

DUNDEE CITY COUNCIL

REPORT TO: RECESS SUB COMMITTEE – 5 AUGUST 2002

**REPORT ON: IMPLEMENTATION OF TAYSIDE DELAYED DISCHARGE -
ACTION PLAN - HUMAN RESOURCES**

**REPORT BY: DIRECTOR OF SOCIAL WORK AND
DIRECTOR OF PERSONNEL AND MANAGEMENT SERVICES**

REPORT NO: 581-2002

1.0 PURPOSE OF REPORT

1.1 This report seeks Sub-Committee approval to establish management, social care and support posts for extension to the Early Supported Scheme, the Crisis Support Team and enhanced Residential Care for Older People to implement the *Tayside Delayed Discharge Partnership - Action Plan* in Dundee.

2.0 RECOMMENDATIONS

2.1 It is recommended that the Recess Sub-Committee:-

2.2 approves the establishment of 1 Social Care Organiser, residential grade, SCP 27-30 (£18,878 - £20,897).

2.3 approves the establishment of 1 Senior Social Care Officer, residential grade, SCP 27-30 (£18,878 - £20,897).

2.4 approves the establishment of a Clerical Assistant, GS1/2, SCP 3-12 (£9,680 - £12,899).

2.5 approves the establishment of a Domestic Assistant, 20 hours (MW1, £5.02 per hour).

2.6 approves the establishment of 2 Social Care Workers, SCP 16-23 (£13,124 - £16,673).

3.0 FINANCIAL IMPLICATIONS

3.1 The cost of the proposals contained within this report will be £91,000 in a full financial year. This expenditure will be met in full by resource transfer from Tayside Health Board.

4.0 LOCAL AGENDA 21 IMPLICATIONS

4.1 The additional posts within the projects will enhance the Health and Social Care arrangements for people in the community.

5.0 EQUAL OPPORTUNITIES IMPLICATIONS

5.1 The posts will provide employment opportunities for Social and Health Care staff in Dundee.

6.0 BACKGROUND

- 6.1 In a previous report (458-2002), the Social Work Committee endorsed the implementation of the *Tayside Delayed Discharge Partnership - Action Plan*. The Personnel and Management Services Committee agreed the establishment of 29 Social Care Worker posts, (*Agenda Note 10 June 2002*), to implement the extension to the Delayed Discharge projects in Dundee.
- 6.2 Further development of the Early Supported Discharge Scheme will build on existing arrangements to facilitate enhanced health and social care support to allow patients to be discharged from hospital quickly.
- 6.3 An enhanced Social Care Worker component to the Social Care Crisis Team will increase care and support to prevent admission to hospital.
- 6.4 The enhanced short-term provision in Janet Brougham House will have an immediate impact on current delayed discharges as a result of waiting for residential care.
- 6.5 These developments will require the management and support of the additional posts requested in this report.

7.0 CONSULTATION

- 7.1 The Director of Finance and Director of Personnel and Management Services have been consulted in the preparation of this report.

8.0 BACKGROUND PAPERS

- 8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any confidential or exempt information), were relied on to any material extent in preparing the above report.

9.0 SIGNATURE

Director of Social Work	_____
Date	_____
Director of Personnel & Management Services	_____
Date	_____

17 July 2002