

**REPORT TO: POLICY & RESOURCES COMMITTEE - 25th OCTOBER 2010**

**REPORT ON: SOCIAL CARE AND SOCIAL WORK IMPROVEMENT SCOTLAND -  
ADMISSION TO LOCAL GOVERNMENT PENSION SCHEME**

**REPORT BY: DIRECTOR OF FINANCE**

**REPORT NO: 623- 2010**

## **1 PURPOSE OF REPORT**

- 1.1 This report seeks agreement of the Committee to the admission of Social Care and Social Work Improvement Scotland to the Local Government Pension Scheme as a Community Admission Body.

## **2 RECOMMENDATIONS**

- 2.1 As Social Care and Social Work Improvement Scotland will be a body corporate and will take over the staff from The Scottish Commission for the Regulation of Care which has been an admitted body of the Local Government Pension Scheme since 2001 and approximately 85 staff from Social Work Inspection Agency and HM Inspectorate of Education who are currently members of the Principal Civil Service Pension Scheme it is recommended that the Committee agree to Social Care and Social Work Improvement Scotland being admitted to the Local Government Pension Scheme and to make and enter into an appropriate admission agreement.

## **3 FINANCIAL IMPLICATIONS**

- 3.1 As the Scottish Government has agreed to act as guarantor there will be no financial liability on Dundee City Council.

## **4 BACKGROUND**

- 4.1 Under regulation 4(2)(a) of The Local Government Pension Scheme (Administration) (Scotland) Regulations 2008, the administering authority may admit a "Community Admission Body" into the Local Government Pension Scheme providing they meet the requirements of regulation 6 of those regulations. Any admission body then has the same rights and liabilities as the local authorities in the scheme. Social Care and Social Work Improvement Scotland are a "Community Admission Body" as they have been approved by Scottish Ministers for the purposes of admission to the Pension Scheme.
- 4.2 Social Care and Social Work Improvement Scotland come into being on 1 April 2011 but legislation will allow them to make certain appointments such as the Chief Executive and the senior management team from September 2010.
- 4.3 Report No 131-1996 to the Finance Committee of 10 June 1996 lays down the conditions to apply before a body can be considered for admission into the Local Government Pension Scheme administered by Dundee City Council.

4.4 The Finance Committee at its meeting on 10 June 1996 agreed detailed criteria, of which one must be met if the body's admission to the Local Government Pension Scheme was to be submitted to the Finance Committee. These criteria are as follows:

- i bodies with long-term funding (in excess of 20 years)
- ii bodies who have been in existence for at least 10 years and who have foreseeable long-term future in existence.
- iii bodies with short-term funding where another substantive body is prepared to act as guarantor
- iv bodies where the employees were formerly Local Government staff.

## **5 POLICY IMPLICATIONS**

This report has been screened for any policy implications in respect of Sustainability, Strategic Environmental Assessment, Anti-Poverty, Equality Impact Assessment and Risk Management.

There are no major issues.

## **6 CONCLUSIONS**

In view of the fact that Social Care and Social Work Improvement Scotland are taking over the employees of The Scottish Commission for the Regulation of Care and the Scottish Government are to act as guarantors, it is recommended that Social Care and Social Work Improvement Scotland is granted admission on the same terms.

## **7 CONSULTATION**

The Chief Executive and Depute Chief Executive (Support Services) have been consulted in the preparation of this report

## **8 BACKGROUND PAPERS**

8.1 None.

**MARJORY M STEWART**  
**DIRECTOR OF FINANCE**

**25 OCTOBER 2010**