

## **15 SOCIAL WORK DEPARTMENT - REGRADING OF POST (AN7-2003)**

The Committee is asked to approve the regrading of the post of Health and Safety Officer, currently graded AP4 (£18,878 - £20,897) to grade AP4-PO4 (£18,878 - £25,976).

An evaluation of the grade of the post has confirmed that due to the level of responsibility and duties carried out, the appropriate grade should be AP4-PO4.

A qualification bar will be incorporated at the maximum of AP5 (spinal column point 34). To progress through this bar, the postholder must have corporate membership of the Institute of Occupational Safety and Health (IOSH) or equivalent.

The costs of above proposal will be met from within Social Work existing revenue budget.