub-Group of the Dundee Partnership

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A. Equality and Diversity Impacts:

Age: Positive
Disability: Positive
Gender Reassignment: Positive
Marriage and Civil Partnership: Positive
Pregnancy and Maternity: Positive

Race/Ethnicity: No Impact

Religion or Belief:
Sex:
Positive
Sexual Orientation:
No Impact
No Impact

Equality and diversity Implications:

No Negative implications

Proposed Mitigating Actions:

None required

Is the proposal subject to a full EQIA? : No

No Negative implications

B. Fairness and Poverty Impacts:

Geography

Strathmartine (Ardler, St Mary's and Kirkton):

Lochee(Lochee/Beechwood, Charleston and Menzieshill):

Coldside(Hilltown, Fairmuir and Coldside):

Maryfield(Stobswell and City Centre):

North East(Whitfield, Fintry and Mill O' Mains):

Positive

Positive

Positive

Positive

Positive

Positive

The Ferry: No Impact

West End: No Impact

Household Group

Positive **Lone Parent Families: Greater Number of children and/or Young Children:** Positive Pensioners - Single/Couple: Positive Single female households with children: Positive **Unskilled workers or unemployed:** Positive Serious and enduring mental health problems: Positive Homeless: Positive Drug and/or alcohol problems: Positive Offenders and Ex-offenders: Positive



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Looked after children and care leavers: Positive Carers: Positive

Significant Impact

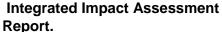
Employment:PositiveEducation and Skills:PositiveBenefit Advice/Income Maximisation:PositiveChildcare:PositiveAffordability and Accessibility of services:Positive

Fairness and Poverty Implications:

The totality of CLD services in the city are aimed at addressing poverty and inequalities as per legislative requirements to target the most disadvantage and excluded groups

Proposed Mitigating Actions:

As above





C. Environmental Impacts

Climate Change

Mitigating greenhouse gases:

Adapting to the effects of climate change:

Not Known

Not Known

Resource Use

Energy efficiency and consumption:

Prevention, reduction, re-use, recovery or recycling waste:

Sustainable Procurement:

Not Known
Not Known

Transport

Accessible transport provision:

Sustainable modes of transport:

Not Known

Not Known

Natural Environment

Air, land and water quality:Not KnownBiodiversity:PositiveOpen and green spaces:Positive

Built Environment

Built Heritage:Not KnownHousing:Not Known

Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

Proposed Mitigating Actions:

Working under the building stronger communities theme to support communities to be involved in environmental issues

Environmental Implications:

Positive impact in supporting communities address environmental concerns

D. Corporate Risk Impacts

Corporate Risk Implications:

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

Corporate Risk Mitigating Actions: