

#### **4 RECOGNITION OF NHS SERVICE (AN6-2022)**

There is no national agreement for NHS or Local Authorities to recognise each other's continuous service.

However, in light of integrated health and social care arrangements, several NHS Boards and Local Authorities have chosen locally to recognise services for employment purposes (excluding redundancy) in order to attract candidates for posts and remove potential barriers to recruitment. NHS Tayside recognises Local Authority service for employment purposes.

It is therefore recommended that Dundee City Council recognises continuous NHS Service for employment purposes (excluding redundancy) ie entitlement to sick pay, maternity pay and leave, annual leave.