



REPORT TO: HEALTH AND SOCIAL CARE INTEGRATION JOINT BOARD – 16 APRIL 2025

REPORT ON: STATUTORY REVIEW OF A CARING DUNDEE 2

REPORT BY: CHIEF OFFICER

REPORT NO: DIJB32-2025

1.0 PURPOSE OF REPORT

- 1.1 To update the Integration Joint Board on the findings of the statutory review of a Caring Dundee 2 carried out by the Dundee Carers Partnership.

2.0 RECOMMENDATIONS

It is recommended that the Integration Joint Board (IJB):

- 2.1 Note the work undertaken by the Dundee Carers Partnership, supported by the Strategic Planning Advisory Group, to progress the statutory review of A Caring Dundee 2.,
- 2.2 Complete the statutory review of the Dundee Local Carer Strategy (a Caring Dundee 2) required under Section 33 of the Carers (Scotland) Act 2016 by approving the Carers Partnership recommendation to revise A Caring Dundee 2 during 2025/26.
- 2.3 Approves the recommendation that a revised version of the Short Breaks Service Statement is developed during 2025/26.
- 2.4 Instructs the Chief Officer to provide a final report to the IJB with the revised documents by no later than 31st October 2025.
- 2.5 Note that until such times as a revised strategy and Short Breaks Service Statement have been produced, submitted and approved that the current strategy and policy will remain in place and continue to direct the work of the Partnership.

3.0 FINANCIAL IMPLICATIONS

- 3.1 None

4.0 MAIN TEXT

4.1 Background

- 4.1.1 In October 2024, a report to the IJB advised of plans for the Statutory Review of 'A Caring Dundee 2', the local carers strategy (article XIII of the minute of the meeting of the Dundee Integration Joint Board held on 23 October 2024 refers). The IJB noted that there is a requirement, under Section 33 (3) of the Carers (Scotland) Act 2016, to carry out a statutory review of A Caring Dundee 2 by 21 April 2025. A planned approach and timescale for completion of the statutory review of A Caring Dundee 2 was agreed, and the Chief Officer was instructed to bring forward a report setting out the recommendations of the statutory review of

A Caring Dundee not later than 21 April 2025. The work to review the strategy was to be led by Dundee Carers Partnership and supported by the Strategic Planning Advisory Group.

- 4.1.2 The Carers (Scotland) Act 2016 introduced a duty, under Section 31 (1), for each local authority and health board to jointly prepare a local carer strategy. This duty and other associated duties under Part 5 of the Act were subsequently delegated to Integration Authorities under the Public Bodies (Joint Working) (Scotland) Act. Dundee's first Carers Strategy was approved by the IJB October 2017 (Article X of the minute of the meeting of the Dundee Integration Joint Board held on 31 October 2017 refers), with the current strategy, *A Caring Dundee 2: A strategic plan for working alongside, supporting, and improving the lives of carers in Dundee 2021-2024*, having been approved by the IJB in October 2021 and published in April 2022 (Article XIII of the minute of the meeting of the Dundee Integration Joint Board held on 27 October 2021 refers).
- 4.1.3 The Act, and related regulations, also place a duty on Integration Authorities to review their statutory carers strategy at least once every three-years (sections 33 (3) and (4)) and to subsequently either prepare a revised strategy or to publish a statement that the strategy is not to be revised (sections 33 (6) and (7)). There is therefore a statutory requirement that 'A Caring Dundee 2' is reviewed prior to 21 April 2025 (three-years following the date it was published) and that subsequent to this, appropriate actions are taken under sections 33 (6) and (7) of the Act. That statutory review must include opportunities for consultation with persons and bodies representative of carers (Section 31 (4)).

4.2 Statutory Review Process

- 4.2.1 The Dundee Carers Partnership is co-chaired by Dundee Health and Social Care Partnership and Dundee Carers Centre and draws membership from a range of statutory and third sector organisations, as well as including representatives of carers. It leads partnership work in relation to carers of all ages, including young carers, supported by the IJB's Strategic Planning Advisory Group. As part of their strategic planning role, the Carers Partnership developed a plan to ensure that the statutory review of A Caring Dundee 2 is completed within the required timescale (Appendix 1).
- 4.2.2 The following key steps in the statutory review process have been achieved by the Carers Partnership:
- Analysis of published National, regional, and local documents and information relevant to carers since 2021.
 - Collation and analysis of data, including strategic needs information and performance data; this continues to be progressed through a full update against the Carers Partnership Delivery Plan and of the Carers Strategic Needs Assessment. As this progresses it will include relevant data including increasing health and social care needs across the population.
 - Evaluation of information regarding social and financial inclusion of Dundee's population and carers in Dundee, including information from the recent Engage Dundee survey, the Carers Winter Fund and wider evidence about employability and the impact of changes to social security arrangements over recent years (specifically, changes to disability and carers benefits).
 - Assessment and strengthening of the interfaces with Dundee City Council Children and Families and Communities Service, with a view to enhancing understanding of the needs of young carers and wider communities.
 - Published the Carers Partnership Involvement Framework and implementing specific activities in the context of the statutory review of the plan.
 - Gathered further information about the impact of the Dundee Carers Charter.

- Analysis of the suitability of the Short Break Service Statement for consideration whether or not this remains fit-for-purpose or requires to be reviewed or replaced.
- Developing ways to gather data and information regarding Carers eligibility criteria / replacement care and self-directed support.

4.2.3 The Carers Partnership has made considerable progress towards achieving the Strategic Outcomes set out in a Caring Dundee through completing and delivering actions recorded in the Carers Strategy Delivery Plan. Progress is recorded in the delivery plan and analysed through a regular assurance report provided to the Carers Partnership. Qualitative and quantitative information has supported analysis of the impact of the planned actions. Work has continued to record and analyse data about carers in Dundee and across Scotland. The information has been recorded as a dataset document. It is anticipated that this information will be used for future planning purposes and will be available in a Strategic Needs Assessment Format for IJB when complete.

4.3 **Involvement Framework**

4.3.1 The Carers Partnership finalised its Involvement Framework in August 2024. This is a framework designed to actively promote engagement and participation of Carers in Dundee. The framework supports involvement of carers of all ages, from varied backgrounds, caring for a diverse range of people. The framework recognises that engagement and participation methods need to take account of individual circumstances and the issues being considered. Further information about carer involvement and the Carers Partnership Involvement Framework can be found at: <https://carersofdundee.org/carers-involvement/>.

4.3.2 Within the context of the overall Involvement Framework, the Carers Partnership has identified the following opportunities as being key to successful involvement of stakeholders in the statutory review process and future development of the strategy:

- Continued use of the Involvement Page on Carers of Dundee website to inform people of the statutory review and opportunities for involvement, including directed links to digital opportunities.
- Further engagement with young carers and parent carers, supported by Children and Families Services and Young Carers service.
- Survey of the workforce in Partnership and partner agencies, this will include information that we recognise that some workforce members will themselves be carers for family members, friends etc.
- Carers discussion groups and support services continue to be provided on a locality basis with improved links to existing locality planning and involvement groups, such as Local Community Planning Partnerships, Health and Wellbeing Networks and the Community Health Advisory Forum.
- A public facing survey.
- Targeted engagement with age, health, and disability groups and with individuals and organisations representing people with protected characteristics.

4.4 **National, Regional, and Local Developments**

4.4.1 As part of their planning for the statutory review the Carers Partnership has identified a number of significant national and local planning and policy developments that have taken place since A Caring Dundee was published in 2022. These include:

National Developments

- The publication of the National Carers Strategy with a focus on social and financial inclusion; the impact of COVID; acknowledgement of demographic pressures; intensive caring; and deprivation (<https://www.gov.scot/publications/nationalcarers-strategy/>).
- The introduction of National Care Service Bill, in particular a proposed statutory right to breaks from caring.
- Scottish Children's Rights legislation passed and enacted.
- The introduction of Scottish Carer Support Payment replacing Carers Allowance in 2024.
- Carers Act Implementation monies ending.
- Development of the Scottish Human Rights Bill.
- Introduction of employees up to 5 days Unpaid Carers Leave.

Local Developments:

The introduction of the:

- IJB Plan for Excellence in Health and Social Care in Dundee.
- Tayside Plan for Children, Young People and Families 2023-26.
- City Plan for Dundee 2022-2032.
- Council Plan 2022-2027.

These changes within the wider planning and policy context have had significant implications for carers in Dundee and across Scotland. The Carers Partnership recognises that the strategy needs to be revised and updated to reflect these developments, as well as other factors identified through the range of activities that have been undertaken.

4.5 Progress Against Current Delivery Plan

- 4.5.1 A Caring Dundee 2 has guided the work of the Carers Partnership to sustain and improve services and supports for carers living and working in the local area. Dundee Carers Partnership continues to take a collaborative and innovative approach to developing services and supports for carers within the framework of the existing strategy.

The Delivery Plan contains many completed actions, this has included:

- The development of a Communication and Involvement sub-group, which has facilitated the Carers of Dundee Involvement page and Carers Involvement Framework. This has supported further development of an involvement culture ensuring that the voices of carers are sought, heard, and acted upon to enhance carer outcomes.
- Increasing the uptake of the Local Carers Charter, working alongside employers to identify and support carers in the workplace.
- Developing and delivering ways to work with more employers including using Local Carers Charter to facilitate support to employees in a caring role, offering flexible working arrangements.
- Delivering Carers of Dundee Awareness Campaign during National Carers Week and TV advertising campaign (short bursts throughout 2022/23).

- Providing a range of learning opportunities for carers and those who work with carers including providing information in accessible formats.
- Partnership working to analyse current provision and decide on future provision. This has included:
 - Testing (and not continuing) a Participatory Budget Approach.
 - Reviewing how carers are supported to advocate for themselves (and concluding that specific Independent Advocacy Provision should continue to be available only for carers who meet other Independent Advocacy criteria and priorities).
 - Providing Carers Winter Assistance Fund and consider potential future delivery (unable to provide after 3 years)
 - Reviewing Carers Interest (Workforce) Network (suspended 2022).
- After evaluation it was agreed that support continue for other recent developments which including support the Listening Service and the Bereavement service, Carers Counselling, Health Checks for all carers including young carers.
- Continued work in the personalisation agenda and Adult Carer Support Planning with increased the appropriate uptake of Adult Carer Support Plans.
- Work to increase respite provision helping to ensure ability to maintain caring role.
- Young Carer developments include supporting young carer ambassadors and in college Carer ambassadors; maintaining Young Carers Voice; and delivering dynamic Annual Young Carer Action Days.

4.5.2 Considerable data and information had been collected that supports the Carers Partnership to plan for carers in Dundee. The information that is available is structured in a way that allows the Carers Partnership to consider the extent to which the Strategic Outcomes have been achieved. The table below provides an extract of some of the key information:

	Nov-19	Dec-22	Mar-24
Total number of Carers in Dundee *estimate	19,130	18,920	18,920
Total number of Carers in Dundee - adults *estimate		18,178	18,178
Total number of Carers in Dundee - young carers *estimate		717	717
Total number of Carers in Scotland *estimate	690,000	696,000	696,000
Total number of Carers in Scotland - adults *estimate		668,000	668,000
Total number of Carers in Scotland - young carers *estimate		28,000	28,000
		Sep-22	Oct-23
Percentage of carers feel they are able to access a range of information and advice (Scotland)		68%	78%
Outcome Information (from carers who accessed Carer Centre)	21/22	22/23	23/24
I feel my health and wellbeing has increased as a result of receiving support	98%	94%	

I feel more confident and able to care as a result of receiving support	97%	93%	
I feel I have experienced reduced isolation	85%	80%	

4.5.3 Current priority areas of work for the Carers Partnership include:

- Continuing to promote, celebrate and support young carers involvement work, which enables young carers in the city to have their voice heard, ensuring participation and involvement with the Carers Partnership work carried out over the past five years.
- Recording carers involvement information across local planning and delivery activity from a range of partners on www.carersofdundee.org.
- Increasing the numbers of carers who choose to accept Adult Carer Support Plans, with a view to offering replacement care when appropriate and providing a choice of options, including care at home and support away from home.
- Supporting Self-Directed Support (SDS) development work to enhance carer outcomes, reduce barriers to accessing SDS and increase local uptake of Options 1 and 2 for carers and for the people they support.
- Enhance carer involvement in hospital discharge, to address requirements of section 28 of the Carers (Scotland) Act 2016.
- Completing a review of the current Carers 'Strategic Needs Assessment' information and produce data relating to the Delivery Plan and stated outcomes in A Caring Dundee 2 to inform future planning.
- Further analysis of the suitability of the Short Break Service Statement; including considering whether or not this is still fit-for-purpose or requires to be reviewed or replaced.

4.6 Information from Carers and Stakeholders

4.6.1 The Carers Strategy Consultation and Involvement Sub-Group has led the involvement work and has met on a six weekly basis to discuss options, plans and share updates. The group has recognised that informal feedback has shaped involvement as well as formal planned involvement activities. The individuals representing agencies who attended the sub-group gave regular updates on information from carer support work and activities undertaken in partnership such as the Triangle of Care work in Hospitals.

4.6.2 More formal information gathering began on 25th October 2024 at the Dundee Carers Centre AGM, the existing strategic outcomes were shared (with over 60 stakeholders and carers) and information given about progress so far. Discussions with carers and stakeholder continued throughout November, December and January 2025 including hearing from a carer by email; an interview with a member of the workforce; visits to Care at Home, Day Care and Care Home Providers forums (50) as well as the Launch of the Involvement Framework on Carers Rights Day (30) and visits to 4 Carers Connecting Carers Cafes (45). The IJB Carers Representative and the Carer Centre Chief Executive were heavily involved in listening and feeding back responses.

One Carer reflected that '*Strategies, procedures and principles are good. People are better.*' They praised the workers who gave support via groups. Managed Peer support is really helpful. In particular joint working by Carers agencies and organisations who support people who have care and support needs.

4.6.3 The Strategic Outcomes were seen as valid by those who commented, but the actions to deliver these needed revised and refreshed. Points to note were:

- Some thought the next strategy should be longer and others thought a 3-year Carer strategy might be long enough, or could be longer with 3-year review.
- The Partnership need to simplify information for Carers and look at how to better share info to the older generation. Citizens advice type service for carers would maybe help.
- Could we consider volunteers (with carer background) to provide peer support and contacts?
- Carer finances and risk of poverty were a major concern including long term carers whose finances were poor during working life, and this has implications for retirement. Concerns raised re: ending of winter fund and older people's government fuel payment.
- We need to protect Carers own mental wellbeing, the impact of caring on mental wellbeing and potential longer-term impacts.
- There is a need to look at carers as part of the family and whole family approach (not only for those with under 16's in household).
- Identification of carers – if not identified early enough they are not advised at an early stage of the rights of being a Carer, not included in conversations for cared for person. Could Primary Care Practitioners and General Practice Receptionists help with Carer identification?
- Advice & Information - difficulty in finding information, conflicting information between professionals, desire for 'one stop shop'.
- Discharge from hospital- Dundee has done some great work in making sure people leave hospital as early as possible. This can mean that sometimes their carer has not had sufficient preparation for their return home and transfer of care. Carers may identify that more help is needed after the person returns home. When a person moves to a Care Home, the carer needs support re changing financial situation, housing situation and sharing history of person (sometimes including what has been happening with persons care immediately prior to discharge).

Services To Support Those They Care For

- Carers say there are waiting lists for everything.
- Carers in their 80s and 90s are seeking help to look after someone else and can be quite distressed

Replacement Care

- Lack of replacement care is preventing carers accessing their own health treatments and surgery etc.
- For many carers respite planned dates are often not possible and having a recuperative (or even essential) activity often needs planning.
- Regarding Older People care concerns raised about lack of availability of suitable regular planned relief/respite care and ongoing support including carer having a short break).
- Cost and means testing of care/respite/replacement care is a concern for many.

- Limited lack of day support services (e.g. young adults with learning disabilities).
- Carers of children are referred to Carer Services via the “FORT” Referral system. Family needs can be much more complex and continued signposting is not helping some intense, chaotic, difficult family circumstances which may benefit more from a whole family therapeutic approach.
- Young people in Transition to Adult Life is an incredibly challenging period for carers. Some Carers report a lack of information and / or information that is contradictory

4.7 Outcome of the Statutory Review Process

4.7.1 Based on all of the information available to them, summarised in this report, the Carers Partnership recommends to the IJB that both A Caring Dundee 2 and the Short Breaks Service Statement are revised and updated. Key steps in the process would include:

A Caring Dundee 2

- Carers Partnership to consider Evidence, Data and Information about local carers to support future planning for Carers.
- Carers Partnership along with local carers revise Strategic Outcomes to ensure they reflect current circumstances, legislation and policy.
- Plan further work to revise and add actions to the Carers strategy Development Plan, adding new actions and completing or closing outstanding ones. This will take account of any none and anticipated risks to delivery, including financial pressures.
- Carers Partnership to look further into circumstances, views and needs of Young Carers.
- Carers Partnership to work collaboratively with Health and Social Care Partnership/Children’s services colleagues to explore support available for parents/carers of children with additional support needs.
- Carers Partnership to explore further support of young carers to adult caring roles and families where a young person with support needs is transitioning to adult life.

Short Breaks Service Statement

- Carers Partnership to review local Short Break Services Statement to reflect up-to-date information about short breaks/respite/replacement care.
- Carers Partnership to work collaboratively with Health and Social Care Partnership/Children’s services colleagues in Care and Assessment and in Strategic Planning and Commissioning Groups in Dundee.
- Carers Partnership to consider a Needs Assessment short breaks/ respite/ replacement care and how best to manage support for carers that meets carers needs as well as the needs of those they support.

5.0 POLICY IMPLICATIONS

5.1 This report has been subject to an Integrated Impact Assessment to identify impacts on Equality & Diversity, Fairness & Poverty, Environment and Corporate Risk. An impact, positive or negative, on one or more of these issues was identified. An appropriate senior manager has checked and agreed with this assessment. A copy of the Integrated Impact

Assessment showing the impacts and accompanying benefits of / mitigating factors for them is included as an Appendix to this report.

6.0 RISK ASSESSMENT

This is a mandatory field and an explanation must be provided which covers the fields below. Please fill in and copy this table for each individual risk identified.

Risk 1 Description	Strategic planning and commissioning does not fully reflect the health and social care needs and preferences of the population and is therefore less effective in terms of impact on health and social care outcomes.
Risk Category	Financial, Political
Inherent Risk Level	Likelihood 3 x Impact 4 = Risk Scoring 12 (which is High risk level)
Mitigating Actions (including timescales and resources)	The Plan has been co-produced with carers and a range of stakeholders to improve the likelihood that actions planned will deliver desired outcomes. The production of a detailed delivery plan and performance measures will support successful implementation. An annual performance review will enable any areas of concern to be identified and adjustments made in partnership with carers and other stakeholders. Scottish Government Carers Act implementation monies has been invested by the Carers Partnership, with approval of the IJB, to target areas identified as a priority within the plan.
Residual Risk Level	Likelihood 2 x Impact 3 = Risk Scoring 6 (which is Moderate risk level)
Planned Risk Level	Likelihood 1 x Impact 3 = Risk Scoring 3 (which is Low risk level)
Approval recommendation	Given the impact of mitigating actions to reduce to the level of planned risk it is recommended that the risk should be accepted.

7.0 CONSULTATIONS

7.1 The Chief Finance Officer and the Clerk were consulted in the preparation of this report.

8.0 DIRECTIONS

The Integration Joint Board requires a mechanism to action its strategic commissioning plans and this is provided for in sections 26 to 28 of the Public Bodies (Joint Working)(Scotland) Act 2014. This mechanism takes the form of binding directions from the Integration Joint Board to one or both of Dundee City Council and NHS Tayside.

Direction Required to Dundee City Council, NHS Tayside or Both	Direction to:	
	1. No Direction Required	X
	2. Dundee City Council	
	3. NHS Tayside	
	4. Dundee City Council and NHS Tayside	

9.0 BACKGROUND PAPERS

9.1 None

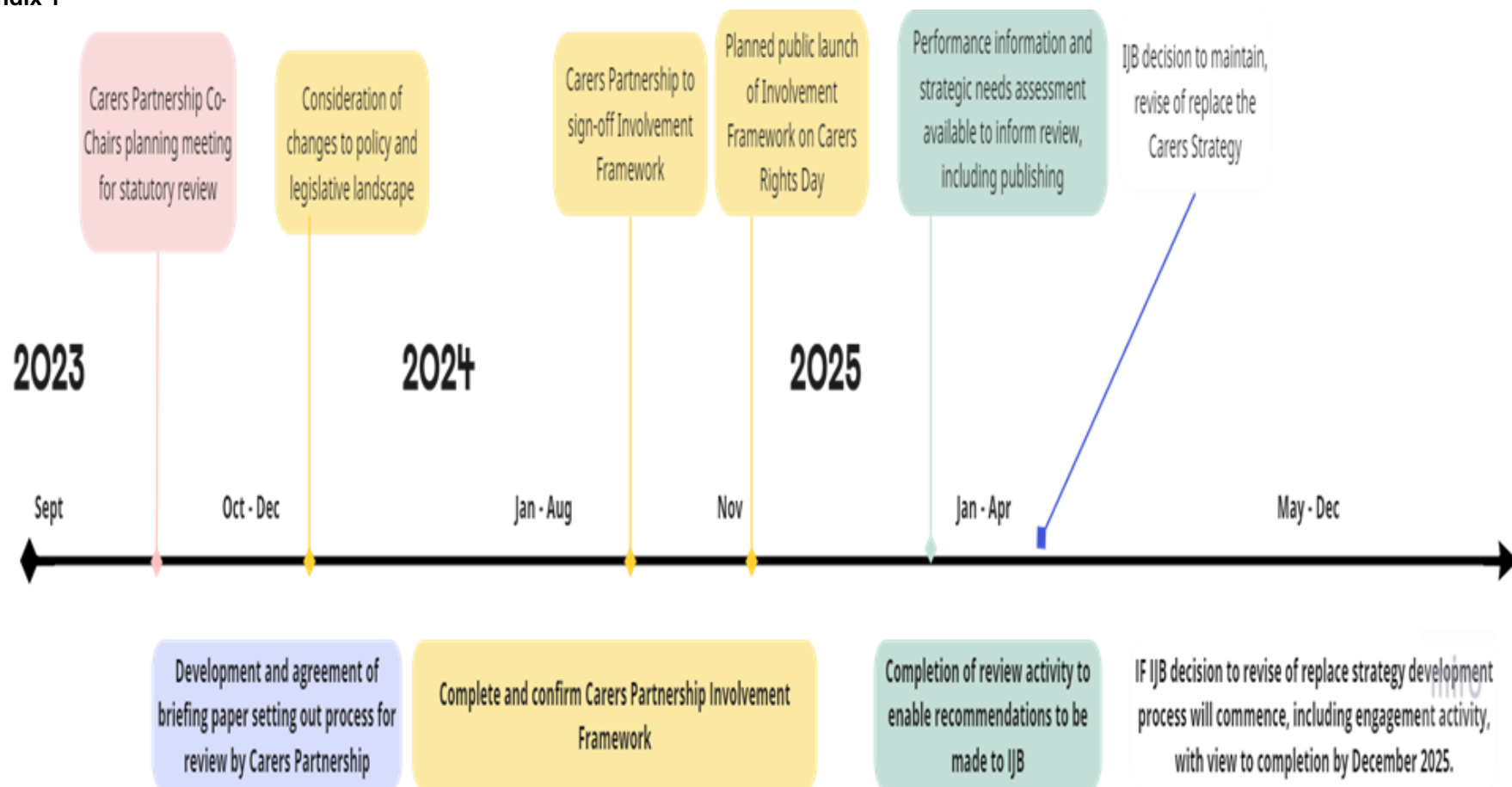
Dave Berry
Acting Chief Officer

DATE: 28 March 2025

Angie Smith
Acting Head of Health and Community Care Services

Joyce Barclay,
Senior Officer, Strategic Planning

Appendix 1



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Dundee Integration Joint Board Integrated Impact Assessment

There are 2 steps in this Integrated Impact Assessment process. **Step 1** is a pre-assessment screening tool which should be completed for every IJB report. **Step 2** is the Integrated Impact Assessment to be completed when screening has indicated that IIA is required.

Step 1-Essential Information and Pre- Impact Assessment Screening Tool

Complete all boxes with an X or answer or indicate not applicable(n/a).

Document Title	A CARING DUNDEE 2 – STATUTORY REVIEW						
Type of document	Policy		Plan	X	Other- describe	n/a	
Date of this Pre-Integrated Impact Assessment Screening	03/04/2025						
Date of last IIA (if this is an update)	11/10/21						
At date of last IIA impact recorded as:							
Age:	Positive		Race/Ethnicity:	Positive			
Disability:	Positive		Religion or Belief:	Positive			
Gender Reassignment:	No Impact		Sex:	Positive			
Marriage and Civil Partnership:	No Impact		Sexual Orientation:	No Impact			
Pregnancy and Maternity:	No Impact		Fairness and Poverty;	Positive or No impact			
Description of Document Content & Intended Outcomes, Planned Implementation & End Dates							
The purpose of this report is to seek approval to revise our carers strategy - A Caring Dundee 2. The Carers Partnership recommend a series of actions to consolidate work on and update the delivery plan, update data / information regarding / understanding of the views of local carers and to revise the current strategy and short breaks service statement.							
Lead Officer/Document Author (Name, Job Title/Role, Email)							
Angela Smith, Interim Head of Service, Health and Community Care / Co-Chair, Dundee Carers Partnership Neil Campbell Chief Officer Dundee Carers Centre/Co-Chair, Dundee Carers Partnership							
Officer completing Pre-Integrated Impact Assessment Screening & IIA (Name, Job Title/Role, Email)							
Angela Smith Interim Head of Health & Community Care DHSCP							
Names of colleagues or groups who contributed to pre-screening and IIA							
Carer's Partnership,							
Note- some reports to IJB might not require an IIA. Completing screening will help identify when an IIA is needed. Common documents and reports that <u>may not</u> require this can include report or progress report on an existing plan / A report on a survey or stating the results of research. / Minutes, e.g., of Sub-Committees. / Ongoing Revenue expenditure monitoring. When the purpose is the noting of a report or decision made by another body or agency (e.g. Council, NHS), including noting of strategy, policies and plans approved elsewhere, reference should be made in the IJB report to the Impact Assessment (or Screening) which accompanied the original report to the decision makers and where this can be found.							
Can the IJB report and associated papers be described as any of the following? Indicate Yes or No for each heading. When you answer YES this is an indication that an IIA is needed. Submit a response for all on Pages 1 and 2.						Yes	No
A document or proposal that requires the IJB to take a decision						x	
A major Strategy/Plan, Policy or Action Plan							x

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An area or partnership-wide Plan		X
A Plan/Programme/Strategy that sets the framework for future development consents		X
The setting up of a body such as a Commission or Working Group		X
An update to an existing Plan (when additional actions are described and planned)		X

Will the recommendations in the report impact on the people/areas described below? When the answer is <u>yes</u> to any of the following an <u>IIA</u> must be completed	Y	N	
Individuals who have Equality Act Protected Characteristics i.e. Age; Disability; Gender Reassignment; Marriage & Civil Partnerships; Pregnancy & Maternity; Race / Ethnicity; Religion or Belief; Sex; Sexual Orientation		X	
Human Rights. For more information visit: https://www.scottishhumanrights.com		X	
Individuals residing in a Community Regeneration Area (CRA)? i.e. Living in the 15% most deprived areas in Scotland according to the 2020 Scottish Index of Multiple Deprivation.		X	
People who are part of households that have individuals who are more at risk of negative impacts? Including Care Experienced children and young people; Carers (Kinship carers and unpaid carers who support a family member or friend); Lone Parent Families/ Single Female Parents with Children; Households including Young Children and/or more than 3 children); Retirement Pensioner (s).		X	
Individuals experiencing the following circumstances? Working age unemployment; unskilled workers; homelessness (or potential homelessness); people with serious and enduring mental health conditions; people/families impacted by drug and/or alcohol issues		X	
People (adversely) impacted by the following circumstances: Employment; education & skills; benefit advice / income maximisation; childcare; affordability and accessibility of services		X	
Offenders and former offenders		X	
Effects of Climate Change or Resource Use		X	
Ways that plans might support mitigating greenhouse gases; adapting to the effects of climate change, energy efficiency & consumption; prevention, reduction, re-use, recovery or recycling waste; sustainable procurement.		X	
Transport, Accessible transport provision; sustainable modes of transport.		X	
Natural Environment		X	
Air, land or water quality; biodiversity; open and green spaces.		X	
Built Environment. Built heritage; housing.		X	
<p>An IIA is required when YES is indicated at any question in the screening section above.</p> <p>The following IIA pages will provide opportunity to explain how the recommendations in the report impact on the people/areas described above.</p>			
From information provided in Step 1 (Pre-screening) Is an IIA needed?	Y	X	N
When IIA is required describe planned monitoring and review of IIA with dates			
No IIA Completed at this stage as the report submitted does not contain any recommendations that require the IJB to make a decision, but it is anticipated that an IIA will be provided when the report			

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detailing the outcomes and recommendations of the statutory review is submitted (which will include a requirement for the IJB to make a decision to conclude the review process).

Anticipated Date of IJB	16/04/2025	IJB Report Number	DIJB32-2025
Date Step 1 of IIA completed	03/04/2025		

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Complete Step2 only when IIA is needed

STEP 2 -Impact Assessment Record

Conclusion of Equality and Fairness Impact Assessment

*(complete this **after** considering the Equality and Fairness impacts through completing questions on next pages)*

The proposal to review both the Carers Strategy and the Short Breaks Statement has no direct impact on any equality or fairness groups at this time. At this stage the recommendation to the IJB is to make a decision in conclusion of the statutory review process, and will have no immediate direct or indirect impacts in terms of policy, strategy or service delivery. Should the IJB agree the recommendation, at the point at which the revised strategy and statement are completed and submitted for approval a further IIA will be undertaken to assess the likely impacts on equality and fairness groups.

Summary of Activities undertaken as part of information gathering and assessment of potential impacts including local involvement, research and meeting discussions.

Date	Activity/Activities	People/groups	By whom
October 2024 – January 2025	Statutory review of the current strategy A Caring Dundee 2. <ul style="list-style-type: none"> • Analysis of published national, regional & local documents • Collation and analysis of data • Evaluation of information regarding social and financial inclusion • Gathered information on the impact of the Dundee Carers Charter • Analysis of the suitability of the Short Breaks Service Statement • Direct engagement with carers and carer representatives 	Carer's Partnership	Senior Officer Strategy & Performance

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STEP 2- Impact Assessment Record (continued) **Equality, Diversity & Human Rights** – Mark **X** in all relevant boxes. *When assessing impacts throughout this record a **brief explanation is required** and any planned mitigating actions should be described. It is possible that both positive and negative impacts can be identified for the circumstances described.*

(If choosing 'not known' identify if further research is needed and if not, why not.)

Age		Explanation, assessment and potential mitigations
Positive		The current strategy has had positive outcomes for carers increasing the number of people across all age groups access to supports and information. Adult carers support plans uptake has increased and SDS options for carers has been implemented alongside the waiving of fees where appropriate. The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect impact on either older or younger carers or cared for people.
No Impact	X	
Negative		
Not Known		
Disability		Explanation, assessment and potential mitigations
Positive		The current strategy has had positive outcomes for carers increasing the number of people across all age groups access to supports and information. Adult carers support plans uptake has increased and SDS options for carers has been implemented alongside the waiving of fees where appropriate. The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect impact people with a disability (either unpaid carers or cared for person).
No Impact	X	
Negative		
Not Known		
Gender Reassignment		Explanation, assessment and potential mitigations
Positive		The proposal is not considered to have any direct or indirect relevance to this protected characteristic.
No Impact	X	
Negative		
Not Known		
Marriage & Civil Partnership		Explanation, assessment and potential mitigations
Positive		The proposal is not considered to have any direct or indirect relevance to this protected characteristic.
No Impact	x	
Negative		
Not Known		
Race		Explanation, assessment and potential mitigations
Positive		The current strategy has had positive outcomes for carers increasing the number of people across all age groups access to supports and information. Adult carers support plans uptake has increased and SDS options for carers has been implemented alongside the waiving of fees where appropriate. The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect impact people from different ethnic groups.
No Impact	X	
Negative		
Not Known		
Pregnancy and Maternity		Explanation, assessment and potential mitigations
Positive		The proposal is not considered to have any direct or indirect relevance to this protected characteristic.
No Impact	X	
Negative		

Dundee Integration Joint Board Integrated Impact Assessment

Not Known		
Religion & Belief		Explanation, assessment and potential mitigations
Positive		The proposal is not considered to have any direct or indirect relevance to this protected characteristic.
No Impact	X	
Negative		
Not Known		
Sex		Explanation, assessment and potential mitigations
Positive		The current strategy has had positive outcomes for carers increasing the number of people across all age groups access to supports and information. Adult carers support plans uptake has increased and SDS options for carers has been implemented alongside the waiving of fees where appropriate. The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect for either female or male carers or cared for people.
No Impact	X	
Negative		
Not Known		
Sexual Orientation		Explanation, assessment and potential mitigations
Positive		The proposal is not considered to have any direct or indirect relevance to this protected characteristic.
No Impact	X	
Negative		
Not Known		
Describe any Human Rights impacts not already covered in the Equality section above.		
None at this time. Will be assessed again when revised strategy and short breaks statement are submitted for approval.		

Dundee Integration Joint Board Integrated Impact Assessment

STEP 2- Impact Assessment Record (continued)

Fairness & Poverty Geography – Describe how individuals, families and communities might be impacted in each geographical area. Across Dundee City it is recognised that targeted work is needed to support the most disadvantaged communities. These communities are identified as Community Regeneration Areas (CRA) and are within the 15% most deprived areas in Scotland according to the 2020 Scottish Index of Multiple Deprivation.

Mark X in all relevant boxes. X must be placed in at least one box

Identified Areas of Deprivation -				
	Positive	No Impact	Negative	Not Known
Strathmartine (Ardler, St. Mary's & Kirkton)		X		
North East (Whitfield, Fintry & Mill O'Mains)		X		
Lochee (Lochee Beechwood, Charleston & Menzieshill)		X		
Coldside (Hilltown, Fairmuir & Coldside)		X		
East End (Mid Craigie, Linlathen & Douglas)		X		
Maryfield (Stobswell & City Centre)		X		
Other areas in Dundee (not CRA but individual/households still might be impacted by Fairness issues)				
West End		X		
The Ferry		X		
Description of impacts on Fairness- . Highlight when one or more area is more likely to be impacted and particularly consider known areas of deprivation.				
<p>The current strategy has had positive outcomes for carers across all areas of deprivation. The revision will explore why there is a reduction in perceptions of experience whilst an increase in support and reduction in carers feeling isolated. The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect for the different LCPPs.</p>				

Dundee Integration Joint Board Integrated Impact Assessment

STEP 2- Impact Assessment Record (continued)

Household circumstances have considerable long-term impacts on Fairness and Poverty.

Child Poverty (Scotland) Act 2017 addresses the impact on child poverty and some local improvement activity can influence this including activity that affects: **Income from employment, Costs of living, Income from social security and benefits in kind.**

Household and Family Group- *consider the impact on households with people with the following circumstances*
Mark X in all relevant boxes. X must be placed in at least one box

Explanation, assessment and any potential mitigations		
Care Experienced Children and Young People		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Carers (consider Kinship carers and carers who support a family member or friend without pay)		
Positive		The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect for either female or male carers or cared for people.
No Impact	X	
Negative		
Not Known		
Lone Parent Families/Single Female Parent Household with Children		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Households including Young Children and/or more than 3 children		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Retirement Pensioner (s)		
Positive		The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect for either female or male carers or cared for people.
No Impact	X	
Negative		
Not Known		
Unskilled Workers and Unemployed		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Serious & Enduring Mental Health Conditions		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Homeless (risks of Homelessness)		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Drug and/or Alcohol issues		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		

Dundee Integration Joint Board Integrated Impact Assessment

Not Known	<input type="checkbox"/>	
Offenders and Former Offenders		
Positive	<input type="checkbox"/>	The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	

STEP 2- Impact Assessment Record (continued)

Mark X in all relevant boxes. X must be placed in at least one box

Socio-Economic Disadvantage and Inequalities of outcome – <i>consider if the following circumstances may be impacted for individuals in the following conditions/areas.</i>		
Explanation, assessment and any potential mitigations		
Personal/Household Income. (Income Maximisation /Benefit Advice, Cost of living/Poverty Premium-i.e. When those less well-off pay more for essential goods and services)		
Positive	<input type="checkbox"/>	The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
Fuel Poverty- household needs to spend 10% or more of its income on maintaining satisfactory heating.		
Positive	<input type="checkbox"/>	The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
Employment Opportunities/Status		
Positive	<input type="checkbox"/>	The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
Education & Skills		
Positive	<input type="checkbox"/>	The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
Caring Responsibilities (including Childcare & Unpaid care)		
Positive	<input type="checkbox"/>	The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect for either female or male carers or cared for people.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
Accessibility of Services (including Affordability)		
Positive	<input type="checkbox"/>	The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect for either female or male carers or cared for people.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
Connectivity / Internet Access		
Positive	<input type="checkbox"/>	The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	<input checked="" type="checkbox"/>	
Negative	<input type="checkbox"/>	
Not Known	<input type="checkbox"/>	
Health (including Mental Health)		
Positive	<input type="checkbox"/>	
No Impact	<input checked="" type="checkbox"/>	

Dundee Integration Joint Board Integrated Impact Assessment

Socio-Economic Disadvantage and inequalities of income – Continued		
Explanation, assessment and any potential mitigations		
Healthy Weight/Weight Management/Overweight / Obesity		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Child Health		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Neighbourhood Satisfaction-Neighbourhood satisfaction is linked to life satisfaction and wellbeing		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
Transport (including accessible transport provision and sustainable modes of transport)		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		
NOW COMPLETE THE CONCLUSION OF EQUALITY AND FAIRNESS IMPACT ASSESSMENT AT THE START OF STEP 2		
Negative		The existing strategy will remain in place until such times as a revised strategy has been prepared and approved and it is therefore anticipated that the recommendation to conclude the statutory review by agreeing a revision of the strategy and short breaks statement will have no immediate direct or indirect for either female or male carers or cared for people.
Not Known		
Life expectancy		
Positive		The proposal is not considered to have any direct or indirect relevance to this group.
No Impact	X	
Negative		
Not Known		

Step 2- Impact Assessment Record(continued)

Environment- Climate Change		
Mitigating Greenhouse Gases and/or Adapting to the Effects of Climate Change		
Positive		The proposal is not considered to have any direct or indirect relevance to this factor.
No Impact	X	
Negative		
Not Known		
Resource Use		
Energy Efficiency and Consumption		
Positive		The proposal is not considered to have any direct or indirect relevance to this factor.
No Impact	X	
Negative		
Not Known		
Prevention, Reduction, Re-use, Recovery, or Recycling of Waste		
Positive		The proposal is not considered to have any direct or indirect relevance to this factor.
No Impact	X	
Negative		

Dundee Integration Joint Board Integrated Impact Assessment

Not Known		
Sustainable Procurement		
Positive		The proposal is not considered to have any direct or indirect relevance to this factor.
No Impact	X	
Negative		
Not Known		
Natural Environment Air, Land and Water Quality Biodiversity Open and Green Spaces		
Positive		The proposal is not considered to have any direct or indirect relevance to this factor.
No Impact	X	
Negative		
Not Known		
Built Environment - Housing and Built Heritage		
Positive		The proposal is not considered to have any direct or indirect relevance to this factor.
No Impact	X	
Negative		
Not Known		

STEP 2- Impact Assessment Record (continued)

There is a requirement to assess plans that are likely to have significant environmental effects.

Strategic Environmental Assessment provides economic, social and environmental benefits to current and future generations. Visit <https://www.gov.scot/policies/environmental-assessment/strategic-environmental-assessment-sea/>

Strategic Environmental Assessment				
Statement 1				
No further action is required as this does not qualify as a Plan, Programme or Strategy as defined by the Environmental Assessment (Scotland) Act 2005.				
Yes	x	No		
Statement 2				
Further action is required as this is a Plan, Programme or Strategy as defined by the Environmental Assessment (Scotland) Act 2005				
Yes		No	x	Use the SEA flowchart to determine whether this plan or proposal requires SEA.
If Statement 2 applies Complete SEA Pre-Screening (attached to this record along with and relevant SEA information)				
Complete SEA Pre-Screening (attached to this record along with and relevant SEA information)				
Next action will depend on the SEA Pre-Screening Determination. A copy of the Pre-Screening information, when completed, should be attached to the IIA record. Include an explanation of how the determination was made that the Plan will have no or minimal negative environmental effect or and/or 'Summary of Environmental Effects' from the SEA screening report, the Environmental Implications of the proposal on the characteristics identified and Proposed Mitigating Actions.				

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