

**REPORT TO: PERSONNEL AND MANAGEMENT SERVICES COMMITTEE –
11 MARCH 2002**

**REPORT ON: DUNDEE COMMUNITY SAFETY AWARD PROGRAMME – COMMUNITY
SAFETY STAFF**

**REPORT BY: DIRECTOR OF NEIGHBOURHOOD RESOURCES AND DEVELOPMENT
AND DIRECTOR OF PERSONNEL AND MANAGEMENT SERVICES**

REPORT NO: 195-2002

1.0 PURPOSE OF REPORT

1.1 To seek Committee approval for the appointment of Community Safety Worker support funded under external funding from the Scottish Executive.

2.0 RECOMMENDATIONS

The Committee is asked to approve the following fixed term posts to 31 March 2005:

2.1 1 FTE Community Safety Worker (AP3/4) £16,673 - £20,897.

2.2 1 FTE Clerical Assistant (GS1/2) £9,680 - £12,899.

3.0 FINANCIAL IMPLICATIONS

3.1 Report No 71-2002 identified the content of the Community Safety Award Programme which has been submitted to the Executive for approval.

The above staffing proposals totalling £127,000 including on costs for the period 2002/2005 will be met fully from external resources under the Award Programme.

4.0 LOCAL AGENDA 21 IMPLICATIONS

4.1 The Community Safety Strategy and Action Plans seek to promote the creation of a safer environment for all citizens of Dundee.

5.0 EQUAL OPPORTUNITIES IMPLICATIONS

5.1 The various dimensions of the Council's Equal Opportunities Policy will continue to be given specific attention by the Strategy particularly relevant priorities arising from the Equality Action Plan.

6.0 BACKGROUND AND PROPOSALS

6.1 The core staffing proposal to appoint dedicated community safety workers (1 FTE) and support clerical assistance will complement the Council's application for funding under the Better Neighbourhood Services Fund. This will offer community based support to voluntary organisations, statutory agencies and Council Departments promoting community safety activity which meets the funding criteria.

6.2 After 5 years support from Tayside Police via a seconded Community Safety Police Officer, the Chief Constable has indicated his intention to redesignate this resource to the role of a Local Authority Police Liaison Officer to facilitate co-ordination and communication of police resources to assist Council service departments.

- 6.3 One of the local Community Safety Partnership's agreed key objectives is to offer local community safety groups, including Beacon Management Groups, access to community safety ongoing support to encourage local community involvement solutions to issues/problems.
- 6.4 This proposal, with that of the Better Neighbourhood Service Fund bid, will offer additionality which will result in a 0.5 FTE dedicated worker to East, Central and West areas of the City. These workers will develop services in close collaboration with the Community Safety Partnership, local Neighbourhood Service Teams and relevant community organisations.

7.0 CONSULTATION

- 7.1 The relevant Trade Unions, Chief Executive, Directors of Finance, Support Services and Corporate Planning have been consulted in the preparation of this report.

8.0 BACKGROUND PAPERS

- 8.1 The following background papers as defined by Section 50D of the Local Government (Scotland) Act 1973 were relied on to a material extent in preparing the above Report.

 Report No 71/2002 Dundee Community Safety Award Programme 2002-2005 approved 28 January 2002.

 Report No 784-2002 Better Neighbourhood Services Fund – Staffing approved 28 January 2002.

Director of Personnel & Management Services

Date

Director of Neighbourhood Resources & Development

Date

FRP/ADB/AHPH (ComSafetyStaffing)
February 2002