

DUNDEE CITY COUNCIL

REPORT TO: Social Work Committee
Personnel and Management Services Committee

REPORT ON: Social Work Department - Proposed Closure of Dudhope Gardens Hostel

REPORT BY: Director of Social Work and Director of Personnel and Management Services

REPORT NO: 245-2000

1 PURPOSE OF THE REPORT

The purpose of this report is to advise Committee of progress towards closure of Dudhope Gardens Hostel.

2 RECOMMENDATIONS

2.1 It is recommended that the Social Work Committee:-

2.1.1 notes and approves the contents of this report;

2.1.2 instructs the Director of Social Work to make arrangements for the relocation of the residents and proceed with the closure of the Hostel;

2.1.3 approves the accommodation and care arrangements confirmed by the Director of Social Work for the residents of the Hostel;

2.1.4 instructs the Director of Social Work to advise the Director of Economic Development to negotiate the disposal of 6 Rankine Street, Dundee, to Gowrie Housing Association, subject to lease back to the Social Work Department.

2.2 It is recommended that the Personnel and Management Services Committee:-

2.2.1 approve the staffing implications as outlined in Appendix 1;

2.2.2 instruct the Director of Social Work and the Director of Personnel and Management Services to identify suitable redeployment opportunities within the Social Work Department, in conjunction with the trade unions;

2.2.3 notes that a number of employees may be given the option of transferring to new providers, subject to full consultation with the trade unions.

3 FINANCIAL IMPLICATIONS

- 3.1 The development of new resources for the residents will provide increased choice and represents value for money for the remaining 10 residents.
- 3.2 The proposals will cost £403,800 in a full financial year (£232,800 in 2000/2001), which will be funded from the closure of Dudhope Hostel and the current adult care budget. Appendix 2 outlines the financial implications.

4 LOCAL AGENDA 21 IMPLICATIONS

- 4.1 This proposal will provide accommodation and care for people moving on from hostel accommodation in the community and ensure that the Hostel residents will continue to be cared for locally

5 EQUAL OPPORTUNITIES IMPLICATIONS

- 5.1 The development of community based resources for people with learning disabilities increases choice, promotes integration and enhances opportunities for social inclusion.

6 MAIN TEXT

- 6.1 This report is primarily concerned with the accommodation and care needs of 10 residents of the Hostel. The other 12 residents have already been successfully resettled in the community. The plan for the closure of the Hostel was identified in the 1997-2000 Community Care Plan. This was approved by Social Work Committee (Report No. 454/1997 refers).

6.2 Dudhope Gardens Hostel

- 6.2.1 Dudhope Gardens Hostel is the oldest of Dundee's hostels for people with learning disabilities. It provides 22 residential places. It is part of a campus, which also includes Dudhope Adult Resource Centre.
- 6.2.2 Dudhope Gardens Hostel was seen as a significant advance in its time and reflected contemporary thinking in the 1960's about how services should be provided to people with learning disabilities. Living and working on the same campus was part of this concept and one which is now regarded as outmoded and unhelpful to the integration of people with learning disabilities into the wider community. The Hostel is large and situated on a steep hill, which cannot be easily accessed by foot. The location sets it apart from the wider community.
- 6.2.3 The quality of life of residents is directly related to the hostel's facilities as well as its location. The sitting and dining rooms are in communal use and life must be lived in this public forum as part of a large group.

6.3 Process

- 6.3.1 To resettle the remaining 10 residents, the Director of Social Work considered a wide range of options. The wishes of the residents were fundamental to this process and have been considered at every stage of planning. Account was also taken of the aspirations of potential future users of such services and their carers.
- 6.3.2 The individual needs of the 10 residents have been identified through assessments undertaken by a multidisciplinary team, including a specialist Care Management team of the Social Work Department. The outcome of the assessments was used to develop a model of accommodation with care. This model was used as the basis for a service specification.
- 6.3.3 Tenders to provide accommodation and care for two groups of three people were invited from companies selected from the Social Work Department Approved Providers List. This was approved at Social Work Committee (Report No. 700/1999 refers). Following the receipt of the tenders, a detailed option appraisal exercise was undertaken. Particular attention was paid to quality of care issues and financial feasibility.

6.4 Service Outline

- 6.4.1 By meeting the needs of the residents, care providers and suitable accommodation have been identified which will improve choice for current service users and future service users. The proposed service will be based in the community with quality services delivered in domestic scale accommodation in three separate locations.
- 6.4.2 The proposed service has numerous benefits to Dundee City Council, including minimal responsibility for accommodation, increased choice for service users and improved partnership working. The preferred option consists of three units of accommodation with care being provided by different agencies.

Property Address	Accommodation Provider	Care Provider	£'000
Property 1	Social Work Department	Social Work Department	148
Property 2	Gowrie Housing Association	Cornerstone Care	133
Property 3	Gowrie Housing Association	Gowrie Care	123
		TOTAL	404

6.5 Staffing Implications

- 6.5.1 The employment position of employees who currently work at Dudhope Gardens Hostel is secure. A number of care staff will continue to work with the individuals already resettled in Property 1. Three vacant posts within the Community Support Team in the Learning Disabilities Service will be transferred to Property 1. Following closure, the unit manager of Dudhope Hostel will assume responsibility for Maryfield Hostel and Property 1. Suitable redeployment opportunities will be identified within the Social Work Department for the remaining employees. Cooks and domestic staff have chosen to redeploy to existing vacancies within the department. All employees affected will be subject of full consultation with the trade unions.

7 CONSULTATION

7.1 Consultations have been held with the Chief Executive, Director of Housing, Director of Finance and the Director of Support Services. The trade unions have also been consulted.

8 BACKGROUND PAPERS

8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing the above report.

9 SIGNATURES

J. Roberts
Director of Social Work
Date

J.C. Petrie
Director of Personnel and Management Services
Date

PROPOSED POSTS TO BE DELETED FROM DUDHOPE HOSTEL

Proposed Hours per Week	FTE	Designation	Grade	Salary Scale
	1	Unit Manager	SCP34-37	£21,636 - £23,319
	3	Senior Social Care Officer	SCP27-30	£17,322 - £19,224
240	6.2	Social Care Officer, Day Duty	SCP16-23	£12,699 - £15,240
160	4.1	Social Care Officer, Night Duty	SCP16-23	£12,699 - £15,240
	0.5	Clerical Assistant	GS1/2	£8,652 - £11,685
111	2.8	Cook	MW2/3	
	0.5	Domestic Assistant	MW1	

PROPOSED POSTS TO BE CREATED AT PROPERTY 1

Proposed Hours per Week	FTE	Designation	Grade	Salary Scale
	1	Senior Social Care Officer	SCP27-30	£17,322 - £19,224
230	5.9*	Social Care Officer, Days	SCP16-23	£12,699 - £15,240
	0.5	Domestic	MW1	

* This includes the transfer of 3 vacant posts already established within the Community Support Team in the Learning Disabilities Service.

Employees who do not move to Property 1 will be redeployed into suitable alternative employment within the Social Work Department, or will have the option of transferring to alternative providers.

All staffing implications will be subject to full consultation with the trade unions.

PROPOSED CLOSURE OF DUDHOPE GARDENS HOSTEL

FINANCIAL IMPLICATIONS

(A) **EXISTING PROVISION**

	Full Year Effect £	Saving 2000/01 £
Dudhope Hostel Budgeted Expenditure	342,800	171,800
Transfer of 3 Social Care Officer posts from Dundee Community Living Support Team	49,000	49,000
Reduction in External Placements Budget	<u>12,000</u>	<u>12,000</u>
TOTAL RESOURCES AVAILABLE	<u>403,800</u>	<u>232,800</u>

(B) **NEW PROVISION**

	Full Year Effect £	Saving 2000/01 £
Proposed Service Provision		
Property 1 - Dundee City Council - Budgeted Expenditure	147,800	147,800
Property 2 - Cornerstone Care - Payment to Provider	133,000	44,000
Property 3 - Gowrie Care - Payment to Provider	<u>123,000</u>	<u>41,000</u>
TOTAL COST OF NEW PROVISION	<u>403,800</u>	<u>232,800</u>