

5 SOCIAL WORK DEPARTMENT - REGRADING OF POSTS (AN5-2006)

At the request of the Director of Social Work, the Assistant Chief Executive (Management) has reviewed the duties and responsibilities of the post of Mental Health Officer.

The Mental Health (Care and Treatment) (Scotland) Act 2003 was implemented on 1st October 2005. This legislation has increased the responsibilities of Mental Health Officers particularly in relation to compulsory measures of care and treatment. Accordingly, the Committee is asked to approve the regrading of 4 posts of Mental Health Officer from AP4/5+1, £20,808 - £26,379 to PO1-4, £26,379 - £28,632.

This proposal will cost £13,200 in a full financial year, inclusive of employer's costs. This will be met from the Social Work Department revenue budget which includes resources of £320,000 to enable the local authority to meet its new duties under the Act.