REPORT TO: BEST VALUE PERFORMANCE AND EFFICIENCY SUB-COMMITTEE - 16 SEPTEMBER 2008

- REPORT ON: STATUTORY PERFORMANCE INDICATORS 2007/08 (AUDITED) - COMPARING CURRENT TO PAST PERFORMANCE
- **REPORT BY: HEAD OF FINANCE**

REPORT NO: 437-2008

1 PURPOSE OF REPORT

1.1 The purpose of this report is to advise Elected Members of the Council's performance for the financial year 2007/08 as defined by the Statutory Performance Indicators and compare it to that of the preceding financial year.

2 **RECOMMENDATIONS**

- 2.1 Elected Members note the improvement in performance in 2007/08 compared to the previous year's performance.
- 2.2 The appropriate Chief Officers review the information contained within this report, particularly for those items where performance has marginally declined, with a view to improving performance in future years. Chief Officers should also ensure that plans are in place to improve poor indicators and that the authority has a Position Statement for those indicators not expected to improve in the near future.
- 2.3 The audited Statutory Performance Indicators in Appendix 2 be published on the Internet and made available at the main offices of the authority for information for the general public and other stakeholders.
- 2.4 The relevant departmental staff be thanked for their contribution towards the improved performance of the Council.

3 FINANCIAL IMPLICATIONS

3.1 All initiatives to improve performance must be contained within existing budgets.

4 BACKGROUND

4.1 Statutory Performance Indicators are collated each year by Audit Scotland and the performance of each authority compared to the other authorities and the Scottish average. For 2007/08 this is expected to take place in December 2008. Prior to this each authority collates its own indicators for audit and has the opportunity to compare current to past performance and take remedial action if indicator trends are not positive.

4.2 The full set of Statutory Performance Indicators for the financial year 2007/08 has been listed in Appendix 2. This is the recommended format for publication on the Internet. These figures are audited. Appendix 1 lists the main indicators noting improvements/deteriorations in performance and is colour coded for increased user friendliness. Items colour coded red, of which there are few, denote performance decreases of more than 5%. It should be noted that a number of these decreases are just above the 5% figure. A general review of the indicators by service follows below noting significant variations in performance levels.

5 OVERVIEW OF PERFORMANCE

- 5.1 Each year Audit Scotland publishes a performance profile of the Statutory Performance Indicators. The 2006/07 profile was published at the start of this calendar year.
- 5.2 When this Council's performance is known for the following year, ie 2007/08, it is measured against the profile indicators published by Audit Scotland for 2006/07.
- 5.3 When the above exercise was carried out, 85.3% of the Council's indicators had maintained or improved performance compared to 77% the previous year. This is a very high performance level which will be difficult to maintain in future years.

6 SERVICE REVIEW

- 6.1 **Children's Services** There were six red indicators for this service two relating each to equalities, academic achievement and respite care. Improvements were made in primary school occupancy rates and children's hearing reports. General performance is rated as very good.
- 6.2 **Adult Social Work** There was only one red indicator for this service which related to time taken to complete community service orders. All other indicators either maintained or improved performance. Significant improvements were made in the percentage of qualified staff employed homecare, respite care and community service orders. General performance is rated as excellent.
- 6.3 **Housing** There were four red indicators relating to this service, two for low demand letting and two for homelessness. There were marginal falls in performance for response repairs. Significant improvements were made in performance on rent arrears and the sale of council houses. General performance regarded as very good.
- 6.4 **Development Services and Roads and Lighting** There were two red indicators for this service being for householders planning applications and successful appeals as a percentage of determinations. Significant improvements were made in non-householder planning applications, successful appeals as a percentage of applications that went to appeal and street columns greater than thirty years old. General performance regarded as very good.
- 6.5 **Cultural and Community Services** There were three red indicators for this service relating to pool attendance, museum visits and children's book stock. Improvements were made in library users as a percentage of the population and library computer terminal access. General performance is rated as very good.
- 6.6 **Waste Management** There was only one red indicator for this service which related to customer complaints due to the introduction of a new wheelie bin route. It is anticipated that complaints will fall as customers get used to the service. Improvements made include substantial reductions in waste to landfill and further improvements on the Cleanliness Index. General performance regarded as very good.

- 6.7 **Protective Services** All indicators for this service either maintained or improved performance. There were no red indicators. This department has performed at a very high level for a number of years and therefore the emphasis is placed on sustaining performance, nevertheless, steady improvements continue to be made particularly for Trading Standards. General performance rated as excellent.
- 6.8 **Corporate Management** There were two red indicators in this category relating to Legislation and Equal Opportunities. Performance for other indicators was either maintained or improved. Significant improvements were made regarding Equal Opportunities, Council Tax collections and teacher's sickness absence. General performance rated as very good.
- 6.9 **Benefits Administration** All indicators for this service either maintained or improved performance. There were no red indicators. Significant improvement was made in benefit processing times whilst system improvements have now enabled the reporting of the overpayments indicators. General performance rated as excellent.

7 POLICY IMPLICATIONS

There are no major issues.

8 CONSULTATION

8.1 The Chief Executive, Depute Chief Executive (Support Services), Depute Chief Executive (Finance) and Assistant Chief Executive (Community Planning) have been consulted on the contents of this report.

9 BACKGROUND PAPERS

Audit Scotland Statutory Performance Indicators Guide 2007/2008

MARJORY M STEWART HEAD OF FINANCE

09 September 2008

Statutory Performance Indicators - Improvements between 2006/07 & 2007/2008

Appendix 1

				06/7 - 07/08 %	Has 07/2008		
		2007/08	2006/07	Improvement from prev yr	performance declined >5%	Comments	
Childrens	1 Occupancy : % of primary schools			nom prev yr			-
Services	a With occupancy of 40 % or less	23.1	25.0	-7.6	NO	Significant performance improvement.	
	b With occupancy of 41-60 % or less	35.9	37.5	-4.3	NO		
	c With occupancy of 61-80 % or less	25.6	20.0	28.0	NO	Significant performance improvement.	
	d With occupancy of 81 -100%	15.4	17.5	-12.0	YES	Factor of above improvements	
	e With occupancy of 101% or more	0	0	0.0	NO		
	2 Occupancy : % of secondary schools						7
	a With occupancy of 40 % or less	0	0	0.0	NO		7
	b With occupancy of 41-60 % or less	20	20	0.0	NO		
	c With occupancy of 61-80 % or less	20	20	0.0	NO		7
	d With occupancy of 81 % or more	50	40	25.0	NO		
	e With occupancy of 101% or more	10	20	-50.0	YES		
	3 % of teachers who are women :						
	Secondary	46.3	43.6	6.2	NO		
	Primary	82.6	85.3	-3.2	NO		
	Special	75.0	87.5	-14.3	YES		PS
	Total	69.1	71.5	-3.4	NO		
	As above for all teachers						
	Secondary	59.6	63.0	-5.4	YES		PS
	Primary	90.6	93.1	-2.7	NO		
	Special	87.4	81.2	7.6	NO	Significant performance improvement.	7
	Total	75.8	78.1	-2.9	NO		
	4 Number of childrens hearing reports	391	517	N/A			
	% submitted within target time	36.8	29.0	26.9	NO	Significant performance improvement.	
	5 Number of new supervision requirements made	173	147	17.7	N/A		
	% seen within 15 days	83.2	80.3	3.6	NO		
	6 Academic achievement - number attaining at least one standard grade	35.3	54.7	-35.5	YES		PS
	- number attaining English and Maths	11.8	45.3	-74.0	YES		PS
	7 Care staff in residential homes with appropriate qualifications	56.5	44.4	27.3	NO		
	8 Respite Care - overnight nights provided	71.1	83.5	-14.9	YES		PS
	Respite Care - % of nights not in a care home	65.2	34.1	91.2	NO		
	Respite Care - daytime hours provided	928.5	570.3	62.8	NO		
	Respite Care - % respite hours not in daycare centre	84.6	92.9	-8.9	YES		PS

		06/7 - 07/08 % Has 07/2008				
		2007/08	2006/07	Improvement	performance declined >5%	Comments
Adult	Average time to provide CCS from identification to provision	NS	5	N/A		
Social Work	2a Care Staff for elderly with appropriate qualifications	75.6	67.1	12.7		
	2b Care Staff for other adults with appropiate qualifications	67.7	53.2	27.3		
	2c Total	72.2	61.2	18.0	NO	
	3 Rooms expressed as a % of all residential care places					
	- elderly people council	100	100	0.0		
	- elderly people voluntary sector	98.9	100	-1.1	NO	
	- elderly people private sector	98.4	97.3	1.1	NO	
	- other adults council	100	100	0.0	NO	
	- other adults voluntary sector	100	100	0.0	NO	
	- other adults private sector	89.3	87.7	1.8	NO	
	4 Number of people aged 65+ receiving homecare	1923	1826	5.3	NO	
	Homecare hours as a rate per 1000 0f population 65+	471.1	443	6.3	NO	
	% of homecare clients receiving personal care	54.2	54.3	-0.2	NO	
	service durng evening/overnight	24.6	22.3	10.3	NO	
	service at weekends	39.3	33.8	16.3	NO	
	5 Respite Care Elderly - overnight respite per 1000 population	306	321.4	-4.8	NO	
	provided at home	0	0	N/A	NO	
	- daytime respite hours	1997.4	1811.1	10.3	NO	
	- % daytime respite not in daycare centre	43.2	45.2	-4.4	NO	
	Respite Care - 18 - 64 - overnight respite per 1000 population	47.3	47.5	-0.4	NO	
	- provided at home	0.8	0	N/A	NO	
	- daytime respite hours	1383.3	959.5	44.2	NO	
	% daytime respite not in daycare centre	37.0	0.3	12233.3	NO	
	6 Criminal Justice - reports submitted during the year	3030	3207	N/A		
	- proportion of reports submitted to court by the due date	99.0	97.9	1.1	NO	
	7 Probation - number of new orders issued during the year	456	499	N/A		
	- proportion seen within a week	62.3	62.7	-0.6	NO	
	8 Community Service - number of orders issued during the year	341	431	N/A		
	- average hours per week to complete community orders	3.1	3.3		YES	

		2007/08	2006/07	06/7 - 07/08 % Improvement	Has 07/2008 performance		7
		2007/08	2006/07		declined >5%	Comments	
Housing	1 Response Repairs - catagory 1, Out of hours emergency	94.1	95.1	-1.1	NO		
	- catagory 2, Day time emergency	79.0	81.5	-3.1	NO		
	- catagory 3, 3 Day urgent	86.0	89.8	-4.2	NO		
	- catagory 4, 10 Day urgent	84.6	87.1	-2.9	NO		
	- catagory 5, 15 Day normal	NS	NS	N/A			
	% completed within 24 hours	94.1	95.1	-1.1	NO		
	2 Tenancy Changes - % rent due lost to voids	2.3	2.2	4.5	NO		
	3 Not low demand - average time to re-let dwellings	71	57	24.6	YES		P
	Low demand - average time to re-let dwellings	76	88	-13.6	NO		
	Low demand - average time remain un let	136	103	32.0	YES		Р
	4a Current tenant arrears as % of rent due	9.1	10.6	-14.2	NO		
	4b Current arrears > £250	6.1	6.4	-4.7	NO		
	5 % of house sales completed < 26 weeks	80.6	77.4	4.1	NO		
	Average time to sell houses	22	24	-8.3	NO		
	6b Homelessness - average time per case	38.6	26	48.5	YES		Р
	6c % of cases reassessed	2.9	2.6	11.5	YES		P
evelopment	1 aiii % of householder applications which took < 2 month to deal with	74.4	79.8	-6.8	YES		Р
ervices	1 aiii % of non householder applications which took up to 2 months to deal with	42.1	39.4	6.9	NO	Significant performance improvement.	
	Total dealt with within 2 months	55.6	58.5	-5.0	NO		
	2 Planning - successful appeals as a % of determinations	1.9	1.4	35.7	YES		Р
	2 - successful appeals as a % of determinations that went to appeal	47.5	56.5	-15.9	NO		
	3 % of population covered by Local Plan	100.0	100.0	0.0	NO		
oads &	1i Carriageway Condition - A class roads	13.4	N/A	N/A		Change to definition	
ighting	1ii B class roads	15	N/A	N/A			
	1iii C class roads	30.5	N/A	N/A			
	Unclassified roads	25.2	N/A	N/A			
	1iv Overall	25.2	N/A	N/A			
	2bii Repairs response - < 48 hours	98.9	100.0	-1.1	NO		
	3bii Street Lights - completed < 7 days	95.5	96.9	-1.4	NO		
	4 % of street lighting columns > 30 years old	31.4	33.3	-5.7	NO		
	5a % of bridges that fail to meet the European tonnes standard	18.4	18.4	0.0	NO		
	5b % of bridges that have a weight or width restriction	13.2	13.2	0.0	NO		1

		2007/08	2006/07	06/7 - 07/08 % Improvement from prev yr	Has 07/2008 performance declined >5%	Comments	
Cultural &	1 Number of attendances per 1000 population for pools	3893	4157	-6.4	YES	Decline in club and gala numbers	PS14
Community	2 Number of attendances per 1000 population - Indoor sport & leisure facilities excl pools	6112	5928	3.1	NO		
Services	3bi Number of visits to/usages of council funded museums	862	911	-5.4	YES	L/Y music figures included in error	PS15
	3bii Number of visits that were in person per 1,000 population	836	867	-3.6	NO		
	4ai Total number of opening stock items per 1000 pop'n - adult lending stock of books	2076	2063	N/A	N/A		
	4aii National target number of additions per 1000 population	280	280	N/A	N/A		
	4b11 Actual number of additions per 1000 population	176	185	-4.9	NO		
	Number of withdrawals per 1000 population	176	172	2.3	NO		
	4cii Total no. of closing stock items per 1000 pop'n - adult lending stock of books	2076	2076	N/A	N/A		
	Total no. of opening stock items per 1000 pop'n - children & teenage lending stock of books	849	846	N/A	N/A		
	4aii National target number of additions per 1000 population	100	100	N/A	N/A		
	4bii Actual number of additions per 1000 population	77	84	-8.3	YES	See Position Statement	PS16
	2dii Number of withdrawals per 1000 population	69	81	-14.8	NO		
	4c11 Total no. of closing stock items per 1000 pop'n - child's & teen lending stock of books	857	849	N/A	N/A		
	5i Number of library visits per 1,000 population	9,680	9,569	1.2	NO		
	5ii Libraries - Use of - Borrowers as & of resident population	23.3	23.3	0.0	NO		
	6b Users as a % of the population	13.1	12.4	5.6	NO	Continued improvement	
	6d Terminals accessed per 1000 of the population	1354	1305	3.8	NO		
Waste	1a Environ Services - Net cost of Refuse Collection	57.38	56.06	2.4	NO		
Management	1b Environ Services - Net cost of Refuse Disposal	82.11	78.27	4.9	NO		
	2 Refuse Collection complaints per 1000 of the population	18.5	17.3	6.9	YES		PS17
	3i Amount of municipal waste used for landfill	22.5	28.4	-20.8	NO		
	3ii Amount of municipal waste disposed of by composting	7.5	6.6	13.6	NO		
	3iii Amount of municipal waste disposed of by other recycling or recovery methods	25.5	24.4	4.5	NO		
	3iv Amount of municipal waste - other recovery	44.5	40.6	9.6	NO		
	4 Cleanliness Index	72	74	-2.7	NO		
	5 % of abandoned vehicles removed < 14 days	89.7	92.5	-3.0	NO		

				06/7 - 07/08 %	Has 07/2008	3	٦
		2007/08	2006/07	Improvement from prev yr	performance declined >5%		
Protective	1 Env Health-Food safety hygiene inspections - % inspected within time	100.0	100.0	0.0			-
Services	Env Health-Food safety hygiene inspections - % inspected within 6 month category	100.0	100.0	0.0	NO		1
	Env Health-Food safety hygiene inspections - % inspected within 12 month category	100.0	100.0	0.0	NO		1
	Env Health-Food safety hygiene inspections - % inspected in >12 month category	92.8	89.6	3.6	NO		
	2 Env Health-Noise complaints - number settled without the need for site attendance	171	224	N/A			
	Env Health-Noise complaints - requiring site attendance	173	166	N/A			
	Env Health - Noise Complaints - average time between complaint and site attendance	15	24	-37.5	NO	Significant performance improvement.	
	Env Health - Noise Complaints - average time between complaint and site attendance ASB Act	0	0.3	-100.0	NO		
	3 Env Health - Non-Domestic - number settled without the need for formal action	162	191	N/A			
	Env Health - Non-Domestic - number requiring formal action	0	0	0.0	NO		
	Env Health - Non-Domestic - average time to institute formal action	0	0	0.0	NO		
	4a Trding Stds - % of consumer enquiries completed within 14 days of receipt	83.6	82.6	1.2	NO	Steady improvement	
	4b Trding Stds - % of consumer enquiries completed within 15 - 30 days of receipt	97.5	96.6	0.9	NO	Steady improvement	
	5av Trding Stds-% of target high risk level visits to trading premises achieved	95.7	92.3	3.7	NO	Steady improvement	
	5bv Trding Stds-% of target medium risk level visits to trading premises achieved	94.1	92.4	1.8	NO	Steady improvement	
Corporate	1aiii Sickness absence - chief officers / APTC - % of days lost	5.3	5.5	-3.6	NO		
Management	1biii Sickness absence - craft & manual - % of days lost	6.0	5.8	3.4	NO		
	1ciii Sickness absence - teachers - % of days lost	4.1	4.4	-6.8	NO	Significant performance improvement.	
	2a Litigation claims incurred in the financial year 10,000 of the population	34.2	38.3	-10.7	NO		
	2bii Claims as a percentage of the Revenue Budget	0.3	0.1	200.0	YES	Impact of one major claim	PS
	3 Percentage of women employees in top 2%	25.2	28.1	-10.3	YES		PS
	Percentage of women employees in top 5%	26.2	24.7	6.1	NO		
	4 Number of council buildings delivering a service	159	156	1.9	NO		
	% of these suitable for disabled people	83.0	82.7	0.4	NO		_
	5 Council Tax Collection - cost per chargeable dwelling	22.91	25.31	-9.5	NO	Significant performance improvement.	
	6 Council Tax Collection - % of income due for the year collected in the year	92.1	90.7	1.5	NO		_
	7 Payment of Invoices	92.0	93.2	-1.3	NO		_
	8 % of operational accommodation in satisfactory condition	99.7	68.0	46.6	NO	Significant performance improvement.	_
	8 % of operational accommodation that is suitable for current use	97.8	60.9	60.6	NO	Significant performance improvement.	_
Benefits	1 Housing/Council Tax Benefit Admin - Admin Cost	72.19	74.26	-2.8	NO		_
Administration	2a Processing time - New Claims	28.0	31.7	-11.7	NO	Significant performance improvement.	
	2b Processing time - Change of Circumstances	12.1	13.2	-8.3	NO	Significant performance improvement.	
	3a % of cases for which the calculation of amount of benefit due was correct	98.0	98.0	0.0	NO		_
	3b % of recoverable overpayments	17.9	FTR	N/A	NO		_
	3c % Housing Benefit Overpaymnets written off	5.7	FTR	N/A	NO		

STATUTORY PERFORMANCE INDICATORS 2007/2008

1 ADULT SOCIAL WORK

Community Care Services

Indicator 1: The average time taken to provide community care services from first identification of need to first service provision:

	2006/2007	2007/2008
Number of Days	5 days	NS

Residential Accommodation

Indicator 2: Staff Qualification: Percentage of care staff in local authority residential homes who have appropriate qualifications, for the following client groups:

	2006/2007	2007/2008
Older people (aged 65+)	67.1	75.6
Other Adults	53.2	67.7

Indicator 3: Privacy: The number of single rooms and rooms with en-suite facilities expressed as a percentage of all residential care places, for the following users

	Cou	ıncil	Voluntary Sector		Private Sector		
	2006/2007	2007/2008	2006/2007	2007/2008	2006/2007	2007/2008	
Single rooms							
Older people	100.0	100.0	100.0	98.9	97.3	98.4	
Other adults	100.0	100.0	100.0	100.0	87.7	89.3	
Rooms with en suite facilities							
Older people	78.1	100.0	41.6	38.0	94.3	95.4	
Other adults	48.0	47.4	87.0	89.5	54.6	54.1	

Home Care

Indicator 4: Home care		
	2006/2007	2007/2008
The number of people age 65+ receiving home care	1,826	1,923
The number of homecare hours per 1,000 population age 65+	443.0	471.1
As a proportion (%) of home care clients age 65+, the number receiving:		
- personal care	54.3	54.2
- a service during evenings/overnight	22.3	24.6
- a service at weekends	33.8	39.3

Respite Care

Indicator 5: Provision of respite services

	Per 1000 older	r people (65+)	Per 1000 adults aged 1		
	2006/2007	2007/2008	2006/2007	2007/2008	
The number of residential respite care					
bed-nights	321.4	306.0	47.5	47.3	
The number of respite care hours	1,811.1	1,997.4	959.5	1,383.3	

Criminal Justice

Indicator 6: Social enquiry reports		
	2006/2007	2007/2008
The number of reports submitted to the courts during the year	3,207	3,030
The proportion of reports submitted to the courts by the due date	97.9	99.0

Indicator 7: Probation

	2006/2007	2007/2008
The number of new probation orders issued during the year	499	456
The percentage of new probationers seen by a supervising officer within		
one week	62.7	62.3

Indicator 8: Community Service

	2006/2007	2007/2008
The number of new community service orders issued during the year	431	341
Average number of hours per week to complete community orders	3.3	3.1

2 BENEFITS ADMINISTRATION

Housing Benefit and Council Tax Benefit

2006/2007	2007/2008
74.26	72.19

Indicator 2: The time for processing applications from the date of receipt of the application to the day on which the claim is decided:

	Number of	of claims	Ave time to p	rocess (days)
Type of claim	2006/2007 2007/2008		2006/2007	2007/2008
New claims	13,222	13,078	31.7	28.0
Notifications of changes of circumstances	17,759	19,733	13.2	12.1

Indicator 3: Benefits processing

	2006/2007	2007/2008
The percentage of cases for which the calculation of the amount of benefit		
due was correct on the basis of the information available at the		
determination, for a sample of cases checked post determination.	98.0	98.0
The percentage of recoverable overpayments (excluding Council Tax		
Benefit) that were recovered in the year.	FTR	17.9

3 CHILDREN'S SERVICES

Primary Schools

Indicator 1: Occupancy: The percentage of primary schools where ratio of pupils to places is:

	2006/2007	2007/2008
40% or less	25.0	23.1
41-60%	37.5	35.9
61-80%	20.0	25.6
81-100%	17.5	15.4
101% or more	0.0	0.0
The total number of primary schools	40	39

Secondary Schools

Indicator 2: Occupancy: The percentage of secondary schools where ratio of pupils to places is:

	2006/2007	2007/2008
40% or less	0.0	0.0
41-60%	20.0	20.0
61-80%	20.0	20.0
81-100%	40.0	50.0
101% or more	20.0	10.0
The total number of secondary schools	10	10

Teaching Staff - Equal Opportunities

Indicator 3: The number and percentage of head and deputy head teachers who are women compared with the percentage of all teachers that are women:

	Head & Deputy Head women teachers				All women teachers			
	2006/2007		2007/	2008	2006/2007 2007/2008			/2008
						% of all		% of all
	Number	%	Number	%	Number	teachers	Number	teachers
Secondary schools	24	43.6	25	46.3	485	63.0	611	59.6
Primary schools	87	85.3	78	82.6	706	93.1	849	90.6
Special schools	7	87.5	9	75.0	82	81.2	154	87.4

Indicator 4: Social background reports

	2006/2007	2007/2008
The number of reports submitted to the Reporter during the year	517	391
The proportion (%) of reports requested by the Reporter which were		
submitted within 20 days	29.0	36.8

Indicator 5: Supervision

	2006/2007	2007/2008
The number of new supervision requirements made during the year	147	173
The proportion (%) of children seen by a supervising officer within 15 days	80.3	83.2

Looking after Children

Indicator 6: Academic achievement: The number and percentage of young people ceasing to be looked after, who achieved SCQF level 3 or better in English and Maths or other subjects

	Nur	Number of young people			% of young people					
	2006	/2007	007 2007/2008 2006/2007 2007		2006/2007		2007/2008	007/2008		
	At home	Away from home	At home	Away from home	At home	Away from home	Total	At home	Away from home	Total
Number ceasing to be looked										
after	26	27	31	20	N/A	N/A	N/A	N/A	N/A	N/A
Attaining at least one SCQF level 3	11	18	10	6	42.3	66.7	54.7	32.3	30.0	35.3
Attaining at least SCQF level 3 in English and Maths	6	18	5	3	23.1	66.7	45.3	9.7	15.0	11.8

Indicator 7: Staff qualifications

	2006/2007	2007/2008
The percentage of care staff in local authority residential children's homes,		
who have appropriate care qualifications	44.4	56.5

Respite Care

Indicator 8: Provision of respite services

	Per 1,000 Children age 0-17		
	2006/2007 2007/200		
Children aged 0-17 with disabilities per 1,000 population			
Overnight respite nights provided	83.5	71.1	
Percentage of respite nights not in a care home	34.1	65.2	
Total hours daytime respite provided	570.3	928.5	
Percentage of daytime respite hours provided not in a daycare centre	92.9	84.6	

4 CORPORATE MANAGEMENT

Sickness Absence

Indicator 1: The number of days lost through sickness absence expressed as a percentage of the total working days available, for:

	2006/2007	2007/2008
Chief officers and local government employees	5.5	5.3
Craft employees	5.8	6.0
Teachers	4.4	4.1

Litigation Claims

Indicator 2: The number and value of civil liability claims incurred by the council in the year

	2006/2007	2007/2008
Number of claims per 10,000 population	38.3	34.2
Claims as a percentage of revenue budget	0.1	0.3

Equal Opportunities Policy

Indicator 3: The number and percentage of the highest paid 2% and 5% of earners among council employees, that are women:

	Number of women		% of p	posts
	2006/2007	2007/2008	2006/2007	2007/2008
In top 2% of all employees	38	31	28.1	25.2
In top 5% of all employees	83	90	24.7	26.2

Public Access

Indicator 4: The number of council buildings from which the council delivers services to the public, and the percentage of these in which all public areas are suitable for and accessible to disabled people.

	2006/2007	2007/2008
Number of buildings	156	159
Percentage of buildings accessible to disabled people	82.7	83.0

Council Tax Collection

Indicator 5: Collection costs		
	2006/2007	2007/2008
The cost of collecting Council Tax per dwelling (£s)	25.31	23.88

Indicator 6: Current year income

	2006/2007	2007/2008
The income due from Council Tax for the year, excluding reliefs and		
rebates (£s)	44.8m	45.7m
Percentage received during year	90.7	92.12

Payment of invoices

Indicator 7: Invoice processing		
	2006/2007	2007/2008
The number of invoices paid within 30 calendar days of receipt as a		
percentage of all invoices paid	93.2	92.0

Asset Management

Indicator 8	Condition and suitability	

	2006/2007	2007/2008
% of operational accommodation in satisfactory condition	68.0	99.7
% of operational accommodation suitable for its current use	60.9	97.8

5 CULTURAL & COMMUNITY SERVICES

Sport and Leisure Management

Indicator 1: Pool attendance		
	2006/2007	2007/2008
The number of attendances per 1,000 population for all pools	4.157	3.893

Indicator 2: Indoor sport attendance		
	2006/2007	2007/2008
The number of attendances per 1,000 population for other indoor sport and		
leisure facilities, excluding pools in a combined complex	5,928	6,112

Indicator 3: Museum Services		
	2006/2007	2007/2008
Number of visits to/usages of Council funded museums	911	862
Number of visits that were in person	867	836

Library Stock Turnover

Indicator 4: Changes in library stock				
	Adult library lending stock of book and audio-visual		Children's and teenage lending stock of book and audio-visual	
	2006/2007	2007/2008	2006/2007	2007/2008
Recommended national target for additions				
per 1,000 population	280	280	100	100
Actual additions per 1,000 population	185	176	84	77
Stock at year end per 1,000 population	2,076	2,076	849	857

Indicator 5: Borrowers from public libraries

	2006/2007	2007/2008
Borrowers as a percentage of the resident population	23.3	23.3
Number of visits to libraries per 1,000 population	9,569	9,680

Lifelong Learning

Indicator 6: Learning centre and learning access point users

	2006/2007	2007/2008
The number of users as a percentage of the resident population	12.4	13.1
The number of times the terminals are accessed per 1,000 population	1,305	1,354

6 **DEVELOPMENT SERVICES**

Planning Applications Processing Time

Indicator 1: Percentage of applications dealt with within 2 months
indicator r. refeentage of applications dealt with within 2 months

	2006/2007	2007/2008
Householder	79.8	74.4
Non-householder	39.4	42.1

Appeals

I	Indicator 2:	Planning appeals	
---	--------------	------------------	--

	2006/2007	2007/2008
Number of planning determinations made by the Council	948	968
Number of planning determinations that went to appeal	23	40
Successful appeals as a percentage of all determinations	1.4	1.9
Successful appeals as a percentage of determinations that went to appeal	56.5	47.5

Development Plans

Indicator 3: Local plan		
	2006/2007	2007/2008
Percentage of the population covered by a Local Plan which has been adopted		
or finalised within the last 5 years	100.0	100.0

7 HOUSING

Response Repairs

	Emer	Emergency		Appointment		tine ppointment essary)
	2006/07	2007/08	2006/07	2007/08	2006/07	2007/08
The target response time for each						
priority category set by the Council	24 hours	24 hours	5 days	5 days	15 days	15 days
The number of repairs carried out in						
each category	38,780	38,379	17,320	15,890	22,345	20,262
% of repairs completed within target	95.1	94.1	81.5	79.0	89.8	86.0

Managing Tenancy Changes

Indicator 2: Rent loss		
	2006/2007	2007/2008
The total annual rent loss due to voids expressed as a percentage of the total amount of rent due in the year	2.2	2.3

The Time Taken by the Council to Re-let Houses

Indicator 3: House re-lets

	2006/2007	2007/2008
	Number of	Number of
Void Period	days	days
Average time to re-let non-low demand	57	71
Average time to re-let low demand dwellings	88	76
Average time un-let dwellings remain un-let	103	136

Rent Arrears

Indicator 4: Tenants arrears		
	2006/2007	2007/2008
Current tenant arrears as a percentage of the net amount of rent due in the		
year	10.6	9.1
The percentage of current tenants owing more than 13 weeks rent at year		
end, excluding those owing less than £250	6.4	6.1

The percentage of tenants that were in rent arrears	45.8	34.2
Average debt expressed as a percentage of average weekly rent	9.6	7.0
The percentage of former tenant's arrears written off or collected during the	71.1	81.8
year.		

Council House Sales

Indicator 5: Council house sales		
	2006/2007	2007/2008

	2006/2007	2007/2008
The % of house sales completed within 26 weeks	77.4	80.6
Average time to sell houses (weeks)	24	22

Homelessness

|--|

	2006/2007	2007/2008
The number of households assessed as homeless or potentially homeless		
during the year	961	1,523
The average time between presentation and completion of duty by the council		
for those cases assessed as homeless or potentially homeless (days)	26.0	38.6
The number of cases re-assessed as homeless or potentially homeless within		
12 months of previous cases being completed, as a proportion of all cases		
assessed as homeless or potentially homeless during the year	2.6	2.9

8 **PROTECTIVE SERVICES**

Food Safety: Hygiene Inspections

Indi	cator 1:	The number of establishments in each of the following three categories requiring inspection in
		the year, and the percentage of the inspections which were undertaken within the prescribed period:

Minimum inspection frequency	Number to b	be inspected	% of inspections undertaken within time	
	2006/2007	2006/2007 2007/2008		2007/2008
6 months	34	19	100.0	100.0
12 months	195	205	100.0	100.0
More than 12 months	516	805	89.6	100.0

Environmental Protection: Noise Complaints

Indicator 2: Domestic Noise complaints		
	2006/2007	2007/2008
Average time between time of complaint and attendance on site		
- Requiring attendance on site	0 hours	0 hours
- Dealt with under Part V of the Anti Social Behaviour Act	24 hours	15 hours

Indicator 3: Non-domestic noise complaints

	2006/2007	2007/2008
Average time to institute formal action	N/A	N/A

Trading Standards Enquiries, Complaints and Advice

Indicator 4: The number of enquiries, complaints and advice requests received, and the proportion completed in the following time bands:

	2006/2007	2007/2008
Percentage of consumer complaints dealt with within 14 days of receipt	82.6	83.6
Percentage business advice requests dealt with within 14 days of receipt	96.6	97.5

Inspection of Trading Premises

Indicator 5: Trading Standards inspection and standards compliance

Level of Risk	Number of premises in risk category				% of inspections undertaken within time	
	2006/07	2007/08	2006/07	2007/08	2006/07	2007/08
High	26	23	24	23	92.3	95.7
Medium	737	684	340	290	92.4	94.1

9 ROADS & LIGHTING

Carriageway Condition

Indicator 1: The percentage of the road network that should be considered for maintenance treatment

	2006/2007	2007/2008
	Red and Amber	Red and Amber
A class roads	N/A	13.4
B class roads	N/A	18.6
C class roads	N/A	14.6
Unclassified roads	N/A	30.5
Overall	N/A	25.2

Traffic Light Repairs

Indicator 2: Traffic lights failure		
	2006/2007	2007/2008
Percentage of repairs completed within 48 hours	100.0	98.9

Street Lighting

Indicator 3: Street lights failure		
	2006/2007	2007/2008
Percentage of repairs completed within 7 days	96.9	95.5

Indicator 4: Street lights maintenance

	2006/2007	2007/2008
The proportion of street lighting columns that are over 30 years old	33.3	31.4

Bridges - Road Network Restrictions

Indicator 5: Bridges

	2006/2007	2007/2008
Percentage that failed to meet the European standard of 40 tonnes		
- Council	10.3	10.3
- Private	44.4	44.4
- All	18.4	18.4
Percentage that have a weight or width restriction placed on them		
- Council	6.9	6.9
- Private	33.3	33.3
- All	13.2	13.2

10 WASTE MANAGEMENT

.

Refuse Collection and Disposal Costs

Indicator 1: The net cost of refuse collection		
	2006/2007	2007/2008
Collection (combined, domestic, commercial and domestic bulky uplift		
per premise	56.06	57.38
Disposal per premise	78.27	82.11

Indicator 2: The net cost of refuse disposal		
	2006/2007	2007/2008
The number of complaints per 1,000 households regarding the household waste		
collection service	17.3	18.5

Refuse Recycling

Indicator 3: The amount of waste collected by the authority during the year that was disposed of by the following methods:

	2006/2007		2007/2	008
	Tonnes	%	Tonnes	%
Recycled	22,536	24.4	24,310	25.5
Composted by the authority	6,081	6.6	7,171	7.5
Other recovery including energy from waste	37,459	40.6	42,401	44.5
Landfill	26,250	28.4	21,471	22.5
Total	92,326	100.0	95,353	100.0
Biodegradable municipal waste landfilled	13,224	14.3	10,075	10.6

Cleanliness

Indicator 4: Cleanliness index		
	2006/2007	2007/2008
The cleanliness index achieved following inspection of a sample of street and		
other relevant land	74	72

Abandoned Vehicles

Indicator 5: Abandoned vehicles		
	2006/2007	2007/2008
The percentage of abandoned vehicles removed within 14 days	92.5	89.7

PERFIND/2007-2008

Statutory Performance Indicators

Department	Education			
Performance Indicator	% of teachers who are women at special schools			nools
	Previous +1	Previous	Current	
Trend	73.3	87.5	75	
Deterioration rate	14.30%			
Latest Scottish Ranking	N/A			
Statistical Overview		does not form not therefore ap		t Scotland profile and a
Risk Status	LOW			
Commentary				sector, therefore any a deterioration rate.
Recovery Assessment	This indicator	is not anticipate	ed to recover in	the short term.
Other Comment				

Statutory Performance Indicators

Department	Education				
Performance Indicator	% of teachers	% of teachers who are female at secondary schools.			
	Previous +1	Previous	Current		
Trend	60.3	63.0	59.6		
Deterioration rate	5.39%		II		
Latest Scottish Ranking	N/A				
Statistical Overview		does not form not therefore ap		Scotland profile and a	
Risk Status	LOW				
Commentary				ector, therefore any deterioration rate.	
Recovery Assessment	This indicator	is not anticipat	ed to recover in t	he short term.	
Other Comment					

Statutory Performance Indicators

Department	Social Work					
Performance Indicator	Percentage attaining at least one standard grade					
	Previous +1	Previous	Current			
Trend	N/A	54.7	35.5			
Deterioration rate	35.10%		I I			
Latest Scottish Ranking	N/A					
Statistical Overview	been looked a their education	lfter or whether nal potential. It	individual young	length of time a child has g people have reached e any qualifications that care.		
Risk Status	Low					
Commentary	in attainment, into each of th	it would be nec le children's cas	essary to under	reasons for this apparent drop take an investigation pare them with the group of g period.		
Recovery Assessment	Joint plans in	place with Educ	cation to improve	e performance.		
Other Comment						

Statutory Performance Indicators

Department	Social Work					
Performance Indicator	Percentage attaining English and Maths standard grades					
	Previous +1	Previous	Current			
Trend	N/A	45.3	11.8			
Deterioration rate	73.95%		11			
Latest Scottish Ranking	N/A					
Statistical Overview	been looked a their education	fter or whether nal potential. It	individual young	length of time a child has g people have reached any qualifications that care.		
Risk Status	Low					
Commentary	in attainment, into each of th	it would be nec e children's ca	essary to under	easons for this apparent drop take an investigation pare them with the group of period.		
Recovery Assessment	Joint plans in	place with Edu	cation to improve	e performance.		
Other Comment						

Statutory Performance Indicators

Department	Social Work					
Performance Indicator	Respite care - total overnight respite care provided per 1000 population					
	Previous +1	Previous	Current			
Trend	88.5	83.5	71.1			
Deterioration rate	14.85%		II			
atest Scottish Ranking	9					
Statistical Overview	A number of c respite reache Also, sadly tw	hildren who las d 18 and hence o children who rnight respite w	t year received l e are now exclud had received co	ed and services required. large individual packages of ded from the indicator. nsiderable respite died. nced by an increase		
Risk Status	High					
	for this reporti	ng period.				
Recovery Assessment	This indicator	is affected by th	ne pattern of nee	ed and services required.		
Other Comment						

Statutory Performance Indicators

Department	Social Work				
Performance Indicator	Respite care - % respite hours not in daycare centre				
	Previous +1	Previous	Current		
Trend	66.5	92.9	84.6		
Deterioration rate	8.93%				
Latest Scottish Ranking	15				
Statistical Overview	community fac This indicator A number of c respite reache	cility, rather tha is affected by t hildren who las ed 18 and hence	n in a daycare c he pattern of ne t year received e are now exclu	n's 'own' home or other entre. ed and services required. large individual packages of ded from the indicator. Insiderable respite died.	
Risk Status	High				
Commentary	for this reporti			edures were also put in place	
Recovery Assessment	This indicator	is affected by t	he pattern of ne	ed and services required.	
Other Comment					

Statutory Performance Indicators

Department	Social Work					
Performance Indicator	Average hours to complete a community service order					
	Previous +1	Previous	Current			
Trend	2.9	3.3	3.1			
Deterioration rate	6.06%		<u> </u>			
Latest Scottish Ranking	19					
Statistical Overview	This indicator has improved each year for the last three years. A levelling off was anticipated but this has been more significant than expected.					
Risk Status	MEDIUM					
Commentary	Community Service in Dundee is delivered across 6 days and 4 evenings. The organisational factors that have influenced this measure have been work supervisor sickness absence and vacancies. Other factors are: time taken by the court to deal with any breach action. individual client's motivation and ability to complete the Community Service hours imposed by the court personal circumstances that include health and/or addiction problems, education and caring commitments. being unavailable for long periods due to remands in custody or working away There has been additional demand on capacity due to a change in legislation which led to a large increase with SAO, a related court order. CS is prioritised. Good level of employment has led to 'bottlenecks' with evening and Saturday places. A recent ADSW audit of CS indicates this is a problem across several local authority areas.					
Recovery Assessment	It is anticipated that performance for this indicator will remain consistent over the coming year maintaining gains made in previous years.					
Other Comment	The Scottish Government is reviewing community penalties at present and a large part of this is CS.Guidelines on earlier starts and increased speed through the order are expected this summer. Locally we are to introduce a revised procedure for seeing offenders directly from court. This will not be implemented however until the current probation practice is bedded in and new guidelines are available. Average hours will remain a priority.					

Statutory Performance Indicators

Position Statement

-	.					
Department	Housing					
Performance Indicator	Not Low Dem	and Re-Lets				
	Previous +1	Previous	Current			
Trend	56	57	71			
Deterioration rate	24.60%					
Latest Scottish Ranking	17					
Statistical Overview	Refusal rates remain a concern. Voids are low at approximately 2% but all client groups are refusing offers to a degree. Sheltered voids account for approximately 30% of all voids at any one time.					
Risk Status	Medium					
Commentary	A "lean team" review is underway on Days To Let. The Lettings Centre is considering a range of improvements to reduce the Days to Let. A Voids Supervisor has been appointed and is now in post Selective decommissioning of difficult to let sheltered housing is underway.					
	Benchmarking	g with high perfo	ormers elsewh	ere is ongoing.		
Recovery Assessment	Recoverable	during 2008/09				
Other Comment						

PS8

Statutory Performance Indicators

Position Statement

Department	Housing					
Performance Indicator	Low Demand at Year End - Average Days Unlet					
	Previous +1	Previous	Current			
Trend	not known	103	136			
Deterioration rate	32.00%					
Latest Scottish Ranking	N/A					
Statistical Overview	This performance relates to a relatively small number of properties designated as Low Demand. The problems in letting sheltered housing in particular, often in unpopular areas leads to this performance level.					
Risk Status	Medium					
Commentary	A "lean team" review is underway on Days To Let. a report on the selective decommissioning of unpopular sheltered housing has been approved by Housing Committee and is being implemented. Benchmarking with other better performing Councils on Days To Let and Voids Management is being undertaken via the Scottish Housing Best Value Network.					
Recovery Assessment	Not recoverable in the short term.					
Other Comment	Improvement	anticipated thro	ughout the cou	rse of 2008/09		

PS9

Statutory Performance Indicators

Position Statement

Quarter 4 2007/08

Average time between homeless presentation and completion					
Previous +1	Previous	Current			
9.4	26	38.6			
48.00%			I		
28					
this monitor (the duty was given figure is the co	he figure for cor n) and due to th prrect interpreta	npletion of asse is the figure ha tion (completion	essment rather than completion of s risen considerably. The 06/07 n of duty). The figure for the		
LOW					
has affected th homeless wait for homeless s applied to ass	ne average time ting list is facilita services continu essments and t	to close cases ating more effic ues to increase.	 The current review of the ient closure of cases. Demand Additional resources have been 		
Recovery is st	ill expected to b	be a gradual pro	ocess throughout 2008/09.		
	Previous +1 9.4 48.00% 28 The figure sub this monitor (tl duty was given figure is the co current year h Backlog of 633 has affected th homeless wait for homeless s applied to ass 40% in 2007/0	Previous +1 Previous 9.4 26 48.00% 28 The figure submitted for year this monitor (the figure for conduty was given) and due to the figure is the correct interpreta current year has risen as per LOW Backlog of 633 cases opened has affected the average time homeless waiting list is facilita for homeless services continuapplied to assessments and t 40% in 2007/08.	Previous +1 Previous Current 9.4 26 38.6 48.00%		

Statutory Performance Indicators

Department	Housing						
Performance Indicator	Homelessness - % of vases reassessed as homeless or potentially homeless < 12 months of previous case being completed						
	Previous +1	Previous	Current				
Trend	not known	2.6	2.9				
Deterioration rate	11.50%						
Latest Scottish Ranking	6						
Statistical Overview	persons (i.e rep support needs,	icator represents the level of re-presentation by Homeless (i.e repeat homelessness). It may be a measure of unmet needs, changing tenancy patterns,chaotic lifestyles or sfaction with housing options in the city.					
Risk Status	High						
Commentary	emphasis on the homelessness. Structural chan assist in delive closely with oth	cently approved Homeless Strategy places significant sis on the need for increased efforts on prevention of					
Recovery Assessment	Recoverable ov implemented ar		f 2008/09 assum	ning Homeless Strategy			
Other Comment							

Statutory Performance Indicators

Department	Planning and Transportation					
Performance Indicator	% of household applications dealt with < 2 months					
	Previous +1	Previous	Current			
Frend	85.7	79.8	74.4			
Deterioration rate	6.80%					
atest Scottish Ranking	17					
Statistical Overview	2005/06 by 11		rformance sign not been sustai ce is 6.8%			
Risk Status	HIGH					
Commentary	than 2 months 1 2 3 4 5 The positive a development	 he number of householder applications dealt with in less is can be attributed to a number of factors; 1 the increase in the number of applications received year on year over the past 5 years, 2 the increasing number of applications which are referred to committee as a result of objections thereby not suitable for delegated decision, 3 the increase in the number of appeals and the work associated with these particularly if they are subject to a public inquiry, 4 the increase in the work associated with planning applications such as pre-application discussions, post application activity such as S75 agreements and general planning enquiries. 5 all of this increase in workload against the static position of the resources available to respond to this increase. 				
Recovery Assessment	will not improv	ve by 5% in the	coming 12 mor	e for this indicator nths. ot be recoverable.		
Other Comment				St DC TEOUVERADIE.		

Statutory Performance Indicators

		_					
Department	Planning and Transportation						
Performance Indicator	Successful Ap	Successful Appeals as % of determination					
	Previous +1	Previous	Current				
Trend	2.1	1.4	1.9				
Deterioration rate	0.50%						
Latest Scottish Ranking							
Statistical Overview	For a full statistical explanation see Report 236/2008 approved by DQ Committee 19 May 2008. No. of determinations increased by 2.1% between 2006/07 and 2007/08. No. of appeals determined increased between same years from 22 to 40.						
Risk Status							
Commentary	The % "deterioration" for this indicator is relatively modest. All appeal decisions are outwith the control of the Council as they are determined independently by Reporters appointed by Scottish Ministers. Applicants success rates are therefore largely dependent on the view reached by the Reporter. The major increase in the number of appeals lodged in 2007/08 compared to 2006/07 in itself will have influenced the statistical outcome of this process. It should be noted that 8 of the appeals upheld had originally been recommended for approval by the Director but overturned by Ministers. The numbers of applications determined is in a sense a function of the number of applications received which is outside the Councils control.						
Recovery Assessment	Looking at the period so far in 2008/09, of the 21 appeals so far decided 5 have been upheld ie the appeal was successful. If this trend continues for the remainder of 2008/09, the % successful appeals against the number of applications determined should lead to an improved outturn figure compared to 2007/08. However, this prediction must be treated with caution as 2008/09 has a long way to run yet.						
Other Comment							

Statutory Performance Indicators

Department	Leisure and C	ommunities					
opullion							
Performance Indicator	Number of atte	endances per 1	000 for all pool	S			
	Previous +1	Previous	Current				
Frend	4061	4157	3893				
Deterioration rate	6.37%						
atest Scottish Ranking	9						
Statistical Overview	This indicator over the last 3		er a small incre	ease or small decrease			
Risk Status	HIGH						
Commentary	can be attribut		swimming club	ing the City's pools os in the city due to d galas			
Recovery Assessment		nt anticipates th the next 12 mor		ance of this indicator will			
Other Comment							

Statutory Performance Indicators

Department	Leisure and Communities				
Performance Indicator	Number of visits to/usages of council funded or part funded museums and expressed per 1,000 population				
	Previous +1	Previous	Current		
Trend	N/A	911	862		
Deterioration rate	5.40%			1	
Latest Scottish Ranking	N/A				
Statistical Overview		es not form par		which has declined by just and's Profile therefore risk	
Risk Status	Low				
Commentary	The figure in the Outreach Section submitted for 2006-7 included 3,508 for Music Development. The responsible officer at that time was part of the Heritage Section but has now been transferred to the Caird Hall.The omission of this figure therefore accentuates the variance.				
Recovery Assessment	The basis for calculation of the figures for 2008-09 will be the same has 2007-08 and therefore we would expect at least the status quo if not a slight improvement.				
Other Comment	The re-openin October 2009	The re-opening of the McManus Galleries and Museum sheduled for October 2009 will significantly increase the figure with a first year target of 112,000 visits.			

Statutory Performance Indicators

Department	Leisure and C	sisure and Communities				
Performance Indicator	Stock turnover - % of national target met for replenishing lending stock for children and teenagers					
	Previous +1	Previous	Current			
Trend	83.4	84.3	76.8			
Deterioration rate	8.90%		11			
_atest Scottish Ranking	7					
Statistical Overview	over the previous Latest ranking which is a critith The departme	The department showed a small increase in performance last year over the previous year. Latest ranking placed this indicator in the Top 16 which is a critical overall performance measure for the Council. The department has been consistently among the top performing authorities for this indicator over a considerable period of time.				
Risk Status	HIGH					
Commentary	 The drop in performance can be attributed to a number of factors the demonstrated decline in issues of children's non-fiction the demonstrated decline in issues of teenage material children and young people have many alternative sources of information rather than the traditional library lending items The positive aspect of this is that children and young people are continuing to make great use of library facilities attending events, activities, Homework Clubs and using PCs. However, the success of all these aspects of regular library services is not included in this particular performance measure. The fall in performance is expected to continue as the factors above will continue to be relevant 					
Recovery Assessment	Performance I	evel is unlikely	to be recoverabl	e to previous high level		
Other Comment	had we return	ed this figure la	st year Dundee	ioration in performance, would still have been in 7th rded a figure of 75.8.		

Statutory Performance Indicators

Department	Waste Management					
Performance Indicator	Number of co	mplaints per 1,0	000 households	nouseholds		
	Previous +1	2006/07	Current			
Frend	18.6	17.3	18.5			
Deterioration rate	6.90%					
atest Scottish Ranking	11					
Statistical Overview	However, perf	ormance has n d that the Coun	ow deteriorate	r a prolonged period. d by 6.9%. ill decrease but hopefully will		
Risk Status	MEDIUM					
Commentary	year due to th	 r of complaints per 1,000 households has risen this financial the following factors: A new wheeled bin route was introduced in July which inevitably increases complaints from the general public. This is common practice when changes are made which interrupt long standing practices. The introduction of the Citizen Account Gazateer has allowed the Department to audit large number of back door assisted collections, and eliminated those householders who no longer qualify for this service. This has resulted in increased complaints concerning missed collections etc 				
Recovery Assessment		The position should be improved in 2008/09 as there are no plans for new wheeled bin routes to be implemented				
Other Comment						

Statutory Performance Indicators

Department	Finance					
-						
Performance Indicator	Claims as a %	Claims as a % of the Revenue Budget				
	Previous +1	Previous	Current			
Trend	not known	0.1	0.3			
Deterioration rate	200.00%		1			
Latest Scottish Ranking	N/A					
Statistical Overview	therefore is no		a possible top 1	cotland's profile and 16 ranking item. It is ew.		
Risk Status	Low					
Commentary		affected by very e made against		ents in the number of		
Recovery Assessment	This figure is e	expected to rec	over in future y	rears.		
Other Comment						

Statutory Performance Indicators

Department	Personnel	Personnel				
Performance Indicator	% of women employees in top 2%					
	Previous +1	Previous	Current			
Trend	23.9	28.1	25.2			
Deterioration rate	10.32%			1		
Latest Scottish Ranking	24					
Statistical Overview	was only 24. A	deterioration		t year the ranking achieved en recorded therefore it is		
Risk Status	LOW					
Commentary	within the last	year. Two from	Education and	Dundee City Council employment		
Recovery Assessment	It is unlikely th coming year	at this indicator	r will improve s	ignificantly in the		
Other Comment						