

REPORT TO: Leisure Services Committee - 17 September 2001

REPORT ON: Tayside Sports Development Group – Regional Manager, Sports Administrator and Five Sports Specific Development Officers

REPORT BY: Director of Leisure & Parks

REPORT NO: 618-2001

1. PURPOSE OF REPORT

- 1.1 To gain committee approval for the Leisure and Parks Department to employ seven staff in partnership with Tayside Sports Development Group (TSDG) for approximately a 4-year period commencing October 2001.

2. RECOMMENDATION

- 2.1 That the committee agrees to support the TSDG proposal which involves Dundee City Council contributing £45K per annum, subject to confirmation of all partners' funding being in place and subject to TSDG's approval of Women's Football as one of the sports.
- 2.2 That the committee approves the TSDG's proposals to locate the Regional Manager, a Sports Administrator and five Sports Specific Development Officers in Dundee.

3. FINANCIAL IMPLICATIONS

- 3.1 The overall cost of this project and the partnership contributions are as in Appendix 1. Dundee City Council's contribution of £45K can be met from the Leisure and Park Department's existing revenue budgets.
- 3.2 Dundee City Council's maximum contribution for 2001/2002 will be £21K which can be met from the Leisure and Parks Department's 2001/2002 revenue budget.

4. LOCAL AGENDA 21 IMPLICATIONS

- 4.1 This report covers a number of Local Agenda 21 Themes:

That Local Needs are met locally, that Opportunities for culture, leisure and recreation are readily available to all and that Access to Skills, knowledge and information needed to enable everybody to play a full part in society is provided.

5. EQUAL OPPORTUNITIES IMPLICATIONS

- 5.1 This report conforms with the City Council's Equal Opportunity Policy

6. BACKGROUND

- 6.1 The Tayside Sports Development Group is a sports development partnership between the three local authorities in Tayside and **sportscotland**. Dundee has been a key player in this initiative since it commenced in 1994.
- 6.2 The partnership has undertaken a review and has created a new organisational structure that integrates the 3 local authority sports development teams in Tayside. It has been proven that sport is a stronger force if partners work together on joint initiatives at regional level. It should also be noted that Central Region has signed up to a similar sports development initiative.

- 6.3 The proposal is to employ a Regional Manager, a Sports Administrator and five Sports Specific Development Officers who will be responsible for sports development across Tayside in relation to the outcomes as stated in Appendix 1.
- 6.4 It should be noted that Dundee are allocating a higher funding contribution than Angus and Perth and Kinross Local Authorities. More importantly, this will ensure Dundee will gain a higher percentage of the five sports specific officer's time per annum.
- 6.5 To date, the sports specific posts have been identified as Hockey, Basketball and Athletics. It is likely that the fourth specific sport will be Women's Football but this has yet to be confirmed by TSDG. The fifth specific sport will be determined in the future.
- 6.6 Dundee currently employs a fixed term Hockey Development Officer who is responsible for developing Hockey across Tayside with a main focus on Dundee. It is proposed that this post will be extended for a further 4-year contract as one of the TSDG's sports specific posts.
- 6.7 Dundee currently employs a temporary Basketball Development Officer who is responsible for developing Basketball in Dundee. This post finishes on the 28th December 2001. It is proposed the new 4-year TSDG Basketball Development post will commence after this date. This post will be responsible for the development of Basketball across Tayside with a main focus on Dundee.
- 6.8 Dundee currently employs a Women's Football Development Officer in partnership with **sportscotland** and the Education Department. It is a condition of Dundee's proposed agreement with TSDG that Women's Football is the fourth sport specific post working across Tayside and focusing on Dundee.
- 6.9 Dundee will gain from a new appointment of an Athletics Development Officer, who will deliver the identified gaps in provision in Dundee. This post will be responsible for the development of Athletics across Tayside with a main focus on Dundee.
- 6.10 In addition one more new sports specific development officer will be appointed. This is an extra and new resource that Dundee will benefit from. This sport will be decided once the new Regional Manager is appointed in October and a full review of Tayside has taken place.
- 6.11 It is proposed that Dundee will employ all staff involved in the initiative. Dundee would also provide a suitable office base to ensure full integration and cohesive working with the rest of Dundee City Council's Sports Development Unit. Also any office requirements e.g. desks, chairs, telephones would be provided and all officers would adhere to all policies and procedures of Dundee City Council. It is further proposed that the Leisure and Parks Department provide line management for the Regional Manager, who would in turn line-manage the Sports Administrator as well as the five Sports Specific Officers. Dundee would also require to provide specific management of the 5 officers delivering the sports programmes in Dundee.
- 6.12 It is proposed that a Management Group comprising representatives from the three Tayside local authorities and **sportscotland** will manage the initiative. A Service level agreement would be created should these proposals be agreed.

7. CONSULTATION

The Chief Executive, Director of Finance, Director of Support Services and Director of Corporate Planning and have all been consulted and are in agreement on the contents of this report.

8. BACKGROUND PAPERS

- 8.1 Dundee's Sport and Physical Recreation Strategy

9. SIGNATURE

Director of Leisure & Parks

Date

Appendix 1

Tayside Sports Development Group – Estimated Annual Expenditure and Funding

Expenditure

<u>Expenditure</u>				
Staff Costs	Regional Manager Administrator Coaches	PO5 AP3 5 x AP3	£32,480 £20,339 £101,695	
Operating Costs				£ 154,514 £ 23,486
Total Expenditure				<u>£ 178,000</u>
<u>Income</u>				
Local Authority Contributions	Angus Dundee Perth		£ 23,000 £ 45,000 <u>£ 23,000</u>	£ 91,000
Sportscotland Hockey Bodies				£ 80,000 £ 7,000
Total Income				£178,000