

**9        SUPPORT SERVICES DEPARTMENT – ARCHITECTURAL SERVICES DIVISION –  
REDESIGNATION AND REGRADING OF POSTS (AN179-2005)**

Reference is made to Article II of the minute of meeting of this Committee of 17th January, 2005, wherein the Committee approved a report reviewing the staffing structure of the Architectural Services Division.

One of the recommendations approved by Committee was the establishment of four temporary posts of Project Manager for a period of three years at a grade of PO7-10, currently £31,068 - £33,423.

Having regard to the major capital projects about to be commenced (ie Gardynes Land, St John's High School, McManus Galleries) and other possible future major projects, the City Architectural Services Officer and the Assistant Chief Executive (Management) have reconsidered the situation and have concluded that two of the four Project Manager posts referred to above should be redesignated and regraded to reflect the higher level responsibilities arising from these major projects.

Accordingly, it is recommended that two temporary posts of Project Manager should be redesignated to Senior Project Manager and be regraded to PO11-14, £34,173 - £36,624. While these posts have been established for a period of three years, the City Architectural Services Officer reserves the right to make appointments to these posts according to the schedule for each project. Given the wide variety and number of projects to be undertaken, it is possible that the Committee may be asked, in due course, to approve extensions to these posts.

This recommendation would result in an additional cost of £3,540 in the 2005/06 financial year, eventually increasing to £8,000 in a full financial year, both figures being inclusive of employer's costs. These additional costs would be met from fees generated from the projects referred to.

The Committee's approval is requested.