

DUNDEE CITY COUNCIL

REPORT TO: Personnel and Management Services Committee - 26 March 2001

REPORT ON: Education Department - Application for Regradings - Senior School Technicians and School Technicians

REPORT BY: Director of Personnel and Management Services

REPORT NO: 203-2001

1 PURPOSE OF REPORT

1.1 This report presents to Committee a recommendation following an investigation into applications for regrading and seeks the Committee's approval.

2 RECOMMENDATION

2.1 As the grounds of the applications have not been substantiated, it is recommended that the applications be refused.

3 FINANCIAL IMPLICATIONS

3.1 None.

4 LOCAL AGENDA 21 IMPLICATIONS

4.1 None.

5 EQUAL OPPORTUNITIES IMPLICATIONS

5.1 None.

6 SUMMARY

6.1 Senior School Technicians

The incumbents of these posts have made an application that the grading for their posts be changed from Tech 2 (£13,740 - £15,315) to Tech 5 (£21,036 - £22,959), on the grounds that there has been a substantial change in the duties and responsibilities of the post since it was last graded.

6.2 School Technicians

The incumbents of these posts made an application that the grading for their posts be changed from GS1/Tech 1 (£9,180 - £14,118) to Tech 4 (£18,378 - £20,397), on the grounds that there has been a substantial change in the duties and responsibilities of the post since it was last graded.

6.3 The investigation found that, on the grounds of increased duties and responsibilities for both applications, there are some new areas of work. However, this is considered to be within the scope of the current grade of the posts.

6.4 An evaluation of the duties of the posts has confirmed that the current grades of Senior School Technician Tech2 and School Technician GS1/Tech 1 are appropriate.

7 CONSULTATION

7.1 The Chief Executive, Director of Education, Director of Support Services and Director of Finance have been consulted in the preparation of this report.

8 BACKGROUND PAPERS

8.1 No background papers, as defined by Section 50D of the Local Government (Scotland) Act 1973 (other than any containing confidential or exempt information), were relied on to any material extent in preparing this report.

9 SIGNATURE

J.C. Petrie
Director of Personnel and Management Services

Date