

REPORT TO: POLICY AND RESOURCE COMMITTEE – 21 FEBRUARY 2019

REPORT ON: PROVISION OF KIKO SERVICE

REPORT BY: EXECUTIVE DIRECTOR OF CHILDREN AND FAMILIES SERVICE

REPORT NO: 91–2019

1.0 PURPOSE OF REPORT

1.1 To inform the Policy & Resources Committee of the savings proposed for financial year 2019/20 regarding the provision of Kick It Kick Off (KIKO) within Children and Families Service.

2.0 RECOMMENDATIONS

2.1 It is recommended that the proposed savings described in this report is considered by the Policy & Resources Committee as potential savings in financial year 2019/20.

3.0 FINANCIAL IMPLICATIONS

3.1 The implementation of the following proposal would result in part year estimated savings amounting to £109,000 in financial year 2019-20 and full year savings of £174,000 in 2020/21.

4.0 MAIN TEXT

4.1 There is an imperative to identify and achieve significant savings in financial year 2018/19

4.2 KIKO (Kick It Kick Off) is an outreach project which uses a football programme with S1 and S2 pupils who are disengaged from school. The programme is not a mandatory service and is one which complements other aspects of learning and achievement within a flexible learning plan for young people.

4.3 The KIKO team consists of 5 FTE staff although only 3 are currently in post, with one additional post funded by PEF. All staff would need to be redeployed should KIKO not continue. Two staff have permanent posts, and two have temporary posts, one of which is funded by PEF.

4.4 Recent developments with initiatives such as Breakthrough Dundee, which now works with young people in all of our secondary schools, including the Rockwell Learning Centre, are now providing a significant level of pastoral support for young people in danger of school disengagement. In addition to this schools are developing a range of alternative curriculum programmes which incorporate skills development in outdoor and leisure/sports settings, and have options to use other sources of funding.

5.0 POLICY IMPLICATIONS

5.1 This Report has been subject to an assessment of any impacts on Equality and Diversity, Fairness and Poverty, Environment and Corporate Risk. An Integrated Impact Assessment has been carried out and is attached.

6.0 CONSULTATIONS

6.1 There has been consultation on this proposal at this stage with Head Teachers.

7.0 BACKGROUND PAPERS

7.1 None.

Paul Clancy
Executive Director of Children & Families

February 2019



Committee Report No: 91-2019

Document Title: Children and Families Service - KIKO (Kick It Kick Off) Budget Report

Document Type: Service

New/Existing: New

Period Covered: 31/01/2019 - 31/03/2019

Document Description:

This budget report outlines the KIKO provision to inform the Administration group of the savings proposed for financial year 2019/20 regarding the provision of Kick It Kick Off (KIKO) within Children and Families Service.

Intended Outcome:

Should the savings proposal be agreed, the outcome would be that KIKO in its current form would cease. Early scoping is underway to determine future design and delivery of a similar service.

How will the proposal be monitored?:

Monitoring of the proposal will be through data from schools in relation to pupil engagement (attendance; exclusions) and take-up of alternative services.

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A. Equality and Diversity Impacts:

Age:	Not Known
Disability:	No Impact
Gender Reassignment:	Not Known
Marriage and Civil Partnership:	No Impact
Pregnancy and Maternity:	No Impact
Race/Ethnicity:	Not Known
Religion or Belief:	Not Known
Sex:	Negative
Sexual Orientation:	Not Known

Equality and diversity Implications:

If KIKO ceases during the school session 2019-20, it may have an impact on boys more than girls as there is a higher take-up of boys in the programme. The impact in relation to other protected

characteristics is either unknown (e.g. religion/belief; gender reassignment) because we do not collect this data for KIKO; or there is no impact, e.g. marriage; maternity. Regarding the impact on current employees, the majority of the staff are male, although this should not affect future employment opportunities.

Proposed Mitigating Actions:

As KIKO is not a full-time provision, nor a statutory one, Head Teachers may seek alternative experiences/activities within the curriculum or timetable which include a focus on sport, football and health & wellbeing. There is the possibility that programmes which are delivered through Active Schools could mitigate the impact of KIKO no longer existing in its current form.

Is the proposal subject to a full EQIA? : No

If KIKO ceases during the school session 2018-19, it may have an impact on boys more than girls as there is a higher take-up of boys in the programme. The impact in relation to other protected characteristics is either unknown (e.g. religion/belief; gender reassignment) because we do not collect this data for KIKO; or there is no impact, e.g. marriage; maternity. Regarding the impact on current employees, the majority of the staff are male, although this should not affect future employment opportunities.

B. Fairness and Poverty Impacts:

Geography

Strathmartine (Ardler, St Mary's and Kirkton):	Not known
Lochee(Lochee/Beechwood, Charleston and Menzieshill):	No Impact
Coldside(Hilltown, Fairmuir and Coldside):	No Impact
Maryfield(Stobswell and City Centre):	No Impact
North East(Whitfield, Fintry and Mill O' Mains):	No Impact
East End(Mid Craigie, Linlathen and Douglas):	No Impact
The Ferry:	No Impact
West End:	No Impact

Household Group

Lone Parent Families:	Not known
Greater Number of children and/or Young Children:	Not known
Pensioners - Single/Couple:	No Impact
Single female households with children:	Not known
Unskilled workers or unemployed:	No Impact
Serious and enduring mental health problems:	Not known
Homeless:	No Impact
Drug and/or alcohol problems:	Not known
Offenders and Ex-offenders:	No Impact
Looked after children and care leavers:	Negative
Carers:	No Impact

Significant Impact

Employment:	Negative
Education and Skills:	Negative
Benefit Advice/Income Maximisation:	Not Known
Childcare:	Not Known
Affordability and Accessibility of services:	Not Known

Fairness and Poverty Implications:

There may be a negative impact on the employment of the current staff at KIKO; and should an alternative programme not be put in place, some young people who have developed life and sport skills through KIKO may be affected.

Proposed Mitigating Actions:

The council's HR processes will need to address the impact on employment for affected staff. Alternative programmes to KIKO may mitigate against the impact on young people's education and skills as these can be delivered in other ways.

C. Environmental Impacts

Climate Change

Mitigating greenhouse gases:	No Impact
Adapting to the effects of climate change:	No Impact

Resource Use

Energy efficiency and consumption:	Not Known
Prevention, reduction, re-use, recovery or recycling waste:	No Impact
Sustainable Procurement:	Not Known

Transport

Accessible transport provision:	No Impact
Sustainable modes of transport:	No Impact

Natural Environment

Air, land and water quality:	No Impact
Biodiversity:	No Impact
Open and green spaces:	No Impact

Built Environment

Built Heritage:	No Impact
Housing:	No Impact

Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

Proposed Mitigating Actions:

N/A

Environmental Implications:

There are no environmental implications.

D. Corporate Risk Impacts

Corporate Risk Implications:

Corporate Risk Mitigating Actions: