

DUNDEE CITY COUNCIL

REPORT TO: Personnel and Management Services Committee - 21 October 2002

REPORT ON: Dundee Healthy Living Initiative - Staffing

REPORT BY: Director of Personnel and Management Services, Director of Corporate Planning and Director of Neighbourhood Resources and Development

REPORT NO: 657-2002

1 PURPOSE OF REPORT

- 1.1 To advise the Committee of developments relating to Dundee Healthy Living Initiative and to seek the Council's support for proposals that the Council acts as employer for the undernoted externally funded posts.

2 RECOMMENDATIONS

- 2.1 It is recommended that the Committee approves the establishment of the following new posts on a fixed term basis to 31 December 2006:-
- 4 posts of Community Health Development worker, graded AP4, £18,878 - £20,897;
 - 1 post of Part Time Clerical Assistant, graded GS1/2 (18 hours), £4,709 - £6,275.

3 FINANCIAL IMPLICATIONS

- 3.1 The cost of the above recommendation will be £90,037 in a full year and will be met in full from the New Opportunities Fund. There are no direct financial implications to the Council other than the management help in kind provided through the Neighbourhood Resources and Development Department.

4 LOCAL AGENDA 21 IMPLICATIONS

- 4.1 This initiative will have a positive impact on the key Local Agenda 21 theme relating to protecting health by creating safe, clean, pleasant environments and health services.

5 EQUAL OPPORTUNITIES IMPLICATIONS

- 5.1 This initiative addresses the needs of families and communities experiencing health inequalities often caused by poverty and/or deprivation.

6 BACKGROUND

6.1 At its meeting on 10 December 2001, the Policy and Resources Committee agreed Report No. 768-2001, which recommended the submission of a bid to the New Opportunities Fund by the Healthy Dundee Alliance to develop a Healthy Living Centre Initiative.

6.2 In August 2002, the New Opportunities Fund awarded £985,796 to establish the Dundee Healthy Living Initiative with the following aims:-

- to support and encourage local people to become involved in community health issues as identified through community health audits;
- to facilitate the delivery of community based health services;
- to improve access to health advice, information and resources;
- to ensure that community health needs and priorities are included in the policy and service development decisions of key partners.

6.3 The project team will consist of 15 posts, all employed on a four year fixed term basis and employed by various Healthy Dundee Alliance partners, as follows:-

Post	No	Employing Organisation
a) Team Leader	1	Dundee City Council
b) Health Resource Worker	5	Tayside Primary Care Trust
c) Community Health Development Worker	5	Dundee City Council/Tayside NHS Board
d) Senior Clerical Officer	1	Dundee City Council
e) Part-time Clerical Assistant	1	Dundee City Council
f) Monitoring Officer	1	Tayside NHS Board
g) Ph D Student	1	University of Dundee

6.4 Posts a) and d) are already employed through the Social Inclusion Partnership and 1 Community Health Worker (post c)) is employed by Tayside NHS Board. As a result, Dundee City Council, as part of its contribution to the Healthy Living Initiative, will be responsible for the recruitment of 5 new posts with a line management relationship to the Neighbourhood Resources and Development Department.

7 CONSULTATION

7.1 The relevant Trade Unions and the Directors of Finance, Support Services, Neighbourhood Resources and Development, Social Work, Education and Leisure and Arts have been consulted in the preparation of this report.

8 BACKGROUND PAPERS

8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

9 SIGNATURES

J.C. Petrie
Director of Personnel and Management Services

Date

C. Ward
Director of Corporate Planning

Date

F. Patrick
Director of Neighbourhood Resources & Development

Date