## 16 PLANNING AND TRANSPORTATION DEPARTMENT - EARLY RETIREMENT

The Committee is requested to approve the early retirement of an IS/IT Support Officer (ER1/03) in the Planning and Transportation Department.

This retirement would be on the grounds of the efficiency of the service with effect from 11th May 2003 and would be in accordance with the Local Government Pension Scheme (Scotland) Regulations 1998. The duties and responsibilities of the vacancy post would be reviewed and the post would be filled at a lower salary.

The financial implications are as follows:-

|                                 | Year 1         | <u>Years 2-5</u> | Year 6, etc.   |
|---------------------------------|----------------|------------------|----------------|
|                                 | <u>2003/04</u> | 2004/05-2007/08  | 2008/09, etc.  |
| Additional Superannuation Costs | 3,408          | 3,408            | -              |
| Saving in Salary                | <u>(5,692)</u> | <u>(6,505)</u>   | <u>(6,505)</u> |
| Total Saving                    | (2,284)        | (3,097)          | <u>(6,505)</u> |

The Committee's approval is requested.