

REPORT TO: POLICY & RESOURCES COMMITTEE – 8 JANUARY 2018

REPORT ON: REVENUE MONITORING 2017/2018

REPORT BY: EXECUTIVE DIRECTOR OF CORPORATE SERVICES

REPORT NO: 4-2018

1 PURPOSE OF REPORT

1.1 To provide Elected Members with an analysis of the 2017/2018 projected revenue outturn as at 30 November 2017 monitored against the adjusted 2017/2018 Revenue Budget.

2 RECOMMENDATIONS

2.1 It is recommended that Elected Members:

- a note that the overall General Fund 2017/2018 projected revenue outturn as at 30 November 2017 is a breakeven position against the adjusted 2017/2018 Revenue Budget. The latest projected outturn is £1,732,000 lower compared with the position reported at 31 October 2017.
- b note that the Housing Revenue Account as at 30 November 2017 is projecting a breakeven position against the adjusted HRA 2017/2018 Revenue Budget.
- c agree that the Council Management Team will take every reasonable action to ensure that the 2017/2018 Revenue expenditure is below or in line with the adjusted Revenue Budget.
- d instruct the Executive Director of Corporate Services in conjunction with the Council Management Team to continue to monitor the Council's 2017/2018 projected revenue outturn.

3 FINANCIAL IMPLICATIONS (see Appendix A)

3.1 The overall projected 2017/2018 General Fund Revenue outturn position for the City Council is a breakeven position based on the financial information available at 30 November 2017. A system of perpetual detailed monitoring will continue to take place up to 31 March 2018 with the objective of the Council achieving a final outturn which is below or in line with the adjusted 2017/2018 Revenue Budget.

3.2 The Housing Revenue Account outturn position for 2017/2018 is currently projecting a breakeven position based on the financial information available for the period to 30 November 2017. A system of perpetual detailed monitoring will continue to take place up to 31 March 2018 with the objective of the HRA achieving a final outturn which is below or in line with the adjusted 2017/2018 HRA Revenue Budget.

4 BACKGROUND

4.1 Following approval of the Council's 2017/2018 Revenue Budget by the Special Policy and Resources Committee on 23 February 2017 this report is now submitted in order to monitor the 2017/2018 projected revenue outturn position as at 30 November 2017, against the adjusted 2017/2018 Revenue Budget.

The total Revenue Budget per page 7 of the 2017/2018 Final Revenue Budget Volume is £342.509m. For Revenue Monitoring purposes, the Council Tax Reduction Scheme budget of £12.135m is moved from expenditure to income and netted off against Council Tax income. This results in total budgeted expenditure of £330.374m for Revenue Monitoring purposes, as per Appendix A.

- 4.2 This report provides a detailed breakdown of service revenue monitoring information along with explanations of material variances against adjusted budgets. Where services are projecting a significant under or overspend against adjusted budget, additional details have been provided. Where service expenditure is on target and no material variances are anticipated, additional information has not been provided.

5 RISK ASSESSMENT

- 5.1 In preparing the Council's 2017/2018 Revenue Budget, the Executive Director of Corporate Services considered the key strategic, operational and financial risks faced by the Council over this period (Article II of the minute of the meeting of the Special Policy & Resources Committee on 23 February 2017, Report No: 58-2017 refers). In order to alleviate the impact these risks may have should they occur, a number of general risk mitigation factors are utilised by the Council. These include the:

- system of perpetual detailed monthly budget monitoring carried out by service
- general contingency provision set aside to meet any unforeseen expenditure
- level of general fund balances available to meet any unforeseen expenditure
- level of other cash backed reserves available to meet any unforeseen expenditure
- possibility of identifying further budget savings and efficiencies during the year, if required.

- 5.2 The key risks in 2017/2018 have now been assessed both in terms of the probability of whether they will occur and the severity of their impact on the Council should they indeed happen. These risks have been ranked as either zero, low, medium or high. Details of this risk assessment, together with other relevant information including any proposed actions taken by the Council to mitigate these risks, are included in Appendix D to this report.

6 GENERAL FUND SERVICES - MONITORING POSITION AS AT 30 November 2017

- 6.1 The forecast position as at 30 November 2017 for General Fund services is summarised below:

	<u>Adjusted Budget 2017/18 £000</u>	<u>Forecast 2017/18 £000</u>	<u>Variance £000</u>
Total Expenditure	332,039	332,639	600
Total Income	<u>(332,039)</u>	<u>(332,639)</u>	<u>(600)</u>
Forecast Position	_____ -	_____ -	_____ -

The forecast position as at 30 November 2017 is shown in more detail in the appendices to this report, as follows:

Appendix A shows the variances between budget and projected outturn for each service of the Council.

Appendix B provides detailed explanations for the variances against budget that are shown in Appendix A.

Appendix C lists the budget adjustments that have been undertaken to date.

Appendix D lists the key strategic, operational and financial risks being faced by the Council. These risks have been assessed and ranked accordingly both in terms of the probability of whether they will occur and the severity of their impact on the Council should they indeed happen. Any changes to the assessment from the previous reporting period, together with any additional comments included, are highlighted in bold type.

- 6.2 The following paragraphs summarise the main areas of variance by service along with appropriate explanations. It should be emphasised that this report identifies projections based on the first eight months of the financial year to 30 November 2017. The figures are therefore indicative at this stage and are used by the Chief Executive, Executive Director of Corporate Services and members of the Council Management Team to identify variances against budget and enable corrective action to be taken as appropriate.

Service Commentary

6.3.1 General

Article I, Committee Report No 58-2017, Policy and Resources Committee of 23 February 2017 notes “services will be expected to operate within the limits of their overall revenue budget allocation. Cost pressures which emerge in-year should, where possible, be accommodated within the relevant service revenue budgets.” Accordingly there will be overs and unders within each service. The main areas are summarised below.

6.3.2 New Waste Contract

The Council recently entered into a new 28-year contract for the disposal of waste. As part of this arrangement, the Council sold its investment in Dundee Energy Recycling Limited (DERL). The net sale proceeds will largely be used to offset the cost of writing-off outstanding amounts due from DERL in relation to previous upgrades at the plant and other business debts. The new contract will result in additional cost pressures for the Council in 2017/18 (£1,100,000) and also a reduction in rental income following the termination of leases with DERL (£683,000). These cost pressures / reduced income are reflected in the revenue monitoring and are shown as being offset by investment sale proceeds. In terms of the remaining investment sale proceeds available to the Council to offset other service overspends generally, the final position will not be known until completion accounts for DERL have been prepared and agreed (late January 2018). In the meantime, a prudent estimate of £1,200,000 has been included in the revenue monitoring for residual investment sale proceeds.

6.4 Children & Family Services (£3,500,000 overspend)

The service is anticipating an over spend in relation to residential schools and secure care, fostering and adoption and special transport provision. The increased costs in residential and foster care costs are associated with ongoing cost pressures on the Children’s Services budget from previous years, national requirements for parity of payments to kinship carers and foster carers and the implications of the Children and Young Persons Scotland Act 2014 in respect of Continuing Care. In terms of Continuing Care, more young people are choosing to remain in care than was forecast leading to over demand for in house residential placements and a higher number subsequently placed in external residential care.

The Children and Young people (Scotland) Act introduced the concept of Continuing Care which enables young people to remain in their current residence (or equivalent) until they are 21. The numbers of over 16s in care has therefore increased and work is on-going to increase the capacity of the service by, for example, exploring the provision of satellite supported flats as transitional support for some young people in care who are able to live more independently with some ongoing support; returning some young people in external residential placements to suitable local placements; working with Third Sector partners to enhance overall support for this important client group; and building new accommodation.

Item 6, Committee Report No 230-2017 Children and Families Committee 26th June 2017 noted a 2016/17 overspend of £5.5m and contained an Action Plan to address this going forward. This Action Plan is being closely monitored and an update report was provided to the Children and Families Committee on 30th October 2017.

- 6.5 City Development (£1,683,000 overspend)
The service is projecting an overspend on non-domestic rates, R & M and Health and Safety work relating to vacant commercial properties which is partly offset by a projected underspend on staff costs. The service is also anticipating lower income on properties that are currently vacant. Further, as part of the new waste contract, there will be a loss of rental income following the termination of leases with DERL. Monitoring of the expenditure being incurred on property repairs and maintenance is being undertaken by City Development and Corporate Finance staff, with actions being taken to reduce expenditure where appropriate.
- 6.6 Neighbourhood Services (£1,100,000 overspend)
Within Waste Management, expenditure on third party payments is expected to be greater than budgeted following an unanticipated increase in the cost of disposing of cyclone and filter ash. This reflects the position to November 2017 as the Council will no longer be directly responsible for this under the new Waste Contract outlined above in 6.3.2. In addition, the level of chargeable income is not expected to achieve budget due to the current demand for various services. These adverse variances are projected to be offset elsewhere, mainly from savings in staff costs due to the current level of slippage and other additional income from demand led activities. Also within Waste Management, a cost pressure of £1,100,000 is projected in relation to the additional cost of the new waste disposal contract.
- 6.7 Chief Executive (£18,000 underspend)
The service is projecting underspends in staff costs.
- 6.8 Corporate Services (£600,000 overspend)
The above overspend relates mainly to supplies & services and lower than anticipated income. Overspends in postages, photocopying and costs relating to the local elections. Lower than anticipated income being received on recharges to pension fund. Reduction in income for Police and Fire, Procurement, Print Unit and Scientific Services.
- 6.9 DCS Construction (£100,000 underspend)
The above underspend is a result of additional surplus generated
- 6.10 Capital Financing Costs / IORB (£1,100,000 underspend)
The above underspend reflects a projected saving due to lower than anticipated interest rates. This has been augmented by a further £200,000 arising from a recent debt rescheduling exercise.
- 6.11 Contingencies – General (£532,000 underspend)
Pay awards are reflected in service outturns at present resulting in a projected underspend in contingencies.
- 6.12 Miscellaneous Income (£4,533,000 over income)
An increase in income of £1,550,000 is projected in relation to the return of funds relating to expenditure charged in earlier years and budget adjustments agreed with the Dundee HSCP. In addition, an increase in income of £1,783,000 arises from the use of the proceeds from the sale of the Council's investment in DERL, to offset the loss of lease rental income (see paragraph 6.5 above) and the additional cost of the new waste disposal contract (see paragraph 6.6 above). Further, residual sale proceeds of £1,200,000 have been assumed from the sale of the Council's investment in DERL, to offset service overspends generally.
- 6.13 General Revenue Funding (£600,000 over income)
This increase in income relates to additional Scottish Government Grant not originally reflected in the 2017/18 Revenue Budget.

7 ONGOING ACTIONS

- 7.1 Each service is working closely with Corporate Finance staff, firstly to ensure that these projections are met and then to identify scope improve the outcome.

- 7.2 In addition further Council-wide initiatives are underway to help manage existing and emerging cost pressures. These include reviewing the requirements for overtime working, a focus on absence rates and increased vacancy control over the remainder of the financial year. There is an ongoing review of discretionary spend and other opportunities for efficiencies and budget savings.
- 7.3 There is also close working with Dundee HSPC and LACD on revenue requirements for current and future funding.

8 HOUSING REVENUE ACCOUNT - MONITORING POSITION AT 30 November 2017

- 8.1 The forecast position as at 30 November 2017 for the HRA is summarised below:

	<u>Adjusted Budget 2017/18 £000</u>	<u>Forecast 2017/18 £000</u>	<u>Variance £000</u>
Total Expenditure	53,683	53,683	-
Total Income	<u>53,683</u>	<u>53,683</u>	-
Forecast Position	-	-	-

- 8.2 The service is anticipating that expenditure on repairs and relets will exceed budget due to the current level of demand and will continue to closely monitor this demand together with the associated expenditure levels. This adverse variance is projected to be offset by savings on capital financing costs due to lower than anticipated interest rates (please refer to Appendix B for further details).
- 8.3 The overall impact is a breakeven position against the adjusted HRA 2017/2018 Revenue Budget. A system of perpetual detailed monitoring will continue to take place up to 31 March 2018 with the objective of the HRA achieving a final outturn which is below or in line with the adjusted 2017/2018 HRA Revenue Budget.

9 POLICY IMPLICATIONS

This report has been screened for any policy implications in respect of sustainability, strategic environmental assessment, anti-poverty, equality impact assessment and risk management. Details of the risk assessment are included in Appendix D to this report.

There are no major issues.

10 CONSULTATIONS

The Council Management Team were consulted in the preparation of this report.

11 BACKGROUND PAPERS

None.

GREGORY COLGAN
EXECUTIVE DIRECTOR OF CORPORATE SERVICES

13 DECEMBER 2017

DUNDEE CITY COUNCIL										
2017/2018 REVENUE OUTFURN MONITORING										
PERIOD 1 APRIL 2017 - 30 NOVEMBER 2017										
Statement analysing 2017/2018 Projected Revenue Outturn to Budget (Capital Charges, Central Support, Corporate Business Support, Central Buildings & Corporate Property Recharges have been excluded from Departments as these costs are outwith their control).										
	Approved		Revised						Previous	Movement
	Revenue	Total	Revenue	Projected	Worse	Better	Net		Months	since
	Budget	Budget	Budget	Outturn	Than	Than	Variance		Projected	Previous
	2017/18	Adjustments	2017/18	2017/18	Budget	Budget	(see Appx B)	Notes	Variance	Month
	£000	£000	£000	£000	£000	£000	£000		£000	£000
General Fund Services										
Children & Families	150,643	341	150,984	154,484	3,500		3,500	1	3,500	
Dundee Health & Social Care Partnership	73,486	22	73,508	73,508						
City Development	11,862	(9)	11,853	13,536	1,683		1,683	2	1,000	683
Neighbourhood Services	25,934	30	25,964	27,064	1,100		1,100	3		1,100
Chief Executive	11,901	(431)	11,470	11,452		(18)	(18)	4	(18)	
Corporate Services	28,080	3,213	31,293	31,893	600		600	5	600	
DCS Construction	(3,084)		(3,084)	(3,184)		(100)	(100)	6	(100)	
	298,822	3,166	301,988	308,753	6,883	(118)	6,765		4,982	1,783
Capital Financing Costs / Interest on Revenue Balances	26,249		26,249	25,149		(1,100)	(1,100)	7	(1,100)	
Contingencies:				0						
- General	500	(108)	392	392						
- Other	3,573	(1,486)	2,087	1,555		(532)	(532)	8		(532)
- Unallocated Corporate Savings:										
Channel Shift / Digital Council	(358)		(358)	(358)						
Other	(397)	62	(335)	(335)						
Miscellaneous Income	(1,596)		(1,596)	(6,129)		(4,533)	(4,533)	9	(1,550)	(2,983)
Discretionary NDR Relief	247		247	247						
Supplementary Superannuation Costs	2,431	31	2,462	2,462						
Voluntary Early Retirement / Redundancy (VER/VR Schemes)	0		0							
Tayside Valuation Joint Board	903		903	903						
Total Expenditure	330,374	1,665	332,039	332,639	6,883	(6,283)	600		2,332	(1,732)
Sources of Income										
General Revenue Funding	(214,936)	(854)	(215,790)	(216,390)		(600)	(600)	10	(600)	
Contribution from NNDR Pool	(65,199)		(65,199)	(65,199)						
Council Tax	(50,239)		(50,239)	(50,239)						
Use of Balances -										
Committed Balances c/f		(218)	(218)	(218)						
Renewal & Repair Fund		(27)	(27)	(27)						
VER/VR Scheme			0	0						
Equal Pay Costs			0	0						
Change Fund		(566)	(566)	(566)						
(Surplus)/Deficit for the year	0	0	0	0	6,883	(6,883)	0		1,732	(1,732)
Housing Revenue Account	0	0	0	0	0	0	0	11	0	0

REASONS FOR 2017/2018 CONTROLLABLE PROJECTED REVENUE OUTTURN VARIANCES
(Excludes Capital Charges, Central Support Services & Office Recharges)
AT 30 NOVEMBER 2017

<u>Service</u>	<u>Note</u>	<u>As at</u> <u>30 Nov</u> <u>£000</u>	<u>As at</u> <u>31 Oct</u> <u>£000</u>	<u>Cost Centre</u>	<u>Subjective</u> <u>Analysis</u>	<u>As at</u> <u>30 Nov</u> <u>£000</u>	<u>As at</u> <u>31 Oct</u> <u>£000</u>	<u>Reason / Basis of Over/(Under)spend</u>
<u>Children & Families Services</u>	1	3,500	3,500	Service	Staff Costs	200	200	LGE overspend mainly in the special sector and Childrens Services.
					Transport	200	200	Special Pupil transport - demand led
					Third Party Payments	3,000 100	3,000 100	Residential Schools Fostering & Adoption
<u>City Development</u>	2	1,683	1,000	Service	Staff Costs	(379)	(379)	Mainly due to staff vacancies
					Property Costs	689	689	Rates on vacant properties, R & M and H & S works.
					Supplies & Services	(11)	(11)	
					Transport	(75)	(75)	
					Third Party Payments	52	52	
					Income	1,407	724	Reflects lower income on vacant properties. Also, loss of rental income following termination of leases with DERL

REASONS FOR 2017/2018 CONTROLLABLE PROJECTED REVENUE OUTTURN VARIANCES
(Excludes Capital Charges, Central Support Services & Office Recharges)
AT 30 NOVEMBER 2017

<u>Service</u>	<u>Note</u>	<u>As at</u> <u>30 Nov</u> <u>£000</u>	<u>As at</u> <u>31 Oct</u> <u>£000</u>	<u>Cost Centre</u>	<u>Subjective</u> <u>Analysis</u>	<u>As at</u> <u>30 Nov</u> <u>£000</u>	<u>As at</u> <u>31 Oct</u> <u>£000</u>	<u>Reason / Basis of Over/(Under)spend</u>
<u>Neighbourhood Services</u>	3	1,100	0	<u>Housing & Communities:</u> Communities	Staff	(55)	(55)	Reflects net anticipated slippage due to current level of unfilled posts.
					Income	(55)	(55)	Reflects additional income due to an increase in the level of demand for the translation and interpretation service.
				<u>Comm Safety & Protection:</u> Regulatory Services	Staff Costs	(82)	(82)	Reflects net anticipated slippage due to current level of unfilled posts and lower than budgeted overtime.
					Income	30	30	Overall level of chargeable income for pest control services is anticipated to be less than budgeted.
				<u>Environment</u> Waste Management	Third Party Payments	72	72	Reflects 'one-off' cost pressure due to an increase in contracted price for the disposal costs for cyclone and filter ash that was not anticipated when the budget was approved.
						1,100	0	Additional cost of new waste disposal contract.
					Income	90	90	Mainly reflects that income from skip uplifts and rentals and from special collections are lower than budgeted.
<u>Chief Executive</u>	4	(18)	(18)	Service	Staff Costs	35 (46)	35 (46)	Slippage not achieved DCC contribution to NEC not used
					Supplies	15 (16)	15 (16)	Hire of Equipment for LACD facilities One off release of bequest monies
					Income	(3) (3)	(3) (3)	2nd year of 3 for Tay Road Bridge PR work One off release of bequest monies

REASONS FOR 2017/2018 CONTROLLABLE PROJECTED REVENUE OUTTURN VARIANCES
(Excludes Capital Charges, Central Support Services & Office Recharges)
AT 30 NOVEMBER 2017

<u>Service</u>	<u>Note</u>	<u>As at</u> <u>30 Nov</u> <u>£000</u>	<u>As at</u> <u>31 Oct</u> <u>£000</u>	<u>Cost Centre</u>	<u>Subjective</u> <u>Analysis</u>	<u>As at</u> <u>30 Nov</u> <u>£000</u>	<u>As at</u> <u>31 Oct</u> <u>£000</u>	<u>Reason / Basis of Over/(Under)spend</u>
<u>Corporate Services</u>	5	600	600		Staff Costs	(112) (144) (53) 7	(112) (144) (53) 7	Apprenticeship Levy Vacancies Overtime Various
					Supplies & Services	185 100 175 36	185 100 175 36	Postages Additional Microsoft costs as result of new charging regime Local elections Photocopying
					Transport Costs	(36)	(36)	Reduction in number of leased cars
					Income	167 80 20 30 11 36 98	167 80 20 30 11 36 98	Fees for Pension Fund reduce in line with expenditure Reduction in income for external bodies Reduced funding of Food Sampling from Food Standards Scotland Credit card surcharge income not being fully achieved Procurement rebates budget Room hire income not being fully achieved Print unit not being fully utilised
<u>DCS Construction</u>	6	(100)	(100)		n/a	(100)	(100)	Additional surplus generated

REASONS FOR 2017/2018 CONTROLLABLE PROJECTED REVENUE OUTTURN VARIANCES
(Excludes Capital Charges, Central Support Services & Office Recharges)
AT 30 NOVEMBER 2017

<u>Service</u>	<u>Note</u>	<u>As at</u> <u>30 Nov</u> <u>£000</u>	<u>As at</u> <u>31 Oct</u> <u>£000</u>	<u>Cost Centre</u>	<u>Subjective</u> <u>Analysis</u>	<u>As at</u> <u>30 Nov</u> <u>£000</u>	<u>As at</u> <u>31 Oct</u> <u>£000</u>	<u>Reason / Basis of Over/(Under)spend</u>
<u>Capital Financing Costs / IORB</u>	7	(1,100)	(1,100)		Capital Financing Costs / IORB	(900)	(900)	Projected saving due to lower than anticipated interest rates
					Capital Financing Costs / IORB	(200)	(200)	Saving from rescheduling of existing debt
<u>Contingencies - Other</u>	8	(532)	0		Pay Award Pressures	(532)	0	Pay awards are reflected in service outturns at present
<u>Miscellaneous Income</u>	9	(4,533)	(1,550)		Income	(1,550)	(1,550)	Mainly reflects return of funds relating to expenditure charged in earlier years
						(1,783)	0	Use of proceeds from sale of investment in DERL, to offset loss of lease rental income and additional cost of new waste disposal contract
						(1,200)	0	Use of residual proceeds from sale of investment in DERL, to offset service overspends generally.
<u>General Revenue Funding</u>	10	(600)	(600)		Income	(600)	(600)	Additional grant received from Scottish Government
<u>TOTAL GENERAL FUND</u>		<u>0</u>	<u>1,732</u>			<u>0</u>	<u>1,732</u>	
<u>Housing Revenue Account</u>	11	0	0		Property Costs	733	0	Reflects higher than anticipated expenditure on repairs and relets due to increased demand
					Capital Financing Costs / IORB	(733)	0	Reflects projected savings on capital financing costs due to lower than anticipated interest rates.
<u>TOTAL HOUSING REVENUE ACCOUNT</u>		<u>0</u>	<u>0</u>			<u>0</u>	<u>0</u>	

Appendix C

General Fund Services	Alloc From Conts £000	2016/17 Under spends b/fwd £000	Funding T/Fs £000	Alloc from Change Fund £000	Alloc from R&R Fund £000	T/Fs Between Depts / Conts £000	Dept Totals £000
Children & Families							
Tribunal costs	77						
Improvement Team staff				310			
1 & 2 Languages			80				
Transfers to Discover Work Team						(76)	
Tusker Salary Sacrifice	(24)						
Groundworks at PPP schools					27		
Ongoing teachers pension costs FYE 2016-17						(27)	
Ongoing teachers pension costs PYE 2017-18						(4)	
Parent Pay transfer						(22)	
							341
Dundee Health & Social Care Partnership							
Transfer of post from CBSS to IJB						38	
Tusker Salary Sacrifice	(16)						
							22
City Development							
Transfers to Discover Work Team	(4)					(26)	
Tusker Salary Sacrifice							
Transfer back budget for Outdoor concerts						(3)	
Transfer of Training Budgets to Corporate Services						(35)	
Climate Change & Sustainability Manager						59	
							(9)
Neighbourhood Services							
Youth Investment Fund						16	
Dudhope Centre to Neighbourhood Services						15	
Tusker Salary Sacrifice	(4)						
Transfer back budget for Outdoor concerts						3	
							30
Chief Executive							
Transfer of agreed management fee charges						(27)	
Carry Forwards		35					
CAB & Brooksbank grants re Dundee Partnership						(420)	
Business Analysts from Change Fund				56			
Dudhope Centre to Neighbourhood Services						(15)	
Tusker Salary Sacrifice	(1)						
Climate Change & Sustainability Manager						(59)	
							(431)
Corporate Services							
Electoral Registration		35					
Scottish Govt Resilience Fund		2					
Discretionary Housing Payments		124					
Scottish Welfare Fund		22					
Transfer of agreed management fee charges						27	
Transfer of post from CBSS to IJB						(38)	
City's Young Workforce						250	
Fairness & Equality in Schools						120	
Discretionary Housing Payments						100	
Apprenticeship Levy						1,000	
Information Governance Manager & Assistant	31						
CAB & Brooksbank grants for Dundee Partnership						420	
Discretionary Housing Payment			722				
Transfers to Discover Work Team						102	
Tusker Salary Sacrifice	(13)						
Graduate Scheme				200			
SG - DHP Admin Finding 2017/18			52				
Transfer of Training Budgets to Corporate Services						35	
Parent Pay transfer						22	
							3,213

	<u>Alloc</u> <u>From</u> <u>Conts</u> <u>£000</u>	<u>2016/17</u> <u>Under</u> <u>spends</u> <u>b/fwd</u> <u>£000</u>	<u>Funding</u> <u>T/Fs</u> <u>£000</u>	<u>Alloc</u> <u>from</u> <u>Change</u> <u>Fund</u> <u>£000</u>	<u>Alloc</u> <u>from</u> <u>R&R</u> <u>Fund</u> <u>£000</u>	<u>T/Fs</u> <u>Between</u> <u>Depts /</u> <u>Conts</u> <u>£000</u>	<u>Dept</u> <u>Totals</u> <u>£000</u>
<u>General Fund Services</u>							
<u>General Contingency</u>							
Tribunal costs	(77)						
Information Governance Manager & Assistant	(31)						(108)
<u>Service Development Contingency</u>							
Youth Investment Fund						(16)	
City's Young Workforce						(250)	
Fairness & Equality in Schools						(120)	
Discretionary Housing Payments						(100)	
							(486)
<u>Apprenticeship Levy Contingency</u>							
Apprenticeship Levy						(1,000)	
							(1,000)
<u>Savings Contingency</u>							
Tusker Salary Sacrifice	62						
							62
<u>Supplementary Superannuation</u>							
Ongoing teachers pension costs FYE 2016-17						27	
Ongoing teachers pension costs PYE 2017-18						4	
							31
Total Adjustments (General Fund)	0	218	854	566	27	0	1,665

Risks - Revenue	Assessment		Risk Management / Comment
	Original	Revised	
<u>General Inflation</u> General price inflation may be greater than anticipated.	Med	Med	Corporate Procurement strategy in place, including access to nationally tendered contracts for goods and services. In addition, fixed price contracts agreed for major commodities i.e. gas and electricity.
<u>Equal Pay Claims</u> A provision may be required for the cost of equal pay claims.	Low	Low	Relatively few cases being taken through the Employment Tribunal process.
<u>Capital Financing Costs</u> Level of interest rates paid will be greater than anticipated.	Low/ Med	Low/ Med	Treasury Mgmt Strategy. Limited exposure to variable rate funding.
<u>Savings</u> Failure to achieve agreed level of savings & efficiencies.	Low/ Med	Low/ Med	General risk mitigation factors (ref para 5.1), in particular, regular monitoring by departments to ensure savings targets are met.
<u>Emerging Cost Pressures</u> The possibility of new cost pressures or responsibilities emerging during the course of the financial year.	Low/ Med	Low/ Med	General risk mitigation factors (ref para 5.1), in particular, regular monitoring by departments to ensure cost pressures are identified early and corrective action can be taken as necessary.
<u>Chargeable income</u> The uncertainty that the level of chargeable income budgeted will be received.	Med/ High	Med/ High	General risk mitigation factors (ref para 5.1), in particular, regular monitoring by departments to ensure any shortfalls are identified as early as possible and corrective action can be taken as necessary.
<u>Council Tax Collection</u> Provision for non-collection of Council Tax (3.2%) may not be adequate.	Low	Low	Provision set takes cognisance of amounts collected for previous financial years. Non-payers subject to established income recovery procedures.
<u>Welfare Reform</u> The changes introduced as part of the welfare reform exercise may increase the risk that budgeted income collection levels are not achieved and that current non-collection provision levels are inadequate.	Low/ Med	Low/ Med	General risk mitigation factors (ref para 5.1), in particular, regular monitoring by departments to ensure any shortfalls are identified as early as possible and corrective action can be taken as necessary. Budget also introduced for discretionary housing payments to assist those affected by these changes.

