

DUNDEE CITY COUNCIL

REPORT TO: Personnel and Management Services Committee - 13 January 2003

REPORT ON: Leisure and Arts Department - Establishment of Fixed Term Post

REPORT BY: Director of Leisure and Arts and Director of Personnel and Management Services

REPORT NO: 1-2003

1 PURPOSE OF REPORT

1.1 To seek approval to establish a fixed term post of Youth Sport Officer (SPRINGBOARD) from 1 April 2003 - 31 March 2005.

2 RECOMMENDATIONS

2.1 It is recommended that the Committee approves the establishment of the post of Youth Sport Officer (SPRINGBOARD), graded AP3 (£16,673 - £18,296), for a two year fixed term period from 1 April 2003 - 31 March 2005.

3 FINANCIAL IMPLICATIONS

3.1 The annual cost of the Youth Sport Officer (SPRINGBOARD) is £20,049. This will be funded by the **sportscotland** Lottery Fund: Social Inclusion Partnership Programme.

4 LOCAL AGENDA 21 IMPLICATIONS

4.1 Developing employment and training opportunities.

5 EQUAL OPPORTUNITIES IMPLICATIONS

5.1 The proposals assist the Council to achieve equality for target groups, to provide for the needs of excluded groups and address barriers to access.

6 BACKGROUND AND PROPOSALS

6.1 The need for the SPRINGBOARD programme came from the consultation process undertaken by the Youth Sport Development Project in preparation for the bid to Dundee's Social Inclusion Partnership (SIP) for funding from 2002-2005. The validity of the approach taken by the project was evident in a range of evaluations and letters of support. The new post will allow the programme to be developed in Dundee's SIP2 areas alongside the SIP1 areas, in which the Project currently works.

- 6.2 The SPRINGBOARD programme will target resources at the most vulnerable youths in the community and address the issues of socially excluded young people. It supports the themes of Dundee's Social Inclusion Partnership, the Community Plan for Dundee and Dundee's Community Learning Strategy by developing the range and diversity of learning and training opportunities for youths, helping to address youth unemployment and anti-social behaviour and increasing community involvement.
- 6.3 The proposed programme uses sports as a tool to develop a range of skills in youths. It provides work based sports placements which makes available a range of training for young people.

7 **CONSULTATION**

- 7.1 The Chief Executive, the Director of Support Services, Director of Finance and the relevant Trade Unions have been consulted in the preparation of this report.

8 **BACKGROUND PAPERS**

- 8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

S. Grimmond
Director of Leisure and Arts

13 December 2002

J.C. Petrie
Director of Personnel and Management Services

13 December 2002