

DUNDEE CITY COUNCIL

REPORT TO: Personnel and Management Services Committee - 14 August 2000

REPORT ON: Environmental and Consumer Protection Department - Application for Regrading - Waste Management Supervisor

REPORT BY: Director of Personnel and Management Services

REPORT NO: 475-2000

1 PURPOSE OF REPORT

1.1 This report presents to Committee a recommendation following an investigation into an application for regrading and seeks the Committee's approval.

2 RECOMMENDATIONS

2.1 It is recommended that the post of Waste Management Supervisor be regraded from Tech 3 (£14,811 - £16,770) to Tech 4 (£17,322 - £19,224).

3 FINANCIAL IMPLICATIONS

3.1 It is estimated that the proposal in this report will result in a cost of £650.00 in a full financial year.

4 LOCAL AGENDA 21 IMPLICATIONS

4.1 None.

5 EQUAL OPPORTUNITIES IMPLICATIONS

5.1 None.

6 SUMMARY

6.1 The incumbent of the post of Waste Management Supervisor has made application that the grading of the post be changed from Tech 3 to Tech 4, on the grounds that there has been a substantial change in the duties and responsibilities of the post.

6.2 The role of the post has changed in recent years due to the field of waste management becoming highly regulated, and the scientific aspects of waste management increasingly more important. The postholder, in addition to overseeing the operation of the landfill and civic amenity sites, is required to maintain up to date knowledge of the appropriate legislation and regulations.

6.3 In light of the above, the Committee is asked to approve the recommendation that the post be regraded to Tech 4 (£17,322 - £19,224).

7 CONSULTATION

7.1 The Chief Executive, Director of Finance, Director of Support Services and Director of Environmental and Consumer Protection have been consulted on the terms of this report.

8 BACKGROUND PAPERS

8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

9 SIGNATURE

J.C. Petrie
Director of Personnel and Management Services

Date