

REPORT TO: DUNDEE CITY COUNCIL EDUCATION COMMITTEE
REPORT ON: REDESIGNATION OF ADVISERS AS QUALITY IMPROVEMENT OFFICERS
REPORT BY: DIRECTOR OF EDUCATION
REPORT NO: 687-2002

1.0 PURPOSE OF REPORT

1.1 This report brings to the attention of the Education Committee the proposal to change the title of Education Adviser to Quality Improvement Officer.

2.0 RECOMMENDATIONS

2.1 The Education Committee is recommended to:

- i) note the contents of this report and
- ii) approve the introduction of the title Quality Improvement Officer.

3.0 FINANCIAL IMPLICATIONS

3.1 There are no financial implications arising from this report.

4.0 LOCAL AGENDA 21 IMPLICATIONS

4.1 Nil

5.0 EQUAL OPPORTUNITIES IMPLICATIONS

5.1 Nil

6.0 REPORT

6.1 The role of education advisers has developed over many years. It has traditionally included support for staff development, curriculum development, support for schools and supporting senior officers in the production of policy and advice for schools. Increasingly over recent years advisers in Dundee have played a key role in taking forward the Education Department's Quality Improvement Strategy. This has involved advisers with senior officers working closely with schools to evaluate their progress and set improvement objectives. Advisers have also developed a crucial

role in supporting, promoting and quality assuring staff and curriculum development as well as involvement in delivery. The effectiveness of advisers in these roles has played a significant part in improving pupil achievement in Dundee schools and improving the quality of the staff development for teachers.

6.2 One outcome of the report “A Teaching Profession for the 21st Century” was a national review of the role of advisers, their pay and conditions. As a result of this review the Scottish Negotiating Committee for Teachers (SNCT) produced the Circular “Salaries and Conditions of Service Agreement Education Advisers” (SNC/12). This included a revised description of the role of advisers which largely reflected developments in the role of advisers which had already taken place in Dundee over the last five years. In addition the Agreement specified that the title adviser be changed to Quality Improvement Officer to reflect the changing emphasis of the role.

7.0 CONCLUSIONS

7.1 The changing role of advisers to take account of an increased commitment to quality improvement is entirely in accord with the Education Department’s Quality Improvement Strategy. It is therefore proposed that the recommendations of the SNCT be used as the basis for updating the job descriptions of advisers and that the title Adviser is replaced with Quality Improvement Officer. The title Educational Development Service should be retained.

9.0 CONSULTATION

9.1 The Director of Finance and the Director of Support Services have been consulted in the preparation of this report.

9.2 Advisers of the Educational Development Service have been fully involved in developing and implementing Education Department’s Quality Improvement Strategy. Advisers have also been consulted on the proposed change of title to Quality Improvement Officer.

10.0 BACKGROUND PAPERS

10.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

Anne Wilson Date

Director of Education