

REPORT TO: RECESS SUB-COMMITTEE - 21ST JULY 2003

REPORT ON: LEGAL DIVISION STAFFING

REPORT BY: DEPUTE CHIEF EXECUTIVE (SUPPORT SERVICES) AND ASSISTANT CHIEF EXECUTIVE (MANAGEMENT)

REPORT NO: 481-2003

1.0 PURPOSE OF REPORT

1.1 This report recommends that the Legal Division staffing establishment should be increased by 0.5 FTE Solicitor.

2.0 RECOMMENDATIONS

2.1 It is recommended that the Council establishes an additional post of 0.5 FTE Solicitor graded AP5/PO10 £22,398 - £31,536 in the Legal Division.

3.0 FINANCIAL IMPLICATIONS

3.1 The maximum cost of this post will be £19,385 in a full financial year, and can be met from the Support Services Department's Revenue Budget.

4.0 LOCAL AGENDA 21 IMPLICATIONS

4.1 There are no Local Agenda 21 implications arising directly out of this report.

5.0 EQUAL OPPORTUNITIES IMPLICATIONS

5.1 There are no equal opportunities implications arising directly out of this report.

6.0 MAIN TEXT

6.1 Reference is made to Report No 439-2003 "Property and Land in Disrepair - Statutory Powers" which was approved by the Planning and Transportation Committee on 30th June 2003 (Article IV refers). In paragraph 6.14 it was noted that there would be significant resource implications, including the need for additional staff, associated with pursuing a zero tolerance policy in relation to land and property in disrepair. In addition, the Chief Executive has remitted to the Depute Chief Executive (Support Services) to adopt a more proactive approach to Council debtors and those setting up Phoenix Companies.

6.2 Having regard to the type and volume of work these initiatives will give rise to in the Legal Division the Depute Chief Executive (Support Services) and the Assistant Chief Executive (Management) recommend that the Council establishes an additional post of 0.5 FTE Solicitor in the Legal Division (AP5-PO10 - £22,398 - £31,536 pro rata per annum).

7.0 CONSULTATIONS

7.1 The Chief Executive and the Depute Chief Executive (Finance) have been consulted in the preparation of this report.

8.0 BACKGROUND PAPERS

8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information) were relied on to any material extent in preparing the above report.

9.0 Name Patricia McIlquham

Depute Chief Executive (Support Services)

Date: 11 July 2003

Name Jim Petrie

Assistant Chief Executive (Management)

Date: 11 July 2003