

7 SINGLE STATUS - ESTABLISHMENT OF GRADE (AN47-2008)

Reference is made to Article I of the minute of meeting of the Policy and Resources Committee of 27th August, 2007, wherein the Policy and Resources Committee considered Report No 425-2007 (Implementation of Single Status) by the Assistant Chief Executive (Management) and, among other issues, approved the establishment of a new grading structure from 1st April, 2008 comprising 13 grades.

The Assistant Chief Executive (Management) wishes to advise the Committee that the assimilation of employees to the new grading structure has gone well but, in view of the fact that appeals have been received from employees in the highest grade (grade 13), it is necessary to recommend the establishment of a further grade in the event that appeals are upheld. This would also formalise the assimilation of employees who are currently graded PO19-22 (spinal column points 19, 20, 21 and 22 - £43,074, £44,070, £45,117 and £46,170).

Accordingly, it is recommended that the Committee approves the establishment of an additional grade (grade 14, new spinal column points 90 (interim), 92, 93, 95 and 97 - £42,198 (interim), £43,463, £44,116, £45,441 and £46,825) with effect from 1st April, 2008.

The financial implications remain as stated in Report No 425-2007.