

# DUNDEE CITY COUNCIL

**REPORT TO:** Personnel and Management Services Committee - 13 May 2002

**REPORT ON:** Leisure and Arts Department Urban Park Rangers for Baxter Park  
- Establishment of Posts

**REPORT BY:** Director of Leisure and Arts and Director of Personnel and  
Management Services

**REPORT NO:** 296-2002

## 1 PURPOSE OF REPORT

To obtain the Committee's approval for the establishment of new posts to assist in the implementation of the Baxter Park Restoration Plan over the next 5 years.

## 2 RECOMMENDATIONS

It is recommended that the Committee approves the establishment of the following new posts on a fixed term basis until 30 June 2008:-

- 2.1 one post of Urban Park Ranger, graded Tech 3 (£16,217 - £18,296), for a fixed term of 5 years;
- 2.2 one post of Assistant Urban Park Ranger, graded GS3 (£13,124 - £13,664), for a fixed term of 4 years and one month;
- 2.3 one post of Seasonal Assistant Urban Park Ranger, graded GS3 (£13,124 - £13,664), over the period April to October for 3 years starting in 2004.

## 3 FINANCIAL IMPLICATIONS

Funding for the Urban Park Rangers is part of the Baxter Park Restoration Plan which is funded by Heritage Lottery Fund, Historic Scotland and the Leisure and Arts Department. These posts are wholly funded by the Heritage Lottery Fund element of the funding package.

The annual cost of these employees including employers costs would be:-

2002/2003	£14,676
2003/2004	£31,947
2004/2005	£44,714
2005/2006	£45,881
2006/2007	£46,764
2007/2008	£9,638

## 4 LOCAL AGENDA 21 IMPLICATIONS

Implications for Local Agenda 21 have been taken into consideration in the formation of the Baxter Park Restoration Plan and the employment of Urban Park Rangers. These are that the diversity of nature is valued and protected. Local needs are met locally. Payments for work are fair. Diversity and local distinctiveness are valued and protected.

## 5 EQUAL OPPORTUNITIES IMPLICATIONS

None.

## 6 MAIN TEXT

6.1 Reference is made to Article IX of the Leisure Services Committee of 15 October 2001, when the Committee was informed that the Council had been successful in obtaining a Heritage Lottery Grant and Historic Scotland funding for a five year restoration plan for Baxter Park.

6.2 The formal contracts with the Heritage Lottery Fund have now been signed and implementation of the restoration plan can commence. An important element of this plan is the employment of Urban Park Rangers to be based in the Park. They will work with the various design teams and the local community so that local issues and requirements are built into the restoration plan. They will also develop and manage an events and activities programme over the six years that will increase the local community's involvement in and enjoyment of the park.

6.3 It is proposed to employ the following staff as part of the restoration plan:-

1	Urban Park Ranger	Tech 3	£16,217 - £18,296
1	Assistant Urban Park Ranger	GS3	£13,124 - £13,664
1	Seasonal Assistant Urban Park Ranger	GS3	£13,124 - £13,664

6.4 The Urban Park Ranger, if approved, would start as soon as possible - approximately in July 2002. The Assistant Urban Park Ranger would start in June 2003 when the offices for the Rangers were available in the new Park Centre. The Seasonal Assistant Urban Park Ranger would first be employed in April 2004, when the events programme was established.

## 7 CONSULTATION

The Chief Executive, Directors of Finance, Personnel and Management Services, Support Services, together with the trade unions, have been consulted and are in agreement with the content of this report.

## 8 BACKGROUND PAPERS

Article IX of the Leisure Services Committee of 15 October 2001.

## 9 SIGNATURE

Director of Leisure and Arts .....

Date .....

Director of Personnel and Management Services .....

Date .....