

**Committee Report No:** 162-2020

**Document Title:** Report 162-2020 - Community Asset Transfer Fintry Nursery

**Document Type:** Procedure

**New/Existing:** New

**Period Covered:** 25/06/2020 - 31/10/2020

**Document Description:**

For the purpose of progressing the transfer of ownership of Fintry Nursery to Flexible Childcare Service Scotland via a Community Asset Transfer.

**Intended Outcome:**

For agreement for officer to transfer ownership of the asset.

**How will the proposal be monitored?:**

The proposal will be complete upon transfer of the asset.

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## **A. Equality and Diversity Impacts:**

|                                        |           |
|----------------------------------------|-----------|
| <b>Age:</b>                            | No Impact |
| <b>Disability:</b>                     | No Impact |
| <b>Gender Reassignment:</b>            | No Impact |
| <b>Marriage and Civil Partnership:</b> | No Impact |
| <b>Pregnancy and Maternity:</b>        | No Impact |
| <b>Race/Ethnicity:</b>                 | No Impact |

|                            |           |
|----------------------------|-----------|
| <b>Religion or Belief:</b> | No Impact |
| <b>Sex:</b>                | Positive  |
| <b>Sexual Orientation:</b> | No Impact |

**Equality and diversity Implications:**

The project is intended to support flexible childcare to allow parents to go out to work, especially where that work is part time, has flexible shift patterns or where there is short notice to work. We know that it is overwhelmingly women who take on childcare responsibilities in families and therefore have less opportunity to go out to work.

**Proposed Mitigating Actions:**

No negative impacts identified.

**Is the proposal subject to a full EQIA? : No**

The project is intended to support flexible childcare to allow parents to go out to work, especially where that work is part time, has flexible shift patterns or where there is short notice to work. We know that it is overwhelmingly women who take on childcare responsibilities in families and therefore have less opportunity to go out to work.

**B. Fairness and Poverty Impacts:**

**Geography**

|                                                              |           |
|--------------------------------------------------------------|-----------|
| <b>Strathmartine (Ardler, St Mary's and Kirkton):</b>        | No Impact |
| <b>Lochee(Lochee/Beechwood, Charleston and Menzieshill):</b> | No Impact |
| <b>Coldside(Hilltown, Fairmuir and Coldside):</b>            | No Impact |
| <b>Maryfield(Stobswell and City Centre):</b>                 | No Impact |
| <b>North East(Whitfield, Fintry and Mill O' Mains):</b>      | Positive  |
| <b>East End(Mid Craigie, Linlathen and Douglas):</b>         | No Impact |
| <b>The Ferry:</b>                                            | No Impact |
| <b>West End:</b>                                             | No Impact |

**Household Group**

|                                                          |           |
|----------------------------------------------------------|-----------|
| <b>Lone Parent Families:</b>                             | Positive  |
| <b>Greater Number of children and/or Young Children:</b> | Positive  |
| <b>Pensioners - Single/Couple:</b>                       | No Impact |
| <b>Single female households with children:</b>           | Positive  |
| <b>Unskilled workers or unemployed:</b>                  | Positive  |
| <b>Serious and enduring mental health problems:</b>      | No Impact |
| <b>Homeless:</b>                                         | No Impact |
| <b>Drug and/or alcohol problems:</b>                     | No Impact |
| <b>Offenders and Ex-offenders:</b>                       | No Impact |
| <b>Looked after children and care leavers:</b>           | No Impact |
| <b>Carers:</b>                                           | No Impact |

**Significant Impact**

|                              |          |
|------------------------------|----------|
| <b>Employment:</b>           | Positive |
| <b>Education and Skills:</b> | Positive |

**Benefit Advice/Income Maximisation:**

No Impact

**Childcare:**

Positive

**Affordability and Accessibility of services:**

Positive

**Fairness and Poverty Implications:**

The proposal aims to make it easier for families in the North East and other areas to get back into work and training by offering affordable flexible childcare.

**Proposed Mitigating Actions:**

No negative aspects identified

## **C. Environmental Impacts**

### **Climate Change**

|                                                   |           |
|---------------------------------------------------|-----------|
| <b>Mitigating greenhouse gases:</b>               | No Impact |
| <b>Adapting to the effects of climate change:</b> | No Impact |

### **Resource Use**

|                                                                    |           |
|--------------------------------------------------------------------|-----------|
| <b>Energy efficiency and consumption:</b>                          | No Impact |
| <b>Prevention, reduction, re-use, recovery or recycling waste:</b> | No Impact |
| <b>Sustainable Procurement:</b>                                    | No Impact |

### **Transport**

|                                        |           |
|----------------------------------------|-----------|
| <b>Accessible transport provision:</b> | No Impact |
| <b>Sustainable modes of transport:</b> | No Impact |

### **Natural Environment**

|                                     |           |
|-------------------------------------|-----------|
| <b>Air, land and water quality:</b> | No Impact |
| <b>Biodiversity:</b>                | No Impact |
| <b>Open and green spaces:</b>       | No Impact |

### **Built Environment**

|                        |           |
|------------------------|-----------|
| <b>Built Heritage:</b> | Positive  |
| <b>Housing:</b>        | No Impact |

### **Is the proposal subject to Strategic Environmental Assessment**

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

### **Proposed Mitigating Actions:**

None identified

### **Environmental Implications:**

Positive impact upon built environment by bringing and unused building and garden back to use.

## **D. Corporate Risk Impacts**

### **Corporate Risk Implications:**

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

### **Corporate Risk Mitigating Actions:**