

Committee Report No: 181-2021

**Document Title:** Property Rationalisation Programme, Next Steps

**Document Type:** Strategy

New/Existing: New

Period Covered: 21/06/2021 - 21/06/2023

## **Document Description:**

This document updates members and stakeholders on progress made with property rationalisation and assesses the likely future impact of COVID-19 on the office environment for the City Council.

#### **Intended Outcome:**

As part of future service delivery, the strategy outlines the proposal to create a city centre Community Learning and Development Campus, allowing the closure of less suitable premises.

### How will the proposal be monitored?:

Continued Monitoring through Client engagement – Meetings of the Buildings Merger Group and Service monitoring of client groups and service users.

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# A. Equality and Diversity Impacts:

Age: Positive Disability: Positive



Gender Reassignment:

Marriage and Civil Partnership:

Pregnancy and Maternity:

Race/Ethnicity:

Religion or Belief:

Sex:

Not Known

No Impact

Positive

No Impact

Positive

No Impact

Not Known

Not Known

### **Equality and diversity Implications:**

The proposals result in relocation of services to a city centre location where multiple groups with protected characteristics can access learning and development. This will help foster good relations and advance equality.

## **Proposed Mitigating Actions:**

None required

Is the proposal subject to a full EQIA? : No

City centre location where multiple groups with protected characteristics can access learning and development, will help foster good relations and advance equality.

# B. Fairness and Poverty Impacts:

#### Geography

Strathmartine (Ardler, St Mary's and Kirkton): Positive Lochee(Lochee/Beechwood, Charleston and Menzieshill): Positive Coldside(Hilltown, Fairmuir and Coldside): Positive Maryfield(Stobswell and City Centre): **Positive** North East(Whitfield, Fintry and Mill O' Mains): Positive East End(Mid Craigie, Linlathen and Douglas): Positive The Ferry: Positive West End: Positive

# **Household Group**

**Lone Parent Families:** Positive **Greater Number of children and/or Young Children:** Positive Pensioners - Single/Couple: Positive Single female households with children: Positive **Unskilled workers or unemployed:** Positive Serious and enduring mental health problems: No Impact Homeless: No Impact Drug and/or alcohol problems: No Impact Offenders and Ex-offenders: No Impact Looked after children and care leavers: Positive Carers: No Impact

#### **Significant Impact**

**Employment:** Positive **Education and Skills:** Positive



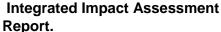
Benefit Advice/Income Maximisation:PositiveChildcare:PositiveAffordability and Accessibility of services:Positive

# **Fairness and Poverty Implications:**

The proposed preferred location is central, with good public transport links. Access to other complimentary services is good due to neighbouring location of benefits and employment advice.

# **Proposed Mitigating Actions:**

None





# C. Environmental Impacts

**Climate Change** 

Mitigating greenhouse gases: Positive
Adapting to the effects of climate change: Positive

**Resource Use** 

Energy efficiency and consumption: Positive
Prevention, reduction, re-use, recovery or recycling waste: Positive
Sustainable Procurement: Positive

**Transport** 

Accessible transport provision: Positive
Sustainable modes of transport: Positive

**Natural Environment** 

Air, land and water quality:

Biodiversity:

Open and green spaces:

Positive

Positive

**Built Environment** 

Built Heritage: Positive Housing: No Impact

### Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

### **Proposed Mitigating Actions:**

Continued investment in energy saving plans (and materials) throughout the retained portfolio.

#### **Environmental Implications:**

Closure and disposal of surplus buildings will reduce the council's energy use and carbon foot print. Investment in the retained property portfolio enables better, more efficient use of property assets and supports more ambitious energy saving investments.

# D. Corporate Risk Impacts

#### **Corporate Risk Implications:**

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

# **Corporate Risk Mitigating Actions:**



Relocation of services will be managed by operational staff, ensuring client groups are supported and advised. Proposed relocation is positive in terms of transport links, location, accessibility, quality of property.