

# DUNDEE CITY COUNCIL

**REPORT TO:** Personnel and Management Services Committee - 11 November 2002

**REPORT ON:** Gymnastics Development Officer

**REPORT BY:** Director of Leisure and Arts and Director of Personnel and Management Services

**REPORT NO:** 730-2002

## 1.0 PURPOSE OF REPORT

1.1 To gain approval to change the remit of the existing vacant part-time Community Sports Assistant to that of a full time Gymnastics Development Officer post.

## 2.0 RECOMMENDATIONS

The Committee is asked to approve:-

2.1 The deletion of the part-time post (20 hours) of Community Sports Assistant, graded AP2 (£14,984 - £16,217 pro rata) and establishment of a full-time post of Gymnastics Development Officer, graded AP3 (£16,673 - £18,296).

## 3.0 FINANCIAL IMPLICATIONS

3.1 The annual cost of the post of Gymnastics Development Officer is £20,049. This will be funded by the deletion of the post of Community Sports Assistant (£8,156), re-allocation of the Sessional Coaches budget as detailed at paragraph 6.4 (£6,893) and a contribution of £5,000 from the Education Department's revenue budget.

## 4.0 LOCAL AGENDA 21 IMPLICATIONS

4.1 Helping to improve the health of the community.

## 5.0 EQUAL OPPORTUNITIES IMPLICATIONS

5.1 The proposals continue to reflect priority to the Council's commitment to equal opportunities.

## 6.0 MAIN TEXT

6.1 Reference is made to Article IV of the Personnel and Management Services Committee of 18 June 2001, and Article I of the Policy and Resources Committee of 18 June 2001 where the post of Community Sports Assistant was established.

6.2 Since the establishment of the Leisure and Arts Department, it has become evident that there is an increasing demand and significant gap in the provision and development of Gymnastics within the City.

6.3 In partnership with the Leisure and Arts Department, the Education Department part-funded the Women’s Football Development Officer’s (WFDO) post within the Leisure and Arts Department. The WFDO post is now fully established and funded through the Tayside Sports Development Group project. After consultation with the Education Department, they are in agreement that the re-allocation of this funding to a Gymnastics Development Officer would better service the needs of school sport and would support the implementation of the New Opportunities Fund programme.

6.4 The Leisure and Arts Department currently operates Sports Coaching programmes in the Sports Centres, which are carried out by Sessional Coaches and funded by the Leisure and Arts Department’s Sport Coaching budget. With the establishment of the post of Gymnastic Development Officer, the postholder would be required to undertake a coaching/monitoring role and provide a proportion of the existing classes. This will also help to address the current gap in the provision of qualified Gymnastics Coaches in Dundee. This will result in a saving in the budget for Sessional Coaches.

6.5 Dundee’s Sport and Physical Recreation Strategy highlights the requirement for the creation of a Focus Sport Policy. Dundee now has a Focus Sport Policy of which Gymnastics is at present a Level 2 sport. This post would accelerate Gymnastics to a Level 1 sport which would support the work of Tayside Sports Development Group and the proposed New Opportunities Fund programme.

6.6 The duties of the Community Sports Assistant would be in part undertaken by the Gymnastics Development Officer, and in part by the ongoing review of the Playleader’s roles.

7.0 **CONSULTATION**

7.1 The Chief Executive, Director of Support Services, Director of Finance, Director of Corporate Planning, Director of Education and relevant trade unions have all been consulted on the contents of this report.

8.0 **BACKGROUND PAPERS**

8.1 No background papers, as defined by Section 500 of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing this report.

9.0 **SIGNATURE**

S. Grimmond  
Director of Leisure and Arts .....

Date .....

J.C. Petrie  
Director of Personnel and Management Services .....

Date .....