

**Committee Report No:**

**Document Title:** Dundee Fairness Action Plan and Child Poverty Report 2020/21

**Document Type:** Other

**New/Existing:** New

**Period Covered:** 01/11/2020 - 01/04/2022

**Document Description:**

The Report presents recommendations of the third and final Dundee Fairness Commission and provides a progress update on the action plan set out in Dundee Child Poverty Action Plan 2019/20

**Intended Outcome:**

It is intended that the Recommendations of the Fairness Commission will be reviewed and accepted and that members will be informed on the progress on delivery of key actions

**How will the proposal be monitored?:**

The progress of the Fairness action plan will be monitored on a 6 monthly basis based on Pentana update reports

**Author Responsible:**

**Name:** Peter Allan

**Title:** Community Planning Manager

**Department:** Chief Executive

**E-Mail:** peter.allan@dundee.gov.uk

**Telephone:** 01382 434465

**Address:** Floor 3. 8 City Square, Dundee, DD1 3BG

**Director Responsible:**

**Name:** Gregory Colgan

**Title:** Chief Executive

**Department:** Chief Executive

**E-Mail:** gregory.colgan@dundee.gov.uk

**Telephone:** 01382 434000

**Address:** 5 City Square, Dundee, DD1 3BG

## **A. Equality and Diversity Impacts:**

<b>Age:</b>	Positive
<b>Disability:</b>	Positive
<b>Gender Reassignment:</b>	Positive

<b>Marriage and Civil Partnership:</b>	Positive	
<b>Pregnancy and Maternity:</b>	Positive	
<b>Race/Ethnicity:</b>		Positive
<b>Religion or Belief:</b>	Positive	
<b>Sex:</b>	Positive	
<b>Sexual Orientation:</b>	Positive	

**Equality and diversity Implications:**

The Recommendations of the Fairness Commission address physical disability, food and fuel insecurity and mental health and wellbeing. If actions are implemented, they will have positive impact on individuals with protected characteristics by reducing inequality, poverty and stigma. Areas identified in the fairness report will be used in the ongoing development of Equality outcomes.

Through available evidence it is accepted that inequalities in life circumstances are a long-standing feature of life in Dundee, the additional challenges of the Covid-19 pandemic have accentuated and often exacerbated the vulnerabilities and injustices experienced by people from protected groups. Greater social and physical isolation, deteriorating mental health, economic pressures, insecure work and rising unemployment and the stress associated with home schooling are all a real part of daily life for people in the city.

Through the continued implementation of the Child Poverty Action Plan and Fairness Work; including acceptance and implementation of the Recommendations of the third and final Commission together with our mainstreaming equalities approach will have positive impact on individuals from these protected groups by helping to reduce inequality, poverty, and stigma.

**Proposed Mitigating Actions:**

None

**Is the proposal subject to a full EQIA? : No**

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## **B. Fairness and Poverty Impacts:**

### **Geography**

<b>Strathmartine (Ardler, St Mary's and Kirkton):</b>	Positive
<b>Lochee(Lochee/Beechwood, Charleston and Menzieshill):</b>	Positive
<b>Coldside(Hilltown, Fairmuir and Coldside):</b>	Positive
<b>Maryfield(Stobswell and City Centre):</b>	Positive
<b>North East(Whitfield, Fintry and Mill O' Mains):</b>	Positive
<b>East End(Mid Craigie, Linlathen and Douglas):</b>	Positive
<b>The Ferry:</b>	Positive
<b>West End:</b>	Positive

### **Household Group**

<b>Lone Parent Families:</b>	Positive
<b>Greater Number of children and/or Young Children:</b>	Positive
<b>Pensioners - Single/Couple:</b>	Positive
<b>Single female households with children:</b>	Positive
<b>Unskilled workers or unemployed:</b>	Positive
<b>Serious and enduring mental health problems:</b>	Positive
<b>Homeless:</b>	Positive
<b>Drug and/or alcohol problems:</b>	Positive
<b>Offenders and Ex-offenders:</b>	Positive
<b>Looked after children and care leavers:</b>	Positive
<b>Carers:</b>	Positive

### **Significant Impact**

<b>Employment:</b>	Positive
<b>Education and Skills:</b>	Positive
<b>Benefit Advice/Income Maximisation:</b>	Positive
<b>Childcare:</b>	Positive
<b>Affordability and Accessibility of services:</b>	Positive

### **Fairness and Poverty Implications:**

The Recommendations of the Fairness Commission address inequalities experienced by individuals affected by physical disability, those who are affected by food and fuel poverty and poor mental health. By tackling inequalities, outcomes will be improved for communities across the city.

The Recommendations of the Fairness Commission address inequalities experienced by individuals in particular affected by physical disability, those who are affected by food and fuel poverty and poor mental health. The Annual Child Poverty Action Plan takes a holistic approach to tackling socio-economic disadvantages which lead to individuals experiencing inequalities of outcome. It considers actions that the Dundee Partnership can undertake to improve lives of people in the city, by maximising their income, improving access to services, employment and childcare, reducing health inequalities, promoting social inclusion and connectedness of local communities.

Guided by those with lived experience of poverty and inequalities, the Dundee Fairness/ Annual Child Poverty addresses the very core issues that contribute to the challenges faced by the citizens of Dundee. The By tackling inequalities, outcomes will be improved for communities across the city. The report continues to review previously agreed fairness outcomes.

**Proposed Mitigating Actions:**

None

## **C. Environmental Impacts**

### **Climate Change**

<b>Mitigating greenhouse gases:</b>	No Impact
<b>Adapting to the effects of climate change:</b>	No Impact

### **Resource Use**

<b>Energy efficiency and consumption:</b>	No Impact
<b>Prevention, reduction, re-use, recovery or recycling waste:</b>	No Impact
<b>Sustainable Procurement:</b>	No Impact

### **Transport**

<b>Accessible transport provision:</b>	Positive
<b>Sustainable modes of transport:</b>	No Impact

### **Natural Environment**

<b>Air, land and water quality:</b>	No Impact
<b>Biodiversity:</b>	No Impact
<b>Open and green spaces:</b>	No Impact

### **Built Environment**

<b>Built Heritage:</b>	No Impact
<b>Housing:</b>	No Impact

### **Is the proposal subject to Strategic Environmental Assessment**

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

### **Proposed Mitigating Actions:**

None

### **Environmental Implications:**

None

## **D. Corporate Risk Impacts**

### **Corporate Risk Implications:**

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

### **Corporate Risk Mitigating Actions:**