

**5 NEIGHBOURHOOD RESOURCES AND DEVELOPMENT DEPARTMENT - THE XPLORE PARTNERSHIP - TEMPORARY REGRADING OF POST (AN103-2002)**

At its meeting of 15 October 2001, the Personnel and Management Services Committee considered Report No 634-2001 by the Director of Neighbourhood Resources and Development and the Director of Personnel and Management Services (The Xplore Partnership) and approved the establishment of a number of posts on a fixed term basis. Among the posts established was a Project Manager, grade PO1-4 (now £23,930 - £25,976), based at 15 Shore Terrace.

The Project Manager post was advertised widely but failed to attract the experienced and qualified person required. As a result, it is intended to modify the person specification in order to cover the duties and responsibilities in a different way.

At present, "The Corner" is managed by a Project Leader, grade PO5-8 (£26,801 - £28,904). The Director of Neighbourhood Resources and Development and the Director of Personnel and Management Services are of the view that the remit of this employee could be extended to include responsibility for 15 Shore Terrace. Accordingly, to facilitate this arrangement and recognise the additional responsibility, it is proposed, until 30 June 2003, to temporarily redesignate the post of Project Leader (The Corner) to Section Leader - Health Development and to temporarily regrade the post to PO11-14 (£31,004 - £33,224). On 1 July 2003, the employee would revert to his original role with The Corner.

The cost of this proposal, inclusive of employer's costs, would be £1,900 in the current financial year, and £1,000 in the 2002/03 financial year. This would be met in full from existing Partnership funding.

The Committee's approval is requested.