

9 FLEXIBLE WORKING - POLICY AMENDMENT (AN207-2007)

Reference is made to Article II of the minute of meeting of the Personnel Committee of 12th December, 2005, wherein the Committee approved the Council's Flexible Working Policy. The policy referred to the Employment Act 2002, which introduced the right for parents of children aged under 6 (or 18 if disabled) to request to work flexibly.

The Flexible Working (Eligibility, Complaints and Remedies) (Amendment) Regulations 2007 recently extended this right and the policy has been amended to include the following statement:

"The Flexible Working (Eligibility, Complaints and Remedies) (Amendment) Regulations 2007 extended this right to carers of adults."

This amendment does not affect the operation of the policy as the Council opened the eligibility criteria for making an application to work flexibly, to all employees from the date of the introduction of Flexible Working on 6th April, 2003. The policy may be viewed on the Personnel Intranet site at <http://webstats.dundee.gov.uk/personnel/>.