

REPORT TO: CITY GOVERNANCE COMMITTEE – 22 SEPTEMBER 2025

REPORT ON: MEMBERS SALARIES

REPORT BY: EXECUTIVE DIRECTOR OF CORPORATE SERVICES

REPORT NO: 281-2025

1 PURPOSE OF REPORT

To recommend a revised scheme of salaries for elected members following changes to council committee structure (Item IV of this Agenda and Report No. 144-2025 Standing Orders and Schemes of Administration for Financial Regulations, Tender Procedures and Delegation of Powers to Officers refer).

2 RECOMMENDATIONS

- 2.1 It is recommended that Committee agrees to suspend Standing Order 39(1) in terms of Standing Order 42 to consider and approve the members' salaries as set out in Appendix A, effective from 1 October 2025."

3 FINANCIAL IMPLICATIONS

- 3.1 The additional cost of these proposals would amount to £2,500 per annum and would be contained within the provision for members' salaries, pensions and expenses that is included in the Democratic and Legal Services Section of the Corporate Services 2025/26 Revenue Budget.

4 BACKGROUND

- 4.1 The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2007 sets out the framework for members' salaries and The Local Governance (Scotland) Act 2004 (Remuneration) Regulations 2023 details the current rates. Members' expenses are governed by The Local Government (Allowances and Expenses) (Scotland) Regulations 2007.
- 4.2 Following a review by the Scottish Local Authorities Remuneration Committee (SLARC), Councillors Remuneration have been amended. The amended salaries following this review came into effect from 1 April 2025 and are detailed in [The Local Governance \(Scotland\) Act 2004 \(Remuneration\) Amendment Regulations 2025](#) and amended in [The Local Governance \(Scotland\) Act 2004 \(Remuneration\) Amendment \(Amendment\) Regulations 2025](#).
- 4.3 Reference is also made to Article IX of the minute of the meeting of the City Governance Committee of 12 May 2025 and Report 139-2025, that set out the current members' salaries. As outlined in the above legislation, local authorities have the discretion to set the level of salary payable to senior councillors in accordance with a formula set out in the regulations. These salaries reflect an uplift on the basic councillor salary noting the additional responsibilities aligned to these senior roles. Officers noted that after considering the changes applied for basic councillor salaries, as set out in the updated regulations, the level of uplift for these additional responsibilities has now reduced. The changes within this report therefore propose a further increase of £500 per annum for Depute Conveners and the Depute Lord Provost to amend this. The revised proposed salaries are outlined within Appendix A and would be payable from 1 October 2025. It is confirmed the revised salaries remain within the total allowances that can be paid as determined by the formula set out within the regulations.

5 SALARIES

5.1 Under the current regulations, the elected members' salaries for the City Council are as set out below.

- The Leader of the Administration shall receive a salary of £50,063.
- The Civic Head, i.e. the Lord Provost, shall receive a salary of £37,548.
- In addition to the Civic Head's remuneration, the Council may pay the Lord Provost a civic allowance of up to £3,000. This allowance shall be reimbursed in respect of receipted expenditure which has been incurred by the Civic Head.
- The City Council can pay remuneration to up to 13 Senior Councillors.
- Each local authority shall pay to each of its Senior Councillors an amount to be determined by the authority, but which shall be greater than the basic Councillor's salary.
- The total amount payable to Senior Councillors is determined by a formula set out in the regulations and for the City Council this total sum is £412,940.
- Each Council shall not pay its Senior Councillors any amount of remuneration as the Leader of Administration, the Civic Head or as a basic Councillor.
- The remaining Councillors who are not the Leader of Administration, Civic Head or Senior Councillors shall each be a basic Councillor and will receive remuneration of £25,982 per annum.
- In terms of the Tayside Valuation Joint Board and Tay Road Bridge Joint Board, the Convener shall be paid a total yearly amount of £28,207 (inclusive of any amount payable to the Convener as a Councillor or Senior Councillor), or if greater, the amount payable to the Convener as a Senior Councillor.
- The Vice Conveners of the two Joint Boards referred to immediately above shall be paid a total yearly amount of £26,797 (inclusive of any amount payable to the Vice Convener as a Councillor or Senior Councillor), or if greater, the amount payable to the elected member as a Senior Councillor.
- An elected member cannot receive more than one salary, and they will receive the higher salary of the respective posts they are holding.
- If a member is suspended in terms of the Ethical Standards in Public Life etc (Scotland) Act 2000 for a period more than 2 calendar months, then the member's remuneration shall be reduced by 50%.

5.2 Dundee City Council payments of salaries and expenses will be paid on a calendar monthly basis.

6 POLICY IMPLICATIONS

6.1 This report has been subject to the Pre-IIA Screening Tool and does not make any recommendations for change to strategy, policy, procedures, services or funding and so has not been subject to an Integrated Impact Assessment. An appropriate Senior Manager has reviewed and agreed with this assessment.

7 CONSULTATIONS

7.1 The Council Leadership Team were consulted in the preparation of this report.

8 BACKGROUND PAPERS

None.

PAUL THOMSON
EXECUTIVE DIRECTOR OF CORPORATE SERVICES

1 SEPTEMBER 2025

This page is intentionally left blank

APPENDIX A

Members Salaries

Appointment	£	£
Council Leader		50,063
Lord Provost		37,548
Senior Councillors		
Depute Lord Provost	28,657	
Depute Leader of Dundee City Council and Depute Convener City Governance (responsibility for Finance)	33,242	
Lead Member for Health and Social Care	33,242	
Convener, Scrutiny Committee (Leader of Major Opposition Group)	33,242	
Convener, Neighbourhood, Housing and Communities Committee	33,242	
Convener, Children and Families Committee	33,242	
Convener, Climate, Net Zero and Environment Committee	33,242	
Convener, City Growth and Infrastructure Committee	33,242	
Convener, Licensing Committee	-	
Convener, Licensing Board	-	
Convener, Planning Committee	33,242	
Depute Convener, Neighbourhood, Housing and Communities Committee	28,657	
Depute Convener, Children and Families Committee	28,657	
Depute Convener, Climate, Net Zero and Environment Committee	28,657	
Depute Convener, City Growth and Infrastructure Committee	28,657	
Depute Convener, Planning Committee	-	
Total for Senior Councillors		409,221
Basic Councillor Salaries (14 x £25,982)		363,748
Total Salaries		860,580

This page is intentionally left blank