City Plan for Dundee 2022-2032

VISION

Dundee will be a caring city which has tackled the root causes of poverty and delivered fairness in incomes, education and health.

Dundee will have a strong, creative, smart and sustainable city economy with jobs and opportunities for all.

Dundee will be a greener city, made up of strong communities where people feel empowered, safe and proud to live.

REDUCE child poverty and inequalities in incomes, education Resonant Commerce of Commerce of Community Wealth Building) TACKLE Climate Change and reach Net Zero carbon emissions by 2045 Pating Andrew College Job Centre Plus • DWP • DWA • Scottish Education of Community Wealth Building) Scottish Fire and Rescute • Output Rescute • Outp

ACTIONS

- Continue to develop and implement the local fairness initiatives in Linlathen & Stobswell West
- Increase the uptake of the under 22s free bus travel
- Develop and implement the Child Poverty Pathfinder
- Develop and publish the next Local Child Poverty Action Plan
- Maintain commitment to being the Living Wage City
- Create the 'Dundee Promise' offering apprenticeship to all care experienced young people
- Ensure maximum take up of all UK and Scottish welfare benefits

- Implement new advice strategy for Dundee
- Ensure that cash first, dignified and sustainable approaches are in place
- Support closing the gap in positive destinations for 16-19 year olds
- Improve ongoing participation for care experienced young people and those from SIMD 1 areas
- Increase the number of mentors supporting our young people through the MCR Pathways approach
- Increase the number of opportunities for our young people to gain work experience and paid internships

MEASURES

- Children living in poverty reduced by half by 2030
- The % of 16-19 yr olds from SIMD1 and care experienced school leavers in Education, Employment or Training
- % Gap in Attainment Tariff
- The % gap in literacy and numeracy between P1-7 pupils living in SIMD1 areas and SIMD 5 areas
- % point difference attendance gap between children living in SIMD1 areas and the average for SIMD 2-5
- % of primary 1 children classified as obese or overweight
- Number of drug deaths
- % of data zones that fall into 15% most deprived and Income deprived in Scotland

ACTIONS

- Deliver the Tay Cities Deal
- Attract more skilled green jobs
- Continue to grow Dundee Waterfront jobs
- Deliver Michelin Scotland Innovation Parc's vision and business plan
- Continue work to develop Life Sciences Innovation District
- Continue to take forward proposals for Eden Scotland
 Implement the long-term City Centre Investment Plan
- Create a Dundee Economic Advisory Group
- Raise the profile of the city
- Maintain the commitment to being a Living Wage City
- · Deliver community wealth building strategy
- Build on Dundee's Scotland Loves Local campaign
- Maximise apprenticeship opportunities
- Increase and enhance employment pathways,
- Increase better paid private sector jobs
- Increase the number of start-ups and SMEs

MEASURES

- % of the Dundee workforce in employment
- Median Earnings of Total Resident Workers as a Percentage of Scottish Average
- Gross weekly pay for full time employees living in area
- % of employees in Dundee earning less than the real living wage
- % of data zones that are in the 15% most employment deprived in Scotland
- Number of workless households in Dundee

- Number of living wage accredited employers based or headquartered in Dundee
- The unemployment and claimant counts for all 16+ and 16-24 year olds
- % of working age people with no qualifications
- Number of Business Gateway start-ups per 10,000 population

- Visitor Number per 1,000 population
- City centre retail units vacancy rate (%)

ACTIONS

- Implement the Dundee Climate Action Plan
- Develop a city Energy Masterplan
- Support the decarbonisation of transport systems and improve infrastructure for walking, cycling, wheeling and reducing the need to travel
- Manage waste sustainably by reducing, reusing, recycling and recovering waste
- Ensure our communities, green networks and infrastructure are adaptable to a changing climate
 - Engage with communities about climate challenge

MEASURES

- Citywide CO2 Emissions (Kt CO2)
- % active travel within the city (walking and cycling)
- % of Household Waste Recycled

THE OUTCOMES THAT WE EXPECT TO HAVE ACHIEVED IN 10 YEARS INCLUDE:

INCREASE IN:

- employment rates with more well-paid, permanent jobs available.
- growth in local economy the number of local entrepreneurs, key growth sectors and inward investment
- attendance at cultural events and places of culture.
- the variety of opportunities that meet the needs and aspirations of our young people - encouraging them to stay after leaving school and/or university or college.
- life expectancy of males and females living in the 20% most deprived areas
- physical activity greater access to green space

REDUCTION IN:

- the number of children and families living in poverty.
- problems with debt.
- number of residents living in fuel and food poverty.
- the attainment gap with an increase in the attainment of pupils living in the 20% most deprived areas.
- social isolation and loneliness amongst older people.
- drugs deaths.
- Dundee will be a more attractive place to live and work with excellent education provision, leisure facilities, transport links, good quality housing and employment opportunities.
- Communities will have an enhanced sense of pride, identity and influence, resulting in improved quality of life and satisfaction with living in the area.
- Mental health of our citizens will improve through accessible community supports
- All residents will have pride in Dundee and a sense of identity and belonging to the area.
- Dundee will have a stable population with reduced areas classified as in multiple deprivation.
- Sustainable transport will be more accessible, and it will be easier to get around Dundee.

