

## **17 WASTE MANAGEMENT DEPARTMENT - CHANGES TO ESTABLISHMENT (AN305-2004)**

At its meeting of 30 June 2003, the Personnel and Management Services Committee considered Report No 437-2003 (Environmental and Consumer Protection - The Future) and approved the recommendation to restructure into two separate departments: Waste Management and Environmental Health & Trading Standards. This note concerns the Waste Management Department.

Following the restructure, a Waste Strategy Section was formed and a Waste Strategy Officer appointed to progress the Council's Waste Plan and to assist in the preparation of the Council's bid for funding through the Scottish Executive's Strategic Waste Fund.

The Scottish Executive has recently advised the Council that the bid has been successful and that the Council has been awarded £25.9 million for recycling initiatives.

The implementation of the plan has necessitated a higher level of duties and responsibilities for the Waste Strategy Officer, and the Committee is, therefore, requested to approve the regrading of this post from PO3-6, £26,250 - £28,578, to PO5-8, £27,873 - £30,060. The additional cost of £926 in a full financial year will be met from the Strategic Waste Fund award.

The Management Services Section within the department currently operates with 3 full time officers including a Management Services Officer outposted from the Personnel Department who leads the team. This officer has been based in the Waste Management Department and the previous Environmental and Consumer Protection Department for the past 9 years and, after discussion with the Assistant Chief Executive (Management), the Committee is asked to approve the transfer of this post on a permanent basis to the Waste Management Department. The Committee is also requested to approve the regrading of this post from PO3-6, £26,250 - £28,578, to PO5-8, £27,873 - £30,060, to reflect the higher level of duties and responsibilities and the fact that this officer will report directly to the Head of Waste Management. The additional cost of £926 in a full financial year will be met from the department's Revenue Budget.