# Integrated Impact Assessment Report.



**Committee Report No:** 

Document Title: Dundee Fairness Action Plan and Child Poverty Report 2020/21

**Document Type:** Other

New/Existing: New

Period Covered: 01/11/2020 - 01/04/2022

### **Document Description:**

The Report presents recommendations of the third and final Dundee Fairness Commission and provides a progress update on the action plan set out in Dundee Child Poverty Action Plan 2019/20

#### **Intended Outcome:**

It is intended that the Recommendations of the Fairness Commission will be reviewed and accepted and that members will be informed on the progress on delivery of key actions

#### How will the proposal be monitored?:

The progress of the Fairness action plan will be monitored on a 6 monthly basis based on Pentana update reports

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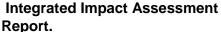
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# A. Equality and Diversity Impacts:

Age: Positive
Disability: Positive
Gender Reassignment: Positive





Marriage and Civil Partnership: Positive Pregnancy and Maternity: Positive

Race/Ethnicity: Positive

Religion or Belief: Positive
Sex: Positive
Sexual Orientation: Positive

# **Equality and diversity Implications:**

The Recommendations of the Fairness Commission address physical disability, food and fuel insecurity and mental health and wellbeing. If actions are implemented, they will have positive impact on individuals with protected characteristics by reducing inequality, poverty and stigma. Areas identified in the fairness report will be used in the ongoing development of Equality outcomes.

Through available evidence it is accepted that inequalities in life circumstances are a long-standing feature of life in Dundee, the additional challenges of the Covid-19 pandemic have accentuated and often exacerbated the vulnerabilities and injustices experienced by people from protected groups. Greater social and physical isolation, deteriorating mental health, economic pressures, insecure work and rising unemployment and the stress associated with home schooling are all a real part of daily life for people in the city.

Through the continued implementation of the Child Poverty Action Plan and Fairness Work; including acceptance and implementation of the Recommendations of the third and final Commission together with our mainstreaming equalities approach will have positive impact on individuals from these protected groups by helping to reduce inequality, poverty, and stigma.

#### **Proposed Mitigating Actions:**

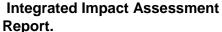
None

#### Is the proposal subject to a full EQIA? : No

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# B. Fairness and Poverty Impacts:

# Geography

Strathmartine (Ardler, St Mary's and Kirkton):

Lochee(Lochee/Beechwood, Charleston and Menzieshill):

Coldside(Hilltown, Fairmuir and Coldside):

Maryfield(Stobswell and City Centre):

North East(Whitfield, Fintry and Mill O' Mains):

Positive

Positive

Positive

Positive

Positive

Positive

The Ferry: Positive

West End: Positive

#### **Household Group**

**Lone Parent Families:** Positive **Greater Number of children and/or Young Children:** Positive Pensioners - Single/Couple: Positive Single female households with children: Positive **Unskilled workers or unemployed:** Positive Serious and enduring mental health problems: Positive Homeless: Positive Drug and/or alcohol problems: Positive Offenders and Ex-offenders: Positive Looked after children and care leavers: Positive Carers: Positive

### **Significant Impact**

Employment:PositiveEducation and Skills:PositiveBenefit Advice/Income Maximisation:PositiveChildcare:PositiveAffordability and Accessibility of services:Positive

#### **Fairness and Poverty Implications:**

The Recommendations of the Fairness Commission address inequalities experienced by individuals affected by physical disability, those who are affected by food and fuel poverty and poor mental health. By tackling inequalities, outcomes will be improved for communities across the city.

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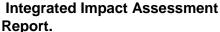


**Integrated Impact Assessment Report.** 

Guided by those with lived experience of poverty and inequalities, the Dundee Fairness/ Annual Child Poverty addresses the very core issues that contribute to the challenges faced by the citizens of Dundee. The By tackling inequalities, outcomes will be improved for communities across the city. The report continues to review previously agreed fairness outcomes.

**Proposed Mitigating Actions:** 

None





# C. Environmental Impacts

**Climate Change** 

Mitigating greenhouse gases:

Adapting to the effects of climate change:

No Impact

No Impact

**Resource Use** 

Energy efficiency and consumption:

Prevention, reduction, re-use, recovery or recycling waste:

Sustainable Procurement:

No Impact
No Impact

**Transport** 

Accessible transport provision: Positive
Sustainable modes of transport: No Impact

**Natural Environment** 

Air, land and water quality:

Biodiversity:

Open and green spaces:

No Impact

No Impact

No Impact

**Built Environment** 

Built Heritage: No Impact Housing: No Impact

#### Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

#### **Proposed Mitigating Actions:**

None

#### **Environmental Implications:**

None

# D. Corporate Risk Impacts

## **Corporate Risk Implications:**

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

### **Corporate Risk Mitigating Actions:**