Integrated Impact Assessment Report.



Committee Report No: 88-2020

Document Title: EXPANSION OF EARLY LEARNING AND CHILDCARE ENTITLEMENT

TO 1140 HOURS

Document Type: Other

New/Existing: New

Period Covered: 09/03/2020 - 09/08/2021

Document Description:

Committee report to provide Children and Families Committee with updated information following the previous Committee report of 13 May 2019 regarding the planned expansion of Early Learning and Childcare from 600 hours to 1140 hours by August 2020

Intended Outcome:

Committee is asked to:- The Committee is asked to • note the content of the updated progress report; • remit to the Executive Director of Children and Families to bring a further report on the progress of the implementation in 12 months' time.

How will the proposal be monitored?:

The infrastructure plan will be monitored by the ELC expansion project group and through regular updates on PENTANA. Staff, children and families will be asked for regular feedback

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A. Equality and Diversity Impacts:

Age: Positive
Disability: Positive
Gender Reassignment: No Impact
Marriage and Civil Partnership: Positive
Pregnancy and Maternity: Positive

Race/Ethnicity: No Impact

Religion or Belief:
Sex:
No Impact
Sexual Orientation:
No Impact

Equality and diversity Implications:

All children aged 3-5 years will be offered additional free hours of Early Learning and Childcare and therefore no child will be denied the opportunity to access high quality ELC provision that is flexible, accessible and affordable. Criteria for eligible two year olds has been identified by the Scottish Government and prioritises Looked After or Accommodated Children, low income or out of work families.

Proposed Mitigating Actions:

There are no foreseen negative impacts or implications

Is the proposal subject to a full EQIA? : No

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B. Fairness and Poverty Impacts:

Geography

Strathmartine (Ardler, St Mary's and Kirkton):

Lochee(Lochee/Beechwood, Charleston and Menzieshill):

Coldside(Hilltown, Fairmuir and Coldside):

Maryfield(Stobswell and City Centre):

North East(Whitfield, Fintry and Mill O' Mains):

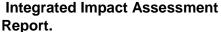
East End(Mid Craigie, Linlathen and Douglas):

Positive

Positive

The Ferry: Positive

West End: Positive





Household Group

Lone Parent Families: Positive Greater Number of children and/or Young Children: **Positive** Pensioners - Single/Couple: No Impact Single female households with children: Positive **Unskilled workers or unemployed:** Positive Serious and enduring mental health problems: Positive Homeless: Not Known Drug and/or alcohol problems: Positive Offenders and Ex-offenders: Not Known Looked after children and care leavers: Positive Carers: Positive

Significant Impact

Employment:PositiveEducation and Skills:PositiveBenefit Advice/Income Maximisation:PositiveChildcare:PositiveAffordability and Accessibility of services:Positive

Fairness and Poverty Implications:

Increased ELC entitlement will help families to return to work or training and will help with childcare costs. Effective multi- agency working will facilitate opportunities to access/ signpost benefit advice/ income maximisation within ELC settings.

Proposed Mitigating Actions:

There are no foreseen negative impacts or implications.



C. Environmental Impacts

Climate Change

Mitigating greenhouse gases:

Adapting to the effects of climate change:

Not Known

Not Known

Resource Use

Energy efficiency and consumption:

Prevention, reduction, re-use, recovery or recycling waste:

Sustainable Procurement:

Not Known

Not Known

Transport

Accessible transport provision:

Sustainable modes of transport:

Not Known

Not Known

Natural Environment

Air, land and water quality:Not KnownBiodiversity:Not KnownOpen and green spaces:Positive

Built Environment

Built Heritage:Not KnownHousing:Not Known

Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

Proposed Mitigating Actions:

There are no foreseen mitigating negative impacts or implications

Environmental Implications:

Children will have more opportunity to explore the natural environment including woodlands and parks thereby increasing the footfall and use of community assets.

D. Corporate Risk Impacts

Corporate Risk Implications:

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.





Corporate Risk Mitigating Actions: