

REPORT TO: EDUCATION COMMITTEE - 19 AUGUST 2013

REPORT ON: PROVISION OF FUNDING SUPPORT TO PRINCE'S TRUST'S FAIRBRIDGE PROGRAMME IN DUNDEE

REPORT BY: DIRECTOR OF EDUCATION

REPORT NO: 327-2013

1.0 PURPOSE OF REPORT

1.1 This report seeks approval to award funding to support the work carried out by the Prince's Trust's Fairbridge Programme, in Dundee in supporting young people who are excluded or at risk of exclusion from school.

2.0 RECOMMENDATIONS

2.1 It is recommended that the Education Committee:

- i. notes the contents of this report; and
- ii. approves the award of funding to Prince's Trust in Dundee.

3.0 FINANCIAL IMPLICATIONS

3.1 It is proposed that the sum of £10,000 be awarded to Prince's Trust's Fairbridge Programme in Dundee in the financial year 2013-14. Approval was sought and granted for financial year 2012/13 (Committee Report 277-2012 refers). Approval will be sought from the Education Committee for any proposal to award funding in future financial years. Funding will come from accessibility funding as detailed in the Accessibility Strategy: 2013-2016 (Education Committee Report No 150-2013 of 25 March 2013 refers).

4.0 MAIN TEXT

4.1 The Prince's Trust is a charitable organisation which has taken over the local organisation formally referred to as Fairbridge. Fairbridge has provided a service to young people from Dundee schools over a period of 12 years and will continue to do so under the banner of The Prince's Trust Fairbridge Programme. Fairbridge enables young people from inner cities to develop as responsible citizens by offering them a long-term personal development programme that builds confidence, motivation and personal, social and life skills.

4.2 Since April 2012 Fairbridge has worked with 79 young people across Dundee aged 13-15 whose challenging behaviour or circumstances mean that they are underachieving, truanting or at risk of exclusion from school. The ultimate aim of the programme is to support young people re-engage with education or to help them build the skills to take into employment, college or training programmes.

4.3 The Education Department recognises the positive impact their work has in supporting positive outcomes for the young people referred to Fairbridge by secondary schools.

4.4 The Education Department is keen to provide support to Fairbridge to enable them to continue to work with young people in the Dundee area. Experience has shown the young people tend to have diverse needs including disabilities ranging from ADHD, diabetes, asthma, behavioural capacity, visual impairment, mental health and bereavement and loss.

4.5 In the 2012 cohort of 79 young people undertaking the intensive Access course, 65 young people (82%) have successfully completed it. Of those 65, 50 young people have achieved one or more positive outcome:

- 30 young people have re-engaged with school
- 25 young people have gained a qualification or award
- 11 young people have progressed to a second step development programme

Of those young people who have not yet achieved a positive outcome, 10 are still actively engaging with the Fairbridge programme.

4.6 This funding will allow Fairbridge to continue to support young people who attend a recognised programme which will assist them to develop a better understanding of their debilitating issues. It will also enable them and their families to view education in a positive light and achieve positive outcomes for their futures.

5.0 POLICY IMPLICATIONS

5.1 This Report has been screened for any policy implications in respect of Sustainability, Strategic Environmental Assessment, Anti-Poverty, Equality Impact Assessment and Risk Management. An Equality Impact Assessment has been carried out and is attached to this report.

6.0 CONSULTATION

6.1 The Chief Executive, Director of Corporate Services and Head of Democratic and Legal Services have been consulted in the preparation of this report.

7.0 BACKGROUND PAPERS

7.1 None.

Michael Wood
Director of Education

24 July 2013

MW/EW/MM

DUNDEE CITY COUNCIL

Equality and Diversity Rapid Impact Assessment Tool

Part 1

| | |
|--|--|
| Date of assessment 29/06/2013 | Title of document being assessed Fairbridge (Prince's Trust) Funding |
| This is a new policy, procedure, strategy or practice being assessed (If yes please tick box) <input type="checkbox"/> | This is an existing policy, procedure, strategy or practice being assessed? (If yes please tick box) <input checked="" type="checkbox"/> |
| Please give a brief description of the policy, procedure, strategy or practice being assessed. | This report seeks approval to award grants to support the work carried out by Fairbridge (Princes Trust) in Dundee in supporting young people who are excluded, or there is a fear of exclusion from school. |
| What is the intended outcome of this policy, procedure, strategy or practice? | Fairbridge enables young people from inner cities to meet the opportunities and responsibilities of society today by offering them a long-term personal development programme that builds confidence, motivation and personal, social and life skills. |
| Please list any existing documents which have been used to inform this Equality and Diversity Impact Assessment. | Accessibility Strategy 2013-16 Additional Support for Learning Act 2004/09 Equality Act 2010 Equality Outcomes (DCC) Curriculum for Excellence - Building a Curriculum 1-5 suite of documents |
| Has any consultation or involvement with protected communities informed this assessment? If yes please give details. | No consultation with protected groups has been undertaken. Involvement and evaluation of the project, for those who participate, is an integral part of the programme which in turn informs practice. |
| Please give details of council officer involvement in this assessment. (E.g. names of officers consulted, dates of meetings etc) | Elsbeth Walker, Support for Learning Manager Paul Clancy, Head of Secondary and Support for Learning |
| Is there a need to collect further evidence or to involve or consult protected communities? (Example: if the impact on a community is not known what will you do to gather the information needed and when will you do this?) | The high level of voluntary engagement from the diverse group of young people offered the opportunity to participate in this programme illustrates an absence of negative impact. |

Part 2

Which groups of the population will be positively or negatively affected by this policy, procedure or strategy?

| | Positively | Negatively | No Impact | Not Known |
|--|-------------------------------------|--------------------------|-------------------------------------|--------------------------|
| Ethnic Minority Communities including Gypsies and Travellers | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Gender | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Transgender | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Religion or Belief | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| People with a disability | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Age | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Lesbian, Gay and Bisexual | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Socio-economic | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Pregnancy & Maternity | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Other (please state) | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Part 3

Equality and Diversity Rapid Impact Assessment

| | |
|---|---|
| <p>a) Have any positive impacts been identified? (We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)</p> | <p>If yes please give further details Supporting young people and families to re-engage with schools, improving outcomes and life chances. Improved personal and social skills, supporting young people to become socially involved and promoting inclusion. Improved attendance at school</p> |
| <p>b) Have any negative impacts been identified? (Based on direct knowledge, published research, community involvement, customer feedback etc. If unsure seek advice from your departments Equality Champion.)</p> | <p>If yes please give further details Gender balance - groups are predominantly boys.</p> |
| <p>c) What action is proposed to overcome any negative impacts?</p> | <p>Please give further details Fairbridge have designed and delivered a specific programme for girls to address the gender imbalance in their traditional cohort.</p> |
| <p>d) Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome? (If the policy that shows actual or potential unlawful discrimination you must seek legal advice)</p> | <p>If yes please give further details N/A</p> |
| <p>e) Has a Full Equality Impact Assessment been recommended? (If the policy is a major one or is likely to have a major impact on protected communities a Full Equality Impact Assessment may be required) Seek advice from your departmental Equality Champion.</p> | <p>If yes please give further details No</p> |

Part 4

Department: Education

Type of Document

| | |
|-------------------------------|-------------------------------------|
| Human Resource Policy | <input type="checkbox"/> |
| General Policy | <input type="checkbox"/> |
| Strategy/Service | <input checked="" type="checkbox"/> |
| Change Papers/Local Procedure | <input type="checkbox"/> |
| Guidelines and Protocols | <input type="checkbox"/> |
| Other | <input type="checkbox"/> |

Contact Information

| Manager Responsible | Author Responsible |
|--------------------------------------|--|
| Name Michael Wood | Name Elspeth Walker |
| Designation Director of Education | Designation Education Manager, Support for Learning |
| Base Dundee House | Base Dundee House |
| Telephone 01382 433071 | Telephone 01382 433785 |
| Email michael.wood@dundeecity.gov.uk | Email elspeth.walker@dundeecity.gov.uk |

Signature of author of the policy, procedure or strategy:

E Walker

Head of Department and Service area:

Michael Wood

Date of next policy review: