REPORT TO: POLICY & RESOURCES COMMITTEE - 14 MARCH 2016

**REPORT ON: MEMBERS SALARIES** 

REPORT BY: EXECUTIVE DIRECTOR OF CORPORATE SERVICES

**REPORT NO: 112-2016** 

### 1.0 **PURPOSE OF REPORT**

The purpose of this report is to seek the Council's approval to the proposed members salaries as set out in the attached appendix.

#### 2.0 **RECOMMENDATIONS**

2.1 That the Council agrees the salaries proposals detailed in Appendix 1.

## 3.0 FINANCIAL IMPLICATIONS

- 3.1 The cost of members salaries of £572,915 can be met from the provision in the 2016/17 Revenue Budget for Members Allowances and Expenses of £699k within Corporate Services Corporate Finance.
- 3.2 These costs exclude employers NI and Pension contributions but include provision for a pay award uplift of 1% from 1 April 2016 which has already been approved by Scottish Ministers but is otherwise in line with the current level of members salaries

## 4.0 MAIN TEXT

4.1 Reference is made to Report No 73-2006 on Committee Structures which was approved by the City Council on 22 February 2016. This report reflects the amendments to the committee structure and the appointments of conveners and vice conveners also approved at the above meeting.

#### 5.0 **POLICY IMPLICATION**

This report has been screened for any policy implications in respect of Sustainability, Strategic Environmental Assessment, Anti-Poverty, Equality Impact Assessment and Risk Management.

There are no major issues.

#### 6.0 **CONSULTATIONS**

The Chief Executive and Head of Democratic and Legal Services have been consulted on the content of this report.

## 7.0 BACKGROUND PAPERS

None.

3 MARCH 2016

# APPENDIX 1

# Members' Salaries 2016/17

	Salary (£)
Leader	33,789
Lord Provost	25,341
Depute Lord Provost	19,005
Depute Policy & Resources Convener (specific responsibility for Finance)	22,438
Convener of Scrutiny Committee/Leader of Major Opposition Group	22,438
Convener City Development Committee	22,438
Convener, Neighbourhood Services Committee	22,438
Convener Community Safety and Public Protection Committee	22,438
Convener Children and Families Services Committee	22,438
Lead Member for Health and Social Care	22,438
Convener Licensing Committee	-
Convener Licensing Board	-
Convener Development Management Committee	22,438
Depute Convener City Development Committee	19,005
Depute Convener, Neighbourhood Services Committee (1)	19,005
Depute Convener, Neighbourhood Services Committee (2)	-
Depute Convener Community Safety and Public Protection Committee	19,005
Depute Convener Children and Families Committee	19,005
	-
Depute Convener Development Management Committee	-
Basic Councillor Salaries (14 x £16,893)	236,502
TOTAL SALARIES	<u>572,915</u>