

REPORT TO: POLICY AND RESOURCE COMMITTEE – 4 MARCH 2021

REPORT ON: CHILDREN AND FAMILIES SERVICE – HELM PROVISION

REPORT BY: EXECUTIVE DIRECTOR OF CHILDREN AND FAMILIES

REPORT NO: 110-2021

1.0 PURPOSE OF REPORT

1.1 To inform the committee of the transition support plan for The Helm organisation within the context of savings from financial year 2021/22

2.0 RECOMMENDATIONS

2.1 It is recommended that the proposed transition support plan and saving described in this report is considered by the committee as potential savings in financial year 2021/22 and future years.

3.0 FINANCIAL IMPLICATIONS

3.1 The implementation of the following proposal would result in a part-year saving in 2021/22 of £129,000 and a full year saving of £214,000 in following years.

4.0 MAIN TEXT

4.1 The Helm forms one of the options within the Off-Site Education Service and complements the option of PACE, aimed at young people in S4 who have significant barriers to engaging with school. Helm Training Ltd works in partnership with the Children & Families Service to provide a service for young people in their last year of secondary school who require targeted intervention which promotes their skills for learning, life and work; and enables them to achieve a positive post-school destination.

4.2 Dundee City Council provides a financial contribution of £214,000 to HELM. The provision uses a holistic person-centred approach, designed to suit individual needs and pace, maximise engagement and linked to the attainment of positive destinations. There are 25 places. Outcomes for young people attending Helm are positive in relation to their attendance, engagement and positive destinations on leaving school. However, in responding to the needs and potential risks for young people in transition post-school, a different partnership with Helm Training Ltd is required which strengthens the pathway for employability.

4.3 Discussions have taken place in the last year with the Helm Board and DCC contracts and service managers in relation to the reshaping of the partnership and removal of the funding. The Children and Families Service have discussed with Helm the option for them to join the Children and Families Support Framework and this suggestion was positively received. The Helm manager has shared their future business plans with us having scoped the need for transition support for targeted young people leaving school and care. Due to the prevailing COVID -19 situation there are no plans to offer new places at HELM between January 2021 and June 2021. Some young people will still require targeted support with those they have relationships with at the Helm to support their transition beyond school. This is likely to include young people who may also be leaving care. Part year funding of £85,000 will continue from April until August 2021 with Helm to allow this support to be provided.

4.4 This single year part year funding will also assist HELM in bridging to a new business model partly through the Dundee Children and Families Support Framework

- 4.5 In order to manage the longer-term risk of reduction in support for young people who would no longer attend the Helm, planning is well underway with D&A College to explore how additional capacity could be made by building on the success of PACE. All overhead costs will continue to be met by the college. This provision is planned to be in place for August 2021 dependent on COVID-19 factors.

5.0 POLICY IMPLICATIONS

- 5.1 This report has been subject to an assessment of any impact on equality and diversity, fairness, poverty, environment and corporate risk. A copy of the Impact Assessment is attached to this report.

6.0 CONSULTATIONS

- 6.1 The Council Management Team and Head Teachers have been consulted in the preparation of this report.

7.0 BACKGROUND PAPERS

- 7.1 None.

Paul Clancy
Executive Director

February 2021



Committee Report No: 110/2021

Document Title: Children and Families Service – Transition Support Plan for The Helm

Document Type: Other

New/Existing: New

Period Covered: 01/04/2021 - 31/03/2022

Document Description:

Committee paper to propose a transition support plan within proposed savings for The Helm Ltd

Intended Outcome:

To achieve a saving of £214,000 in full financial year 2021/22 from the Children and Families Service budget, part year saving of £129,000 in 2020/21

How will the proposal be monitored?:

Regular meetings take place with managers and Contracts officers with The Helm and other Options providers

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A. Equality and Diversity Impacts:

Age:	Not Known
Disability:	Not Known
Gender Reassignment:	No Impact
Marriage and Civil Partnership:	No Impact
Pregnancy and Maternity:	No Impact
Race/Ethnicity:	No Impact
Religion or Belief:	No Impact
Sex:	Not Known
Sexual Orientation:	No Impact

Equality and diversity Implications:

As the majority of young people attending the Helm are male, they may be disproportionately affected.

Proposed Mitigating Actions:

To develop capacity with Dundee & Angus College through introduction of the PACE-RISE Programme which has a more even gender balance

Is the proposal subject to a full EQIA? : No

B. Fairness and Poverty Impacts:

Geography

Strathmartine (Ardler, St Mary's and Kirkton):	Not Known
Lochee(Lochee/Beechwood, Charleston and Menzieshill):	Not Known
Coldside(Hilltown, Fairmuir and Coldside):	Not Known
Maryfield(Stobswell and City Centre):	Not Known
North East(Whitfield, Fintry and Mill O' Mains):	Not Known
East End(Mid Craigie, Linlathen and Douglas):	Not Known
The Ferry:	Not Known
West End:	Not Known

Household Group

Lone Parent Families:	Not Known
Greater Number of children and/or Young Children:	Not Known
Pensioners - Single/Couple:	No Impact
Single female households with children:	Not known
Unskilled workers or unemployed:	Not known
Serious and enduring mental health problems:	Not known
Homeless:	Not known
Drug and/or alcohol problems:	Not known
Offenders and Ex-offenders:	Not Known
Looked after children and care leavers:	Not Known
Carers:	Not Known

Significant Impact

Employment:	Positive
Education and Skills:	Positive
Benefit Advice/Income Maximisation:	No Impact
Childcare:	No Impact
Affordability and Accessibility of services:	No Impact

Fairness and Poverty Implications:

No impact.

Proposed Mitigating Actions:

Partnership approach with other employability pathways.

C. Environmental Impacts

Climate Change

Mitigating greenhouse gases:	Not Known
Adapting to the effects of climate change:	Not Known

Resource Use

Energy efficiency and consumption:	No Impact
Prevention, reduction, re-use, recovery or recycling waste:	No Impact
Sustainable Procurement:	No Impact

Transport

Accessible transport provision:	No Impact
Sustainable modes of transport:	No Impact

Natural Environment

Air, land and water quality:	Not Known
Biodiversity:	Not Known
Open and green spaces:	Not Known

Built Environment

Built Heritage:	No Impact
Housing:	No Impact

Is the proposal subject to Strategic Environmental Assessment

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

Proposed Mitigating Actions:

Not applicable

Environmental Implications:

Not applicable

D. Corporate Risk Impacts

Corporate Risk Implications:

The risk implications associated with the subject matter of this report are 'business as normal' risks. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

Corporate Risk Mitigating Actions: