

2 PERSONNEL AND MANAGEMENT SERVICES DEPARTMENT - SCOTLAND'S HEALTH AT WORK AWARD (AN275-2003)

Reference is made to Article IV of the minute of meeting of this Committee of 13th January, 1997, wherein it was agreed to support the Scotland's Health at Work (SHAW) award scheme. This is a national award scheme, which recognises organisations' efforts and achievements in improving the health of their workforces. There are three levels of award, bronze, silver and gold, for each of which certain prescribed criteria must be met. The Council has registered under the scheme and all departments of the Council are expected to work towards achieving awards.

The Dundee City Council plan 1999/2002 committed the Council to promoting a healthy culture within the organisation. The Council plan 2003/2007 is currently being finalised and a corporate management health priority will be promoting the Scotland's Health at Work award scheme in all departments.

The Committee is asked to note that the Personnel and Management Services Department has recently gained the Scotland's Health at Work Bronze Award and is the first department of the Council to achieve this standard.