

## **7 LOCAL GOVERNMENT PENSION SCHEME – REQUESTS FOR ADMISSION BY GREY LODGE SETTLEMENT AND WHITFIELD ACTIVITY COMPLEX (AN366-2004)**

Reference is made to Article IV of the minute of meeting of 10th November 2003 which required the Communities Committee to manage through a process, over a two year period, which would end the practice of long-term secondments to third party organisations.

Given that the lead workers for both the Whitfield Activity Complex and the Grey Lodge Settlement have considerable length of service with Dundee City Council, and are currently members of the Local Government Pension Scheme, both organisations and the Department are anxious to enable staff to remain within the Local Government Pension Scheme. The costs of meeting the employers' contributions and the salary costs for the two seconded lead workers would be transferred at a future date to be mutually agreed.

Dundee City Council has enjoyed a long-standing partnership agreement with both Grey Lodge and the Whitfield Activity Complex. This agreement is reflected in the Council's three-year Revenue Budget and forms part of a long term commitment to the work of both organisations.

In light of the partnership agreement, it is recommended that Dundee City Council agree to act as guarantor in respect of applications from Grey Lodge and Whitfield Activity Complex to be admitted into the Local Government Pension Scheme.

This agreement would be offered on the understanding that if other employees of Grey Lodge and WAC wish to join the Local Government Superannuation Scheme the additional employers costs would require to be contained within their existing funding agreement with the Council or paid by income generated independently by these organisations.

If the Committee is in agreement that Dundee City Council should act as guarantor, this will be communicated to the Management Groups of both projects who will require to confirm that they can contain any increased costs arising from their employees wishing to join the Local Government Superannuation Scheme. A formal request for admission to the Scheme will then be brought to a future meeting of the Finance Committee.