

**REPORT TO: COMMUNITIES COMMITTEE - 14 JUNE 2004
PERSONNEL COMMITTEE - 21 JUNE 2004**

**REPORT ON: COMMUNITIES DEPARTMENT - ALLOCATION OF ADDITIONAL
RESOURCES FOR WORK WITH YOUNG PEOPLE**

**REPORT BY: JOINT REPORT BY THE HEAD OF COMMUNITIES AND THE ASSISTANT
CHIEF EXECUTIVE (MANAGEMENT)**

REPORT NO: 324-2004

1.0 PURPOSE OF REPORT

1.1 The purpose of this report is to seek the Committees' approval for the Allocation of Additional Resources for Work with Young People.

2.0 RECOMMENDATIONS

It is recommended that the Communities Committee approves the following:

- 2.1 The establishment of a budget to employ sessional Children's Workers at a cost of: £28,512 in financial year 2004-2005 and £36,720 in a full financial year
- 2.2 A contribution to the purchase of Young Scot information handbooks for all S1 and S4 pupils at a cost of £5,700 for financial year 2004-2005 and £5,875 for the financial year 2005- 2006

It is recommended that the Personnel Committee approves the following:

- 2.3 The extension of 61 part-time Assistant Youth Worker posts graded sess 1/2/3 (£5.76/£6.99/£9.86 per hour) from 36 weeks per year to full-year at a cost of £29,986 in financial year 2004-2005 and £41,181 in a full financial year.
- 2.4 The mainstreaming and establishment of the post of Centre Manager (The Shore) graded PO1-4 (£24,887-£27,015) from 01 April 2004.
- 2.5 Establishment of a post of Support Youth Worker graded sess. 1 (£11,106) for a temporary period of 2 years at a cost of £10,352 for financial year 2004-2005 and £14,216 for financial 2005-2006.
- 2.6 The mainstreaming and establishment of the fixed term post of Youth Worker at The Highwayman graded CEW (£17,340-£22,397) from 1 April 2005 at a cost of £27,454.
- 2.7 The extension of the part-time Assistant Youth Worker (Dialogue Youth) graded sess 3 (£19,628) from 15 hours per week, 36 weeks per year, to full-time for 52 weeks per year, from 1 January 2005.

3.0 FINANCIAL IMPLICATIONS

3.1 The cost of these proposals is £111,881 in financial year 2004-05 and £177,192 in financial year 2005-06 and can be contained within new monies for Youth Work allocated from within the Council's Grant Settlement.

4.0 LOCAL AGENDA 21 IMPLICATIONS

- 4.1 Access to the skills, knowledge and information needed to enable everyone to play a full part in society.

5.0 EQUAL OPPORTUNITIES IMPLICATIONS

- 5.1 The Council's equal opportunities policy will continue to be reflected in the Department's work with children and young people.

6.0 BACKGROUND

- 6.1 The Scottish Executive Financial Circular 10/2002 paragraph 12 advised Councils of an additional allocation to improve services for young people. Specifically, Annex 2, highlighted that "an allowance has been made available for youth work in particular Community Education Initiatives".
- 6.2 The work currently undertaken with children and young people has been closely examined and the recommendations outlined are based on the findings. The opportunity has been taken to mainstream existing fixed term contracts.
- 6.3 Report No 16/99 approved work with teenagers as a priority for the Department. Consequently, the resources available for working with younger age groups was detrimentally affected. In recent times increasing concern has been expressed by communities across the City that children (aged 5-11) are not provided for and are at risk from drifting into anti social behaviour. The establishment of a budget to employ sessional children's workers will enable the Department to develop activities for children on 2 evenings per week in community centres and Library and Learning Centres, and to support volunteers working with children.
- 6.4 At present, Assistant Youth Workers are contracted to work for 36 weeks per annum. The proposal to extend these contracts to 52 weeks per year will enable the Department to run programmes all year round. It will also enhance partnership working arrangements with key agencies such as the Police and Health Board as well as the Social Work Department in work relating to anti social behaviour.
- 6.5 The Shore offers a City Centre meeting place for young people where they participate in a range of arts and music activities. It is reliant on income generation and an allocation from the "Quality of Life" funding for 2004-2005, previously approved by Committee Report No. 352-2004 (Policy and Resources Committee 30 June 2003: "Quality of Life Fund 2004-2005 and 2005-2006 – Submission to the Scottish Executive"), to meet its overheads. An allocation of funding to mainstream this post from April 2004 will enable the post holder to focus on working directly with young people and developing the programme.
- 6.6 A modern apprenticeship scheme in youth work has been developed under the auspices of the Scottish Qualifications Authority. The creation of a post of support Youth Worker will enable the department to participate in the scheme by providing an accredited training programme with access into routes for gaining a professional qualification.
- 6.7 The post of Youth Worker at the Highwayman is funded by the Social Inclusion Partnership up to 31 March 2005. It is proposed that funding is secured to mainstream this post from April 2005 to enable the continuation of youth work in the Hilltown area.
- 6.8 The Dialogue Youth Initiative enables young people to access information and opportunities electronically through website developments aimed specifically at young people. The Scottish Executive through the Modernising Government Fund has funded the Dialogue Youth Co-ordinators post up until March 2005. It is proposed to extend this post to full-time and full year on a permanent basis, which will ensure that this work can be sustained beyond that date.

6.9 The Department in partnership with the Education Department provides Young Scot handbooks to all S1 and S4 pupils. Previously, the Department's contribution was met by other agencies. This allocation will secure the continued distribution of this valuable resource.

6.10 The implementation of this Report will be subject to discussion with the Trade Unions.

7.0 CONSULTATION

7.1 This report has been the subject of consultation with the Chief Executive, Depute Chief Executive (Support Services), Depute Chief Executive (Finance), the Director of Education, and the Trade Unions.

8.0 BACKGROUND PAPERS

8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

Signed: Stewart Murdoch
Head of Communities

Date: 4 June 2004

Signed: Jim Petrie
Assistant Chief Executive (Management)

Date: 4 June 2004

ADDITIONAL YOUTH WORK ALLOCATION – PROPOSALS

Description	Estimated costs 2004-05	Estimated costs 2005-06
Sessional Budget for Children's workers	£28,512	£36,720
Extension of 61 part time part year Assistant Youth worker posts from 36 weeks to full year.	£29,986	£41,181
One Full time Centre Manager post (The Shore) PO 1-4	£33,326	£35,245
One Full time post of Support Youth Worker (SCP 6)	£10,352	£14,216
One full time post of Youth Worker Highwayman CEW	-	£27,454
One Full time post of Assistant Youth Worker (Dialogue Youth) SCP 26	£4,005	£16,500
Young Scot Booklets	£5,700	£ 5,875
TOTAL COST OF PROPOSALS	<u>£111,881</u>	<u>£177,192</u>