

9 SOCIAL WORK DEPARTMENT - REGRADING OF POST (AN255-2005)

Reference is made to Article II of the minute of meeting of this Committee of 24th June 2002 where consideration and approval was given to Report No 453-2002, Social Work Department - Establishment of Posts, Staff Development Services. The recommendations approved were for the establishment of five posts of SVQ Assessor, graded AP3, £18,381 - £20,169. The posts were permanently established but were offered to employees on a secondment basis for a fixed term period of two years and it is the intention that this will continue to be the case.

Since these posts were established, there is now a requirement to conduct assessments not only at SVQ Level 11 but also at SVQ Level 111. To allow the department to conduct this work, there is a requirement for 4 SVQ Assessors to conduct Level 11 assessments and 1 SVQ Assessor to conduct Level 111 assessments. Based on SQA guidance, SVQ Assessors must possess a higher level qualification than those they are assessing, therefore, to carry out assessments at this higher level, individuals must be professionally qualified, for example, hold a Social Work, Nursing or Community Education qualification.

As a consequence of this, approval is sought for one of the posts of SVQ Assessor to be regraded from AP3, £18,381 - £20,169, to AP4/5 +1, £20,808 - £26,379.

The cost of implementing this recommendation will be £800 in a full financial year, inclusive of employer's costs, and will be funded from the Social Work Department's Staff Development Budget.