

Committee Report No: 276-2020

Document Title: DUNDEE CITY COUNCIL HOUSING – DOMESTIC ABUSE POLICY

Document Type: Policy

New/Existing: New

Period Covered: 17/11/2020 - 17/11/2020

Document Description:

Dundee City Council's proposed Housing policy in respect of Domestic Abuse.

Intended Outcome:

The policy document outlines our aim/purpose, whilst ensuring that the perpetrators of domestic abuse are held accountable for their actions. This includes a proactive housing response to preventing and addressing domestic abuse by:

- Being sensitive and supportive to anyone residing in council housing experiencing domestic abuse
- Working in partnership with other agencies to help victims/survivors of domestic abuse access information, advice and support on the housing options and choices available to those experiencing domestic abuse
- Holding the perpetrators of domestic abuse to account
- Promoting equality and diversity by eliminating all gender-based violence, and to ensure the support provided is available to all, regardless of age, disability, gender reassignment, race, religion or belief, sex, sexual orientation, marriage and civil partnership and pregnancy and maternity.

How will the proposal be monitored?:

These intended outcomes will be monitored on an annual basis to ensure that the implementation is successful and that appropriate resources are harnessed to deliver the aims of this policy. Partnership engagement will allow for continued monitoring throughout the year which includes Violence Against Women Partnership and 3rd Sector to assess the impact for services supporting victims of Domestic Abuse in Council Housing. In addition, Team Managers will monitor the staffing impact through 121s and annual EPDRs.

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A. Equality and Diversity Impacts:

Age:	No Impact
Disability:	Positive
Gender Reassignment:	Positive
Marriage and Civil Partnership:	Positive
Pregnancy and Maternity:	Positive
Race/Ethnicity:	No Impact
Religion or Belief:	Positive
Sex:	Positive
Sexual Orientation:	Positive

Equality and diversity Implications:

The positive impacts are based on the assistance and outcomes that the policy looks to achieve. The policy aims to deliver appropriate outcomes for all Council Housing residents affected by Domestic Abuse.

Proposed Mitigating Actions:

None

Is the proposal subject to a full EQIA? : No

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B. Fairness and Poverty Impacts:

Geography

Strathmartine (Ardler, St Mary's and Kirkton):	No Impact
Lochee(Lochee/Beechwood, Charleston and Menzieshill):	No Impact
Coldside(Hilltown, Fairmuir and Coldside):	No Impact
Maryfield(Stobswell and City Centre):	No Impact
North East(Whitfield, Fintry and Mill O' Mains):	No Impact
East End(Mid Craigie, Linlathen and Douglas):	No Impact

The Ferry: No Impact

West End: No Impact

Household Group

Lone Parent Families:	Positive
Greater Number of children and/or Young Children:	Positive

Pensioners - Single/Couple:	Positive
Single female households with children:	Positive
Unskilled workers or unemployed:	No Impact
Serious and enduring mental health problems:	Positive
Homeless:	Positive
Drug and/or alcohol problems:	Positive
Offenders and Ex-offenders:	No Impact
Looked after children and care leavers:	Positive
Carers:	No Impact

Significant Impact

Employment:	No Impact
Education and Skills:	No Impact
Benefit Advice/Income Maximisation:	Positive
Childcare:	No Impact
Affordability and Accessibility of services:	Positive

Fairness and Poverty Implications:

There should be no negative impacts on poverty and fairness as a result of the policy.

Proposed Mitigating Actions:

None

C. Environmental Impacts

Climate Change

Mitigating greenhouse gases:	No Impact
Adapting to the effects of climate change:	No Impact

Resource Use

Energy efficiency and consumption:	No Impact
Prevention, reduction, re-use, recovery or recycling waste:	No Impact
Sustainable Procurement:	No Impact

Transport

Accessible transport provision:	No Impact
Sustainable modes of transport:	No Impact

Natural Environment

Air, land and water quality:	No Impact
Biodiversity:	No Impact
Open and green spaces:	No Impact

Built Environment

Built Heritage:	No Impact
Housing:	No Impact

Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

Proposed Mitigating Actions:

None

Environmental Implications:

N/A

D. Corporate Risk Impacts

Corporate Risk Implications:

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

Corporate Risk Mitigating Actions: