

10 EDUCATION DEPARTMENT - ESTABLISHMENT OF POSTS (AN3-2003)

Reference is made to Article XII of the minute of meeting of the Education Committee of 21st May, 2001, wherein the Committee approved the adoption of a Pilot Scheme for the payment of Education Maintenance Allowances (EMAs) for sessions 2001/2002 to 2003/2004. The allowances are awarded to young people between the ages of 16 and 19 from lower income families to provide an incentive for them to remain in full-time education and to improve their attainment levels.

The pilot scheme has proved very successful, with approximately 850 pupils receiving allowances and increased rates of fifth and sixth year secondary school pupil staying on.

The Scottish Executive Education Department has indicated that it is their intention to extend EMA pilots to a National Programme from session 2004/2005.

Temporary staffing arrangements were made to implement the pilot scheme. In light of the decision to extend the scheme to a National Programme, the Committee is asked to approve the establishment of the following permanent posts:-

<u>Post Title</u>	<u>Grade</u>	<u>Salary</u>
Administrative Officer	AP3	£16,673 - £18,296
Senior Clerical Officer (2 posts)	GS3	£13,124 - £13,664

The total cost of this proposal, including on costs, is £51,440. The cost is fully funded by specific grant from the Scottish Executive.