

9 COMMUNITIES DEPARTMENT – ESTABLISHMENT OF FIXED TERM POSTS (AN324-2005)

Reference was made to Article IV of the Policy and Resources Committee of 18th April, 2005 whereby approval was given to Report No 244-2005 (Community Regeneration Fund – Allocation of Resources 2005/2006). Accordingly, the Committee is asked to approve the establishment of the following posts which will be fixed term until 31st March, 2008.

Access to Learning Project

Project Support Worker, graded AP3/4 (£18,381-£23,034), 25 hours per week.

Clerical Assistant, graded GS1/2 (£10,671-£14,220), 18.5 hours per week.

These posts will improve access to the service for ethnic minority families and create learning and personal development opportunities.

Hilltown Outreach Translation Minority Ethnic Advice Link

Urdu/Punjabi Bi-lingual Worker, graded AP2/3 (£16,515-£20,169), 30 hours per week.

Clerical Assistant, graded GS1/2 (£10,671-£14,220), 10 hours per week.

These posts will improve access to local services for those who are currently excluded due to language and cultural barriers.

The additional cost of these posts is £20,163 in financial year 2005/06 and £40,326 in a full year, inclusive of employer's costs. These costs will be funded from the Community Regeneration Grant Fund.