

#### **4 INVESTORS IN PEOPLE (AN173-2003)**

The Leisure and Arts Department has been recognised as an Investor in People organisation after achieving the Standard on 27th March, 2003.

The standard is based on four key principles for people development: commitment to develop employees to achieve business goals and targets; planning to review training and development needs required in context of the business; action to assure relevant steps are taken to meet training and development needs; and evaluation to measure the outcomes of training and development for individuals in the organisation.

The Committee is asked to note this achievement.